3d
WEEKLY
JUNE 14, 1947

Nursing times

CONTENTS

Angles on Nurse
Control in
Wards
Sickness
City—
Reports of
Nurses
Baby
Made Easy
Child
Student Nurse
College of
News

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VOL. XLIII. No. 22

NURSES and DIETS

By virtue of her training the nurse is familiar with the significance of an adequate intake of essential vitamins in the diet. Each Crookes Vitamin Quota Capsule provides approximately one half of the normal daily adult needs of all the more important vitamins.

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,, C	35 mg.	70—75 mg.
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Journal of the Royal College of Nursing

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Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the instrument and Bowl Sterilizer.

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With loose waterproof cover and removable washable lining. Complete with Fittings as under: Holdfast Enema, Enamel Kidney Tray, Enamel Graduated Jug, Enamel Bowl, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, Rubber Catheter, 3 Stoppered Bottles 2 Metal Capped Pots, 1 Metal Capped Dredger, 1 Glass Medicine, and Minim Measure, in case, Scissors.

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When a patient is sleeping badly, and can be induced to sleep soundly and restfully without the aid of harmful or habit-forming drugs, it is one of the greatest steps towards speedy recovery. This is recognised by everyone associated with the medical profession.

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OFFICIAL APPOINTMENTS

[.]/- per inch, minimum charge 10/-.

CHARTERED SOCIETY OF PHYSIOTHERAPY
APPOINTMENT OF EDITOR

[The] Council of the Chartered Society of [Physio]therapy invites applications for the [post of] Editor of the Society's Journal (pub-[lished] monthly). The salary is £200 per [annum] for the post, which would occupy [about] one quarter to one third of the Editor's [time]. Experience of scientific or medical [journal]ism essential. Applications, which [should] be typewritten and give particulars [of] qualifications for the post and experi-[ence], should be addressed to the Chairman, Chartered Society of Physiotherapy, [Tavisto]ck House (North), Tavistock Square, [London], W.C.1, before June 23rd, 1947. (3026)

[TH]E STAMFORD, RUTLAND AND GENERAL INFIRMARY

[Appl]ications are invited for the appoint-[ment] of **Pharmacist** (Male or Female) at the Hospital. Terms and conditions of [appoin]tment are in accordance with the [recomm]endations of the Joint Negotiating [Commi]ttee (Hospital Staffs). Commencing £370 p.a. rising by five annual [increm]ents of £15 to £445.
[Appl]ications, with copies of testimonials, [to be] sent to the Secretary immediately. (x3280)

OFFICIAL ANNOUNCEMENTS

[.]/- per inch, minimum charge 10/-.

ALL NATIONS' SOCIAL CLUB, LTD.

[The] Secretary-General of the above Club is [pleas]ed to announce that applications may now [b]e for membership by men and women who [wish] to make the acquaintance of people of [all nation]alities.
[Full] particulars from: The Secretary-General, [All] Nations' Social Club, Ltd., Staple House, [Chan]cery Lane, London, W.C.2 (Offices only.) (x1890)

RE-UNIONS

[.]/- per inch, minimum charge 10/-.

[C]OUNTY GENERAL HOSPITAL WAKEFIELD
A RE-UNION

[of Nurs]ing Staff will be held at the Hospital at [.] on Thursday, June 26th, 1947. A cordial [invitati]on is extended to all past members of the [Nursing] Staff. R.S.V.P. to Matron. (2956)

[DAR]LINGTON MEMORIAL HOSPITAL

[We] are holding a Re-union of past and [present] Nurses on Friday, June 27th, at [.], and you are cordially invited to [attend. R.S.]V.P. to Matron. (2860)

[WRE]XHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL

[The] **Annual Re-union and Prize-giving** will [take p]lace on Tuesday, June 17th, 1947, at [.]. Prizes will be presented by Miss [.] Jones, O.B.E., A.R.R.C. All past [membe]rs of the staff are cordially invited to [attend. R.S.]V.P. to Matron. (3028)

[A R]e-union of Nursing Staff will be held [at Oldchurc]h Green Emergency Hospital, Romford, [on We]dnesday, June 11th, 1947, starting at [.] until 6.30 p.m. All former members [of th]e Nursing Staff will be cordially [welcom]ed. [R.S.]V.P. to Miss G. M. Poskitt, Matron, as [soon a]s possible. (3042)

[C]ITY HOSPITAL, EDINBURGH

[The] **Nursing Staff Re-union and Prize-**[giving] will be held on Wednesday, 25th June, [comme]ncing at 3.15 p.m. Former members [of] staff are cordially invited to attend. [It wou]ld be appreciated if intending guests [would] kindly accept to Matron as soon as [possibl]e. (3045)

[The] **Annual Re-union** of King's College [Hospit]al Nurses' League will take place on [Saturda]y, July 19th, 1947, at 3 p.m. The [Preside]nt will be pleased to welcome all [membe]rs. (3051)

[KIN]G EDWARD MEMORIAL HOSPITAL EALING, W.13

[The] **Annual Re-union** will be held on [Saturda]y, June 21st, at 3.15 p.m. All past [membe]rs of the Staff will be welcome. (3055)

[BR]IGHTON MUNICIPAL HOSPITAL

[The] **Annual Re-union** of Nursing Staff will [be hel]d in the Nurses' Home 3-6 p.m., June [.] 1947. All past members welcome. [R.S.V.]P. to Matron. (3057)

[TR]AINING AND LECTURE COURSES

[.]/- per inch, minimum charge 10/-.

[MO]THERCRAFT TRAINING SOCIETY

[Post]-Graduate Course in Mothercraft for Trained Nurses, 3 months, or Midwives, 4-6 months.
Course for untrained girls, 1½-2 years.
Combined Course for Health Visitors with the College of Nursing.
For particulars, apply, Nursing Director, Cromwell House, Highgate Hill, London, N.6. (292/12)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

NURSING RECRUITMENT CENTRE
21 Cavendish Square, London, W.1.
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (202)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.
For particulars apply to Principal, National Health Society, 9, Eccleston Street, London, S.W.1. (296/16)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:
(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing. 6 months. Starting September **17th**, 1947.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months' whole-time.
(e) Diploma in Nursing, University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. (i) Hospital. (ii) Public Health, nine months' whole-time.
(g) Teaching of Parentcraft. Part-time—2 terms, starting October.
(h) Venereal Disease work. Part-time—2 terms. Next course starts September 26th, 1947.

Post-Certificate Refresher Course for Health Visitors, and Tuberculosis Visitors. Nov. 15-29 London.
Further particulars may be obtained from the Director in the Education Department.
Apply, to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (14)

THE MAUDSLEY HOSPITAL (L.C.C.)
TRAINING SCHOOL FOR MENTAL NURSES AT THE LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

A number of resident or non-resident posts vacant for **General Trained Nurses** interested in mental nursing. A centrally situated hospital for early and recoverable psychiatric disorders, gives exceptional opportunity to study modern methods of investigation and treatment. Two years' training preparation for R.M.N.
Applications also invited from young men and women without previous experience who wish to make nursing their career. Three years' training for R.M.N. Rushcliffe conditions and Salary Scales.
Apply for particulars to Matron, Maudsley Hospital, Denmark Hill, S.E.5 (1760). (2767)

UNIVERSITY OF MANCHESTER
NUFFIELD DEPARTMENT OF OCCUPATIONAL HEALTH

A 6-months' course for the certificate of industrial nursing will commence on September 8th, 1947. This course is open to State Registered Nurses who have been on the State Register for not less than 2 years. The fee for the course will be 38 guineas. Admission to this course is strictly limited and applications must be received by June 23rd, 1947. Further details may be obtained from the Dean of the Medical School. (3293)

UNIVERSITY OF MANCHESTER
NUFFIELD DEPARTMENT OF OCCUPATIONAL HEALTH

A one week's residential refresher course for experienced State Registered Nurses engaged in industry will be held commencing September 22nd, 1947. The full fee for this course will be 8 guineas (5 guineas hostel fee plus 3 guineas tuition fee). This course is intended for the young experienced industrial nurse who is likely to proceed to a senior industrial nursing post. Admissions to this course are limited to 24 and applications must be received by June 30th, 1947. Further details may be obtained from the Dean of the Medical School. (3294)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

Required for St. Anne's Welfare, full-time **Health Visitor**, C.M.B. and H.V. cert. essential. Full Rushcliffe scale of salaries. Apply with reference to the Hon. Treasurer, St. Anne's Welfare, 46, Harleyford Road, S.E.11. (3219)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from qualified applicants for the appointment of three additional **Health Visitors.** Candidates must be State Registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.
The duties will be concerned mainly with Matrnity and Child Welfare, but the successful applicants will be required to carry out other duties (including Tuberculosis Visiting and School Medical Work) as may from time to time be allotted by the Chief Administrative Medical Officer or the School Medical Officer.
The salary will be in accordance with the terms of the "Rushcliffe" Reports, viz., at the rate of £330 per annum rising by annual increments of £15 to a maximum of £435.
The positions will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea, not later than Tuesday, 1st July, 1947.

V. BLANCHARD, Town Clerk.
City Council Chambers,
1, Clarence Parade,
Southsea.
19th May, 1947. (2857)

CHESHIRE COUNTY COUNCIL
CHILDREN'S WELFARE AND CARE DEPARTMENT
APPOINTMENT OF
ASSISTANT CHILDREN'S OFFICERS
(FEMALE)—(TWO VACANCIES)

Applications are invited from persons with experience in Child Welfare for the above-mentioned permanent appointments.
It is desirable that applicants hold a diploma in Social Science and/or diploma of the National Child Guidance Council and/or Health Visitor's Certificate. Practical experience of the supervision of children boarded-out under a local authority is also desirable.
The Salary Scale attaching to the appointments is in accordance with A.P.T. I of the National Scheme of Conditions of Service (£330 x £15—£375). Cost-of-living bonus and travelling allowance on the scale fixed by the County Council from time to time are also payable. The bonus s at present £48 2s. 0d. per annum.
Canvass ng will disqualify.
Forms of application, together with full particulars as to the conditions and duties attaching to the appointment, may be obtained from the undersigned upon receipt of a stamped addressed foolscap envelope, and these forms, duly completed, must be returned to me not later than June 21st, 1947

GEOFFREY C. SCRIMGEOUR,
Clerk of the County Council.
County Offices,
St. John's House
Chester. (2962)

CITY OF EXETER

Applications are invited from qualified **Health Visitors** for vacancies under this Local Authority. The duties include work in the School Health, Child Welfare and Public Health Departments. Rushcliffe Scale salaries. The successful candidate will be required to pass a medical examination and contribute to the Superannuation Fund. Applications stating age, qualifications and experience, together with two copies of recent testimonials should reach the undersigned as soon as possible.

G. B. PAGE,
Medical Officer of Health.
5, Southernhay West,
Exeter. (2855)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of domiciliary Midwife in the City Midwifery Service.
Applicants should give particulars of training and experience and applications should be accompanied by three names for reference.
Successful candidates will be required to pass a medical examination and to contribute to the Superannuation Scheme under the Local Government Superannuation Act.
Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and should be returned to him. (x142)

COUNTY OF LEICESTER
HEALTH VISITORS

Applications are invited for the appointment of three additional **Health Visitors and School Nurses** (Joint duties). Candidates must be State Registered Nurses, and possess the Health Visitors Certificate of the Royal Sanitary Institute.
Salary and conditions in accordance with the Rushcliffe Scale. Motor car allowance on Council's scale. Accommodation (rooms) is available.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidates will be required to pass a medical examination.
Application forms and conditions of appointment may be obtained from Dr. J. A. Fairer, County Medical Officer, 17, Friar Lane, Leicester, to whom completed applications, together with copies of three recent testimonials, should be sent as soon as possible.

JOHN A CHATTERTON,
Clerk of the County Council.
County Offices,
Grey Friars,
Leicester. (2803)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for Health Visitors. The salaries will be in accordance with the Rushcliffe Committee's recommendations, and travelling expenses will be paid in accordance with the Council's scale. Where a motor car is authorised to be run on County business the Council's travelling allowance is at present as follows:—
Cars up to and including 8 h.p., £56 per annum, plus 2d. per mile.
Cars of 9 h.p. or over, £60 per annum, plus 2½d. per mile.
At the present time the County Council have a scheme for granting loans to assist Health Visitors to purchase cars, subject to certain conditions including the limitation of the amount of the loan and the method of repayment.
Candidates will be required to be State-Registered Nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health. The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with the maternity and child welfare, tuberculosis and school health services, and to reside in such parts of the County as may be required. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by one month's notice on either side. Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials as soon as possible.

J. S. B. MORGAN,
County Medical Officer.
County Offices,
St Mary's Gate,
Derby.
February 22nd. 1947 (x184)

CORPORATION OF WILLESDEN
APPOINTMENT OF
WHOLE-TIME HEALTH VISITORS

Applications are invited for appointments as **Health Visitors.** The salary will be in accordance with the Rushcliffe Scale. Candidates must be State Registered General Nurses holding the Certificate of Part I of the Central Midwives' Board Examination and the Health Visitor's C rtificate issued by the Royal Sanitary Institute.
The appointment is terminable by one month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to satisfactory medical examination.
Application forms may be obtained from the Medical Officer of Health, Health Department, 54, Winchester Avenue, Kilburn, N.W.6, to whom they should be returned as soon as possible.
All communications must be marked "Health Visitor" on the outside of the envelope.

R. S. FORSTER,
Acting Town Clerk.
Town Hall,
Dyne Road,
Kilburn, N.W.6. (x1959)

BOROUGH OF HESTON AND ISLEWORTH
MUNICIPAL MIDWIFE

Applications are invited from **State Certified Midwives** for the above appointment.
Salary in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age, qualifications, experience and nationality, together with names and addresses of three persons to whom reference can be made, should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, as soon as possible.

HAROLD SWANN,
Town Clerk.
Council House,
Hounslow. (3171)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Domiciliary Midwives** (Relief and District) at salaries in accordance with the Report of the Midwives' Salaries' Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The possession of a car will be an advantage, in which case a mileage allowance will be paid.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Kenwith Lodge, Medical Officer of Health.
Westbury Park,
Bristol, 6. (3213)

BOROUGH OF WEYMOUTH AND MELCOMBE REGIS
SOUTH DORSET DIVISIONAL EXECUTIVE
APPOINTMENT OF ADDITIONAL HEALTH VISITOR AND SCHOOL NURSE

Applications for the above appointment are invited from **State Registered Nurses** who hold the Health Visitor's Certificate.

Salary and conditions of service will be in accordance with the recommendations of the Nurses' Salaries' Committee (Rushcliffe).

The Council may be prepared, if necessary, to assist in the provision of housing accommodation.

The successful candidate will be required to pass a medical examination and to contribute to the Superannuation Scheme.

Applications, stating age, qualifications and experience, and accompanied by the names of two persons to whom reference may be made, must be sent to the Medical Officer of Health, Health Centre, Weymouth, within 10 days of the appearance of this advertisement.

E. J. GORDON WALLACE,
Health Centre, Medical Officer of Health.
Weymouth. (3220)

LONDON COUNTY COUNCIL
RESIDENTIAL SCHOOL NURSES

Applications are invited from State Registered General Trained Nurses for appointment as **Residential School Nurses** in the Public Health Department. The possession of the Health Visitor's Certificate would be an advantage. Rushcliffe salary £170 x £15—£290 a year with uniform and full residential emoluments. Vacancies exist at the undermentioned establishments:—

Ashford Residential School, Ashford, Middlesex.

Burrow Hill Colony, near Frimley, Surrey.

George Rainey Residential School, St. Leonards-on-Sea.

Kathleen Schlesinger Home, Russell's Water, near Henley, Oxford.

Margaret McMillan House, Wrotham, Kent.

Residential Special School at Downs Hospital, Sutton, Surrey.

Residential Nursery Schools:—
- The Cliffs, Dawlish, Devon.
- Eastfields, Victoria Road, Rushden, Northants.
- Hothorpe Hall, Theddingworth, near Rugby.
- Nanhurst, Cranleigh, near Guildford, Surrey.

Forms of application from the Matron-in-Chief, The County Hall, Westminster Bridge, S.E.1. (1806). (x3046)

CITY OF SALFORD
EDUCATION COMMITTEE
CLINIC NURSES

Applications are invited from general trained State Registered Nurses for the post of **Clinic Nurse** (two vacancies) for duties mainly concerned with children attending School Clinics.

Salary and conditions of service are as laid down in Rushcliffe recommendations for School Nurses.

Uniform and laundry allowance provided. Superannuation Scheme in force, and successful candidates will be required to pass a medical examination.

Application forms and conditions of service may be obtained from the Medical Officer of Health and School Health Officer, 143, Regent Road, Salford, 5, Lancs.

H. H. TOMSON, Town Clerk.
(3108)

WEST RIDING OF YORKSHIRE
SHIPLEY URBAN DISTRICT COUNCIL
APPOINTMENT OF DOMICILIARY MIDWIFE

Applications are invited for the appointment of a whole-time **Domiciliary Midwife** at a salary and conditions of services in accordance with the Rushcliffe Scale.

A motor car will be an advantage for which a minimum allowance of £70 per annum will be paid for its use on official duty.

Applications should be made on forms obtainable from the Acting Medical Officer of Health, Town Hall, Shipley, to whom they should be returned not later than the 24th June, 1947.

HAROLD S. HASLAM,
Town Hall, Clerk of the Council.
Shipley.
21st May, 1947. (3052)

SURREY COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

Applications are invited for the appointment of a **Domiciliary Midwife** in the service of the County Council, to work in the Kingston-on-Thames area. The appointment will be temporary in the first instance.

The salary payable will be in accordance with the recommendations of the Rushcliffe Committee Report on Midwives' Salaries.

Further particulars and form of application may be obtained from the County Medical Officer, Elmhurst, Penrhyn Road, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.
2nd June, 1947. (2979)

ADMINISTRATIVE COUNTY OF CAMBRIDGE
APPOINTMENT OF CHILDREN'S OFFICER

Applications are invited from women for the appointment of whole-time **Children's Officer** at a salary of £360 rising to £405 a year by annual increments of £15 plus bonus which at present amounts to £48 2s. 0d. a year.

The duties will comprise work in connection with children's homes, boarded out children, adoption and other duties relating to deprived children envisaged by the Report of the Care of Children Committee. Applicants should possess wide and varied experience in dealing with children.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications giving full particulars of age, previous appointments and experience, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than June 30th, 1947.

CHARLES PHYTHIAN,
Shire Hall, Clerk of the County Council.
Cambridge.
May, 1947. (3049)

MIDDLESEX COUNTY COUNCIL

Two State-Certified Midwives, S.R.N.'s, required. Recent district midwifery experience desirable; may be required to undertake teaching; able to drive own car or cycle. Uufurnished accommodation may be available Rushcliffe Salary and Conditions of Service. Written applications (no forms), stating age, qualifications, experience, with copies of up to three recent testimonials, to the undersigned by June 28th. Endorse envelope "Domiciliary Midwife," quoting C.33 "N.T."—Middlesex Guildhall, C. W. RADCLIFFE, S.W.1 (C.33). Clerk of the County Council.
(3254)

COUNTY OF CUMBERLAND
JOINT APPOINTMENT OF COUNTY SUPERVISOR OF MIDWIVES, SUPERINTENDENT HEALTH VISITOR, AND COUNTY SUPERINTENDENT OF NURSES

The Cumberland Council Council and the Cumberland Nursing Association invite applications for the above post.

The salary will be governed by the Rushcliffe Scale, and will be within the range of £525-£675.

Candidates must be fully trained nurses holding the Certificate of the Central Midwives' Board and the Health Visitors' Certificate.

District training and experience of domiciliary Nursing will be a recommendation.

Age not to exceed 45 years.

Further particulars and form of application may be obtained from the County Medical Officer, 11, Portland Square, Carlisle. Completed applications must reach the County Medical Officer not later than 5th July, 1947.

G. N. C. SWIFT
Clerk of the County Council.
W. BUTCHER,
Hon. Secretary of the Cumberland Nursing Association
(3050)

ST. PANCRAS BOROUGH COUNCIL
APPOINTMENT OF FOUR HEALTH VISITORS

Applications are invited for the abovenamed appointments in the Council's Public Health Department. Candidates must possess the qualifications laid down by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations made by the Minister of Health.

The appointments will be in accordance with the recommendations of the Rushcliffe Committee and the salary payable will be within the scale appropriate to Health Visitors (viz.:—£355—£15—£460 per annum). They will also be subject to the Council's byelaws and regulations relating to officers and to the provisions of the Local Government Superannuation Act, 1937. The successful applicants will be required to pass a medical examination by the Council's doctor.

Forms of application, containing further particulars of the appointments, may be obtained from the undersigned on receipt of a stamped addressed foolscap envelope, and must be returned, together with copies of three recent testimonials, not later than the 30th June, 1947.

R. C. E. AUSTIN,
St Pancras Town Hall, Town Clerk.
Euston Road,
London, N.W.1.
May, 1947. (3054)

NORTHAMPTONSHIRE COUNTY COUNCIL
SUPERINTENDENT HEALTH VISITOR

The Northamptonshire County Council invite applications for the post of **Superintendent Health Visitor.** Salary (Rushcliffe Report) is £435 x £20—£515. The present number of Health Visitors supervised is 22, but the County Council recently authorised an increase in the establishment to 28, and as from the date on which the number of staff supervised exceeds 24, the appropriate salary scale, viz., £465 x £20—£565, will be payable.

The candidate will be required to provide a motor car; travelling and subsistence allowances will be payable on the scale approved by the County Council. Uniform will be provided. The post is a superannuated one and the successful candidate will require to be medically examined. The appointment will be terminable by three months' notice on either side.

Applicants must be State Registered Nurses holding the Health Visitor's Certificate of the Royal Sanitary Institute. The officer appointed should possess administrative ability, and will be required under the direction of the County Medical Officer of Health, to supervise the work of the Health Visitors, which includes the visiting of infants and children under five years of age, and the homes of tuberculosis patients, mental defectives and boarded-out children, attendance at infant welfare centres and school nursing.

Application forms may be obtained from the undersigned, and must be returned, together with copies of three recent testimonials, not later than the 12th July, 1947.

C. M. SMITH,
County Medical Officer of Health.
County Offices,
Guildhall Road,
Northampton. (3056)

METROPOLITAN BOROUGH OF LAMBETH
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor.** The salary will be in accordance with the recommendations of the Nurses' Salaries' ("Rushcliffe") Committee. The salary scale at present is £355 per annum, rising by annual increments of £15 to £460.

Candidates, who should not be more than 40 years of age, must be state registered nurses and possess the qualifications prescribed by the Local Government (Qualifications of Medical Officers of Health Visitors) Regulations, 1930.

The appointment will be subject to the provisions of the Lambeeth Borough Council (Superannuation) Acts, 1922 to 1934.

Applications, on forms to be obtained from the undersigned, must be delivered not later than Monday, 30th June, 1947.

O. L. ROBERTS,
Lambeth Town Hall, Town Clerk.
Brixton Hill,
S.W.2. (3059)

BOROUGH OF SWINDON
APPOINTMENT OF DISTRICT MIDWIFE

Applications are invited for the appointment of a **District Midwife.**

Salary, between £310 and £415 by annual increments of £15 (£330 to £435 if S.R.N.) and conditions of service, will be in accordance with the recommendations of the Nurses' Salaries' (Rushcliffe) Committee. The appointment will be terminable by one month's notice on either side.

Uniform and equipment will be provided and laundry, telephone and travelling expenses will be met by the Council. The Council will assist the successful applicant to secure housing accommodation if required.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the undersigned, and must be received by me, together with the names of two persons to whom reference can be made, in envelopes endorsed "District Midwife" not later than Monday, the 30th June, 1947.

D. MURRAY JOHN,
Civic Offices, Town Clerk.
Swindon.
June, 1947. (3063)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

State Certified Midwives are required by the London County Council for appointment as domiciliary midwives. Rushcliffe minimum commencing salary £310 ... a year, together with a London allowance of £25 a year and allowances of £31 ... laundry and travelling expenses. ... uniform, nursing equipment and ... drugs are provided. Married women eligible. Forms of application ... obtained from the Medical Officer of ... (S.D.5), The County Hall, Westminster Bridge, S.E.1 (1857).

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge ...

CITY OF BIRMINGHAM
DUDLEY ROAD HOSPITAL

Applications are invited from suitably ... and experienced Nurses for the post of ... at the above hospital. It is a large general ... of 1,050 beds and is recognised by the ... Nursing Council as a training school for ... Registered Nurses and has a Preliminary ... School. The Salary payable is in ... with the Rushcliffe Scale, which is £570 per ... rising by increments of £30 to £750 per ... plus emoluments valued at £250 per ...

The appointment is subject to the ... the Local Government Superannuation ... and the successful candidate will be ... pass a medical examination.

Applications, giving full details of ... and experience and accompanied by ... three recent testimonials, should be ... Medical Officer of Health, Council ... Birmingham, 3, not later than June 30th ...

STOCKTON AND THORNABY ...
STOCKTON-ON-TEES
(135 Beds)

Applications are invited for the post of ... duties to commence October 1st, 1947.

Candidates must be fully qualified ... Registered Nurses and have had Nursing ... strative experience. Applicants should ... over 45 years of age. Rushcliffe ... Conditions of Service, also Federated ... annuation Scheme in force.

Applications, stating age, qualifications ... perience and present post, together with ... three relevant testimonials, to be sent ... the undersigned not later than June 30th ...

JOHN WILKINSON
Secretary-Superintendent

CITY OF EXETER
MOWBRAY HOUSE MATERNITY ...
(20 Beds)

Applications are invited from ... perienced State-Registered Nurses, ... certificate of the Central Midwives Board ... post of **Matron** of the above Home. ... is in accordance with the Rushcliffe Scale ...

The successful applicant will be ... pass a medical examination and ... the Council's scheme under the Local Government ... and Other Officers' Superannuation ... The appointment will be terminable ... calendar month's written notice on either ...

Applicants should apply as soon as ... stating age, present position, past experience ... qualifications, together with copies of ... testimonials, to Dr. G. B. Page, Medical ... of Health, 5, Southernhay West, Exeter.

C. J. NEWMAN
Town Clerk

BIRMINGHAM AND MIDLAND ...
FOR WOMEN
SHOWELL GREEN LANE,
SPARKHILL, BIRMINGHAM
(140 Beds)
Associated Teaching Hospital of ...
University of Birmingham

Applications are invited for the ... ment of **Matron** to commence 1st ... 1947.

Candidates must be fully qualified ... registered Nurses holding the S.C.M. ... cate and have had nursing ... experience.

Age not to exceed 45 years.

Rushcliffe condiitions and ... Federated Superannuation Scheme ...

Applications, stating age, ... experience and present post, together ... copies of three recent testimonials ... to reach the undersigned not later ... June, 1947.

BERNARD ...
House ...

HUNTINGDONSHIRE COUNTY ...
PUBLIC HEALTH DEPARTMENT

Applications are invited for the ... appointment at Paxton Park ... Home, St. Neots.

Matron, S.R.N. and S.C.M. ... x £20—£390, followed after ... £390 by a final increment of ... lodging and laundry.

Applications, accompanied by ... two recent testimonials, should ... me as soon as possible.

D. S. BUCHAN
County Medical ...
County Health Office,
Huntingdon.

...OF ENGLAND CHILDREN'S SOCIETY
(Formerly "Waifs and Strays")
...and **Assistant Matrons** wanted, S.R.N. ...C.N., with experience of normal healthy ...for new Residential Nurseries opening in ...h of England. Opportunity for friends. ...Scale, plus uniform and holiday ...s. Members Church of England. Apply, Ref. 4/4, to Secretary, Old Town Hall, ...ton, S.E.11. (x1350)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
DAY NURSERIES

...ations are invited for the under-mentioned ...ents:—

...tron (non-resident). Candidates should ...either S.R.N. or S.R.C.N. with nursery ...perience.

...ty **Matron** (non-resident). Candidates ...ould be S.R.C.N. or Certificated Nursery ...urses.

...s according to prescribed scales.

...ations, giving details of qualifications and ...ce, to be sent as soon as possible to the ...Officer of Health, Huntingdon Street, ...ham.

...dhall, J. E. RICHARDS,
...ham. Town Clerk.
(3071)

...ETROPOLITAN BOROUGH OF LAMBETH
...BLIC HEALTH DEPARTMENT
DAY NURSERIES

...cations are invited for the post of ...at one of the Council's Day Nurseries. ...cants must be S.R.N. or S.R.C.N. ...st have had experience in the care ...dren under the age of five years. ...and conditions of service in accord-...th Rushcliffe Scale.

...cations, stating age, qualifications, ...perience, and accompanied by copies ...more than three recent testimonials ...e received by the undersigned not ...an 30th June, 1947.

...ssing, directly or indirectly, will dis-...the applicant.

O. L. ROBERTS,
...Town Hall, Town Clerk.
...Hill.
(3060)

WEST HERTS. HOSPITAL, HEMEL HEMPSTEAD
(165 Beds)
APPOINTMENT OF MATRON

...cations are invited for the post of ...which will become vacant on the ...gust, 1947. Candidates must be ...egistered Nurses and State Certificated ...s and should have had previous ...ce as Matron or Assistant Matron: ...ould preferably be not more than 40 ...age.

...Hospital is recognised as a complete ...School and has a Preliminary ...School. Salary and conditions of ...will be in accordance with the Rush-...Report and the Federated Super-...n Scheme is in force. The success-...didate will be expected to submit to ...al examination.

...cations must be made on forms ...le from the undersigned, to whom ...ould be returned not later than 30th ...947.

J. PRICE JONES,
Clerk to the Hospital.
(3061)

...UNTY BOROUGH OF OLDHAM
...INESDALE OPEN AIR SCHOOL
APPOINTMENT OF MATRON

...cations are invited for the appoint-... **Resident Matron** of the above school ...ate Registered Nurses or persons who ...ad experience with the care and ...ment of children.

...school has accommodation for 30 ...and 90 day scholars.

...alary for a State Registered Nurse ...according to the Recommendations of ...cliffe Nurses' Salary Committee, i.e., ...sing by annual increments to £290 ...moluments (Board, Lodging and ...), and for persons other than a ...ed Nurse £170 rising by annual ...ts to £235 plus emoluments. Previous ...ce will be taken into consideration ...ing the commencing salary.

...ppointment will be subject to the ...s of the Local Government Super-...n Act, 1937, and the successful ...e will be required to pass a medical ...ion.

...of application may be obtained ...e undersigned, to whom they should ...ned immediately.

MAURICE HARRISON,
...n Offices, Director of Education.
...treet West,
(3178)

...RT WAR MEMORIAL HOSPITAL
APPOINTMENT OF MATRON

...ations are invited for the post of ...of the above Hospital—61 beds ...on contemplated). S.R.N., prefer-...th Midwifery qualification. Rush-...ale of Salary. Uniform allowance. ...d Superannuation Scheme in force. ...for application form to: Secretary, ...War Memorial Hospital, Bury Road, ...Hants. (3200)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER

Ward Sister (S.R.N. and S.R.C.N.) for **Children's** Ward.
Ward Sister (with Orthopaedic experience).
Junior Ward Sisters (Maternity, Medical and Surgical Wards).
Staff Midwives. **Theatre Staff Nurses.** **Male Staff Nurses.** **Staff Nurses.**
Pupil Midwives (Part I Training). Applicants must be State-Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Second Year Student Nurses. Applicants must be either State-Registered Fever Nurses or State-Registered Children's Nurses.
Student Nurses. Aged 18 years and over. The Hospital is a complete Training School.
Full particulars and forms of application from The Matron, Park Hospital, Moorside Road, Flixton, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

Ophthalmic Ward Sister.
Midwifery Sister. **Junior Ward Sisters.** **Staff Midwives.** **Theatre Staff Nurse.**
Staff Nurses. **Assistant Nurse** (Ambulance Duties) (preferably with S.C.M. Certificate).
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Student Nurses. Aged 18 years or over.
Full particulars from the Matron, County Hospital, Whiston, Prescot, near Liverpool.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.)
Female Nursing Assistants (for Mental Wards).
Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 5, Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sisters (must be S.C.M.).
Nursing Assistants. **Intermediate Assistant Nurses.** **Enrolled Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, near Blackpool.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Staff Nurse (for Female Mental Ward). (Resident or Non-resident.) Applicants must be qualified Mental Nurses, but not necessarily State-Registered Nurses.
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER (for Male Mental Patients only)

Male Staff Nurses (not necessarily qualified Mental Nurses). (Non-resident.)
Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section B of the Rules of the Central Midwives Board. Applicants must be S.C.M. and also S.R.N., preferably with the Midwives' Teachers' Certificate. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.
Midwifery Sister. **Ward Sister** (must be S.C.M.). **Staff Nurses.** **Staff Midwives.**
Enrolled Assistant Nurses. **Intermediate Assistant Nurses.** **Pupil Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Ward Sisters. **Staff Midwives.** **Staff Nurses.**
Male Staff Mental Nurses.
Enrolled Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 74, Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Ward Sister (Chronic Male Ward).
Male Ward and Theatre Sister. Ward Sister's Scale Salary, plus £30 as Departmental Sister.
Female Staff Nurses. **Staff Mental Nurses** (Male and Female). **Assistant Nurses.**
Pupil Assistant Nurses. **Nursing Assistants** (Female Grade I or II).
Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL

Ward Sisters (Resident).
Ward Sisters (Non-resident). In respect of these vacancies meals will be supplied when on duty and uniform provided.
Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston, Prescot, near Liverpool.

ATHERLEIGH WELFARE HOME AND HOSPITAL, LEIGH

Night Sister.
Ward Sister (must be S.C.M.).
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Assistant Matron.
Ward Sister.
Staff Nurse (Night Duty).
Assistant Nurses.
Nursing Assistants (Female Mental Wards). Previous experience necessary, but candidates with no experience will be considered for appointment as **Temporary** (**War Emergency**) **Nurses.**
Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Ward Sisters.
Night Sister.
Male Charge Nurse (Chronic Wards).
Staff Midwives.
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Student Nurses. Aged 18 years and over.
Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the appropriate Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State-Registered Nurses.

Applicants for the Midwifery Posts must be State-Certified Midwives and also State-Registered Nurses. Any previous service in the particular grade, either at a Voluntary Hospital or Local Authority Hospital, will rank for service on the Salary Scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
June 6th, 1947. (3164)

MISS GUTHRIE WRIGHT'S MEMORIAL HOME FOR QUEEN'S NURSES
COLINTON COTTAGE, NEAR EDINBURGH

A **Scottish Queen's Nurse** contemplating retiral required as **Matron** of the above Home for end of October, 1947.

Applications to be submitted prior to 30th June, 1947, to the Superintendent for Scotland, Queen's Institute of District Nursing, 26, Castle Terrace, Edinburgh.
(3029)

CITY OF BRADFORD SPECIAL JOINT EDUCATION AND HEALTH COMMITTEE
LANGLEY HOSPITAL SCHOOL FOR RHEUMATIC CHILDREN, BAILDON

Applications are invited from State Registered Nurses for the position of **Matron** at the above newly established Hospital School. The building is situated on the outskirts of Bradford, and will contain approximately 30 beds for the treatment of children suffering from rheumatic heart disease. Salary will be in accordance with the Rushcliffe Scale. The successful candidate will be expected to take part in the staffing and equipping of the Hospital School. The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application (on receipt of a stamped addressed foolscap envelope) may be obtained from the Director of Education, Town Hall, Bradford, and should be returned to him, duly completed, not later than June 30th.

W. H. LEATHEM,
Town Hall, Town Clerk.
Bradford.
May, 1947. (3053)

COUNTY COUNCIL OF NORTHUMBERLAND
APPOINTMENTS OF MATRON AT DAY NURSERIES

Applications are invited for the following appointments:—

(1) **Matron** (resident) at the Day Nursery at Barndale House, Alnwick.

(2) **Matron** (non-resident) at the Day Nursery at Prudhoe.

Applicants should be state registered nurses or state registered children's nurses, and/or trained nursery nurses. Previous experience in a day nursery is essential. Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Committee. The successful candidate will be required to pass a medical examination.

Applications should be made on forms to be obtained from the undersigned, from whom further particulars may also be obtained. Completed forms, accompanied by copies of three recent testimonials, should be returned as soon as possible, and in any case not later than three weeks after the appearance of this advertisement.

JOHN B. TILLEY,
County Hall, County Medical Officer.
Newcastle-upon-Tyne. (3207)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
MATERNITY HOME, OUBAS HOUSE, ULVERSTON

(a) MATRON

(b) THREE MIDWIFERY SISTERS

Applications are invited for the above appointments from persons with the necessary experience. Applicants for all appointments must be State Certified Midwives and State Registered Nurses.

The Maternity Home will provide accommodation for 10 maternity cases and will be opened in the near future.

The appointments will be fully resident and salaries will be in accordance with the Rushcliffe scales.

The appointments are subject to medical examination and are superannuable.

Application forms may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday, 30th June, 1947.

R. H. ADCOCK,
County Offices, Clerk of the County Council.
Preston.
6th June, 1947. (3162)

WARWICKSHIRE COUNTY COUNCIL
WILNECOTE RESIDENTIAL NURSERY
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Residential Nursery. Applicants must be either a State Registered Nurse or a State Registered Children's Nurse. Salary and service conditions in accordance with Rushcliffe Scale.

The Nursery accommodates sixteen children up to five years of age and is situated in the north of the County in the vicinity of Tamworth.

Applications in writing with the names of two referees should be sent to the County Medical Officer of Health, Shire Hall, Warwick, not later than 28th June, 1947.

L. EDGAR STEPHENS,
Shire Hall, Clerk of the Council.
Warwick.
20.5.47. (3289)

TURRIFF COTTAGE HOSPITAL

Wanted **Matron** (S.R.N. and C.M.B.), with the necessary qualifications for running a small up-to-date Hospital of, meantime, 14 beds, where work is mainly Maternity. Wheatley Scale of salary; superannuation. Apply (with details of experience and references) to the Hon. Secretary, Mrs. Duncan, Hallhill, Turriff, Aberdeenshire. (3201)

HOLGATE MATERNITY HOME, YORK

(12 Beds)

Matron and Sister required for this old established private Nursing Home which is fully booked.

Salary—Matron £210 per annum, rising £10 a year for 6 years. Sister £160 per annum, rising £10 a year for 7 years.

Uniform allowance for both £10 per annum. The Matron may bring her own furniture for bedroom and sitting room if she wishes. The Nurses' Federated Superannuation Scheme applies to both posts.

Candidates, who should be S.R.N. and C.M.B., and have housekeeping experience, should apply with testimonials, to The Secretary, Holgate Nursing Home, Ltd., York. (3114)

SUSSEX MATERNITY HOSPITAL
BUCKINGHAM ROAD, BRIGHTON

District Sister Superintendent (S.R.N., S.C.M., Midwives Teachers' Certificate) required to supervise Part II Training. (Six months' District.) Applications with full details and copies of testimonials to Matron. (3180)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BRISTOL

(KEY TRAINING HOME)

STAFF—RESIDENT AND NON-RESIDENT

Fourth Assistant Superintendent required to assist in the supervision of nurses and be prepared to undertake some relief duty. H.V. Cert. not essential. Motorist, or willing to learn. Resident or non-resident. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (3270)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL—NEW MATERNITY UNIT (22 Beds)

Experienced **Sister-in-Charge**, S.R.N., S.C.M., required to organise and subsequently administer new Maternity Unit under construction. Midwifery Teachers' certificate an advantage. Salary according to Rushcliffe Scale. Superannuation Scheme in force.

The successful candidate will be required to commence duty in September, 1947, approximately four months before opening of unit.

Applications with full particulars together with copies of three testimonials to be sent to the Matron, not later than July 31st next. (2257)

WORCESTER COUNTY AND CITY MENTAL HOSPITAL, POWICK, NEAR WINCHESTER

Applications are invited for the post of **Deputy Matron.** Candidates must be State Registered in General Nursing and also qualified in Mental Nursing. Age not to exceed 35. The duties include those of Sister Tutor. Salary in accordance with the Rushcliffe Scale, viz.: £320, rising by annual increments of £10 to £360, together with board, residence, laundry and uniform. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. For form of application apply to the Medical Superintendent. (2838)

INVERNESS DISTRICT MENTAL HOSPITAL

Junior Assistant Matron required. Applicants must be State Registered (General and Mental) and have administrative experience. Salary commencing at the rate of £200 per annum or according to scale, plus £25 per annum, responsibility allowance, with board, lodging, laundry and uniform. Appointment is subject to the terms of the Asylums' Officers' Superannuation Act (1909). Apply stating age and experience, with copies of recent testimonials to the Medical Superintendent. (2826)

BANK HALL MATERNITY HOSPITAL
BURNLEY

(36 Beds)

Wanted—**Assistant Matron.** Rushcliffe Salary and Conditions of Service. Salary range from £340 per annum to £440 per annum, less £120 per annum for emoluments. Commencing Salary according to experience. Apply, giving full particulars of training and experience, to Matron. (2895)

COUNTY MENTAL HOSPITAL
CHESTER

Wanted a **Second Senior Assistant Matron.** Salary in accordance with Rushcliffe Scale, £300 per annum, rising by annual increments of £10 to £340 per annum, plus residential emoluments valued at £150. Vacancy arising owing to promotion.

Applicants must be State Registered Nurses and Qualified Mental Nurses. Appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Application form from Medical Superintendent, endorse envelope "Senior Assistant Matron." (3082)

SURREY COUNTY COUNCIL
KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES

(450 Beds)

First Assistant Matron required at the above hospital. Candidates must have had considerable nursing administrative experience. Commencing salary according to Rushcliffe conditions on the grade £310 x £15—£370 p.a. plus full residential emoluments valued at £150 p.a. The appointment is on the Council's permanent staff and is subject to the provisions of the Local Government Superannuation Act, 1937. Application forms may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames, to whom they should be returned by 5th July, 1947. (3274)

BRACEBRIDGE HEATH HOSPITAL
NEAR LINCOLN

Applications for the appointment of **Assistant Matron** are invited from Nurses who hold certificates of training in both Mental and General Nursing. Salary in accordance with Rushcliffe Scales (based on 753 beds). The lady appointed will be required to act as Home Sister and Sister Tutor until the hospital is again fully occupied. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909, and candidates will be required to submit medical evidence of physical fitness for the post.

Applications, with full details of qualifications, age, previous experience, etc., and accompanied by names and addresses of three referees should be addressed to and reach the Medical Superintendent as early as possible. (x1087)

MIDDLESEX COUNTY COUNCIL
CHASE FARM HOSPITAL, ENFIELD, MIDDLESEX

Rushcliffe Salaries, etc. Established and pensionable. Medical examination. Forms and details from Matron.

Assistant Matron. S.R.N. and S.C.M., with good ward and administrative experience in large modern general hospital and training school. General hospital of approximately 720 beds, temporarily approved as complete training school for Nurses. Salary Scale on range commencing at £331 per annum (so long as hospital approved by General Nursing Council as training school) with residential emoluments. Closing date June 25th.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Night Sister (working under Night Superintendent).

Staff Nurses for Theatre; Ward; Ambulance. Part I of C.M.B. essential for ambulance duty only. Additional £5 per annum paid for this qualification, while so employed.

Assistant Nurses. Must be enrolled or have applied for enrolment.

Male Assistant Nurses. Must be enrolled or have applied for enrolment. Rates for Metropolitan Police District outside London applicable.

Staff required for New Maternity Department (approximately 52 beds)—to be opened shortly. Service allowances to whole-time midwives—£20 after first year and £20 after each further continuous year of such service.

Midwifery Teacher. S.R.N. and S.C.M. Midwife Teacher's Certificate; teaching experience.

Midwifery Sisters (including two for labour ward). S.R.N., S.C.M.

Staff Midwives. S.R.N., S.C.M.

Middlesex Guildhall, Westminster, S.W.1 (C.42). C. W. RADCLIFFE, Clerk of the County Council. (3263)

BIDEFORD AND DISTRICT HOSPITAL

Affiliated Training School.

Assistant Matron required. Must have Housekeeping Certificate. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (3286)

BOROUGH OF CHELTENHAM
THIRLESTAIN COURT RESIDENTIAL NURSERY

(25 Children 0-5 years)

Applications are invited for the following posts:—

1. **Deputy Matron.** Candidates should be R.S.C.N. or S.R.N. The Nursery is an approved training school for Nursery Nurses and the salary will be according to service within the appropriate Rushcliffe Scale for deputy Matrons in a training nursery. Applications should state experience, etc.

2. There is also a vacancy for a **Nursery Trained Nurse.**

Applications for both these posts should be sent to "Matron" at the above address. (3238)

FIFE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
THORNTON HOME FOR LOW-GRADE MENTAL DEFECTIVES, THORNTON, FIFE

Applications are invited for the post of **Deputy Matron** (General and Mental or Mental Deficiency Certificate). Salary Scale £220 by £10 by £300, plus emoluments valued at £140 per annum. Age under 45; medical examination under Superannuation Scheme. Applications, stating age, qualifications and experience to be submitted to the County Medical Officer, County Buildings, Cupar-Fife.

County Buildings, Cupar-Fife, J. M. MITCHELL, County Clerk. (3137)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
DEANHOUSE COUNTY WELFARE INSTITUTION, THONGSBRIDGE, NEAR HUDDERSFIELD

Applications are invited for the resident joint appointments of **Assistant Superintendent and Assistant Matron** at the Deanhouse Institution.

Assistant Superintendent. Applicants must be fully experienced in Institutional practice and the keeping of books and accounts. Salary range £200 rising by increments of £10 to a maximum of £220 per annum together with full residential emoluments valued at £100 per annum plus cost of living bonus, at present £59 16s. 6d. per annum apportioned as to half to salary and half to value of emoluments.

Assistant Matron. Applicants must be fully trained and State Registered Nurses experienced in administration. Salary range and value of emoluments in accordance with the recommendations of the appropriate Rushcliffe scale, namely £265 rising by increments of £15 to £325 per annum together with emoluments valued at £150 per annum.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (3166)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

(Tuberculosis Service in Wales and Monmouthshire)

Applications are invited for the following posts:—

NORTH WALES SANATORIUM (400 beds for pulmonary and non-pulmonary tuberculosis in men, women and children; Major Thoracic Surgery Unit) DENBIGH

APPROVED TRAINING SCHOOL FOR THE PRELIMINARY STATE AND THE TUBERCULOSIS ASSOCIATION CERTIFICATES

Sister Tutor.
Staff Nurses.

SOUTH WALES SANATORIUM (286 beds for male pulmonary cases), TALGARTH, BRECS.

APPROVED CENTRE FOR TRAINING FOR CERTIFICATE OF TUBERCULOSIS ASSOCIATION

Staff Nurses.
Assistant Nurses.

SULLY TUBERCULOSIS HOSPITAL (334 beds), **NEAR BARRY, GLAM.**

Permanent Ward Relief Sister.
Staff Nurses.
Assistant Nurses.
Student Nurses.

Salaries in accordance with the revised "Rushcliffe" scales. Board, resident, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts of Staff Nurse and higher grades, which are superannuable, will be subject to medical examination.

Apply immediately to the Matron in each case. (3027)

COUNTY BOROUGH OF CROY
WARLINGHAM PARK HOSPITAL
NERVOUS AND MENTAL DISE
WARLINGHAM, SURREY

Sister Tutor required. The appo subject to the provisions of the Officers' Superannuation Act, 1909, salary in accordance with the Scheme. Apply to the Superintendent.

THE INFIRMARY, STOCKPOR
(VOLUNTARY HOSPITAL)
COMPLETE TRAINING SCH
FOR NURSES

Sister Tutor required. Applicants preferably hold a recognised Teaching Salary for qualified Sister Tutor in with Rushcliffe recommendations.

Applications will be considered from Sister Tutors, with previous experience, held a Ward Sister's post

Federated Superannuation Scheme Apply, with full particulars, stating age, experience, qualifications, and two names for reference, to Matron.

COUNTY BOROUGH OF HALI
ISOLATION HOSPITAL, NORTH
HALL, HALIFAX

Sister Tutor required, preferably cated. Salary and conditions of accordance with the Rushcliffe Scale. Apply to Matron for full partic

HIGH WYCOMBE AND DIST
WAR MEMORIAL HOSPITA
(101 Beds)

Sister Tutor required (resident or n for Affiliated Training School. Teach cate preferred. No other duties Rushcliffe Salary. F.S.S. in force. full particulars, to Matron.

CITY AND COUNTY OF NEW
UPON-TYNE—NEWCASTLE GE
HOSPITAL

Sister Tutor Senior required in for Nurses in Hospital. Training School quite separate. should be interested in the establi Block system or weekly study salary and emoluments are in with the Rushcliffe Scale. Apply Newcastle General Hospital, West Newcastle-upon-Tyne, 4.

MILLER GENERAL HOSPI
GREENWICH, S.E.10
(180 Beds)

Assistant Sister Tutor required; per resident post. Apply to Matron, particulars.

CITY OF CARDIFF—CITY L
HOSPITAL
SISTER TUTOR FOR NEW T
SCHOOL

Applications are invited fro qualified persons for the post of at the City Lodge Hospital, Cow Cardiff.

The Hospital has over 500 be recently been approved by the Nursing Council as a Training Assistant Nurses and the Sis required urgently, in order that be commenced as soon as possib

The post will be resident or Candidates must possess the Certificate. Rushcliffe conditions throughout (salary £270 to £330 exclusive of emoluments). If the living-out allowance is £120

Forms of application and furt lars from the Matron, City Lod Cowbridge Road, Cardiff.

S. TAPPE

City Hall, Cardiff.

ST. JAMES HOSPITAL FOR M
AND MENTAL DISEASE, POR

Qualified Sister Tutor required non-resident, to prepare candidate female, for the State Examination Nursing.

Rushcliffe salary scales and force.

Applications should be sent to St. James Hospital, Milton, Por

CITY OF LEICESTE
ISOLATION HOSPITAL
SANATORIUM

Recognised Training School for Nursing Council's Examination
ASSISTANT SISTER TUTOR—
FEMALE

Applications are invited for **Male or Female Assistant Sister** above Hospital. Vacancy now mately August or September.

Salary in accordance with Scale. The post is designated Local Government Superannuation

Applications, stating age, training and experience, together copies of recent testimonials, to to the undersigned.

WILFRID

City Health Department, Grey Friars, Leicester.

LD AND DISTRICT GENERAL HOSPITAL
omplete Training School
Sister Tutor required, preferably otherwise must have some know- teaching and Ward Sister's

and conditions of Service in with the latest Rushcliffe ations.
with full particulars, stating age. (2806)

GTON MEMORIAL HOSPITAL
(210 Beds)
Sister Tutor required. Group Training School and Block force. Applications with particu- raining and experience and two reference to Matron. (x3009)

AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)
ions are invited for the post of **to the Sister Tutor**—preferably t completed the Tutor's Course. o also suitable for a Ward Sister some teaching experience prior the Course. Salary in accordance Rushcliffe Scale. F.S.S. in force. with full particulars, to the ving Matrons' names for reference. (x3010)

ORD, RUTLAND & GENERAL MARY, STAMFORD, LINCS.
Tutor required, preferably certifi- ot suitable for person wishing to udies. Rushcliffe conditions.
Theatre Sister required, willing to alty and Out-Patients. Rushcliffe Matron. (x79)

TH ORMESBY HOSPITAL
MIDDLESBROUGH
ions are invited for the post of r (sole charge) preferably with certificate. Salary in accordance Rushcliffe Scale. Federated Super- Scheme in force. Applications, and qualifications, together with testimonials, should be made to (x85)

TY BOROUGH OF ROTHERHAM
HEALTH COMMITTEE
ICIPAL GENERAL HOSPITAL
E GENERAL TRAINING SCHOOL INING SCHOOL FOR MIDWIFERY PART II.)
ons are invited for the following in at the above Hospital from suitably sons:—
Tutor and **Second Matron.**
cants must hold Sister Tutors' Certifi- of Battersea Polytechnic, London ersity or equivalent qualification.
Sister.
and Conditions of Service will be in with Rushcliffe Scales and the appoint- be subject to one month's notice on . The successful candidates will be o pass a medical examination for tion purposes.
application may be obtained from the erintendent of the Hospital and must to the undersigned, endorsed with of the post for which the application as soon as possible.
ffices, JOHN S. WALL, Town Clerk. (x2088)

ING AND DISTRICT GENERAL HOSPITAL
Tutor required, preferably with Certificate, but not essential. Rush- and F.S.S. Hospital has own Training School. Apply to the ating age and experience, and en- ples of three recent testimonials. (x193)

ROUGH AND DISTRICT MEMORIAL HOSPITAL
PLETE TRAINING SCHOOL
ister Tutor required, preferably qualified must have some knowledge of teaching Sisters' experience.
Conditions of Service, in accordance latest Rushcliffe recommendations. full particulars stating age, to the (x86)

ARROGATE AND DISTRICT GENERAL HOSPITAL
ified **Midwifery Teacher** required, to nts for the six months course, to take M., in small Maternity Unit of 30 Beds. conditions according to Rushcliffe S. in force. Apply to the Matron. (x2224)

'S ISLE OF MAN HOSPITAL
DOUGLAS
Sister Tutor required. Rushcliffe ations and F.S.S. in force. with full details to Matron. (3222)

London County Council

There are vacancies for

STUDENT NURSES

from 18 years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course. Rushcliffe scale of salaries and superannuation in force. 1st year £55 ; 2nd year £65 ; 3rd year and until State-registration £75. Full residential emoluments. (Shortened period of training and special salary scales for nurses holding certain certificates).

Applicants who gave at least one year's whole-time service in H.M. Forces or on other work of national importance (otherwise than in training for nursing or midwifery) and attained the age of 20 years before leaving such service are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scale.

For applicants who have had suitable nursing experience in the Forces, the Civil Nursing Reserve, the British Red Cross Society or the St John Ambulance Brigade the period of training may be reduced to 2½ years.

Ex-Army nursing orderlies (Cl. I.) or equivalent rank ex-R.N. or ex-R.A.F. may, in certain circumstances, complete training for State-registration in one year, at the special salary rate of £90, with full residential emoluments.

GENERAL HOSPITALS

Archway, Archway Road, N.19.
Bethnal Green, Cambridge Heath Road, E.2.
Dulwich, East Dulwich Grove, S.E.22.
Fulham, St. Dunstan's Road, Hammersmith, W.6.
Hackney, High Street, Homerton, E.9.
Hammersmith, Du Cane Road, Shepherd's Bush, W.12.
Highgate, Dartmouth Park Hill, N.19.
Lambeth, Brook Drive, Kennington Road, S.E.11.
Lewisham, Lewisham, S.E.13.
Mile End, Bancroft Road, Mile End, E.1.
New End, Hampstead, N.W.3.
Paddington, Harrow Road, W.9.
St. Alfege's, Vanbrugh Hill, S.E.10.
St. Andrew's, Devons Road, Bow, E.3.
St. Charles', St. Charles' Square, Ladbroke Grove, W.10.
St. George-in-the-East, Raine Street, Wapping, E.1.
St. Giles', St. Giles' Road, Camberwell, S.E.5.
St. James', Ouseley Road, Balham, S.W.12.
St. Leonard's, Nuttall Street, Kingsland Road, N.1.
St. Mary Abbots, Marloes Road, Kensington, W.8.
St. Mary Islington, Highgate Hill, N.19.
St. Nicholas, 79, Tewson Road, Plumstead, S.E.18.
St. Olave's, Lower Road, Rotherhithe, S.E.16.
St. Stephen's, 349, Fulham Road, S.W.10.

Apply direct to Matron of Hospital or to the Matron-in-Chief (B.1), The County Hall, Westminster Bridge, London, S.E.1. (1856). (292/10)

LONDON COUNTY COUNCIL

There are vacancies for **Qualified Assistant Sister Tutors** (male or female) at the undermentioned hospitals:—

Fulham Hospital, St. Dunstan's Road, W.6.

Hammersmith Hospital, Du Cane Road, Shepherds Bush, W.12.

*Mile End Hospital, Bancroft Road, Mile End, E.1.

Paddington Hospital, Harrow Road, W.9.

Queen Mary's Hospital for Children, Carshalton, Surrey.

St. Giles' Hospital, St. Giles' Road, Camberwell, S.E.5.

*South Western Hospital, Landor Road, Stockwell, S.W.9.

* Regional preliminary training schools.

Applicants should possess a recognised nurse teacher's qualification.

Rushcliffe scale of salaries and conditions of service.

Apply to the Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1. (1844) (3031)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Assistant Sister Tutor required for Central Preliminary Training School at Barnet (thirty students). Experienced Ward Sister proposing to take Tutors' Course later would be considered. Salary according to Rushcliffe recommendations. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (3099)

THE ST. HELENS HOSPITAL
(183 Beds)
ST. HELENS, LANCS.

Sister Tutor required, preferably with Teaching Certificate, but not essential. Hospital has own Preliminary Training School. Rushcliffe Scale and F.S.S. Applications stating age, experience, and enclosing copies of three recent testimonials, to be forwarded to the Matron. (x2745)

THE CHILDREN'S HOSPITAL PRELIMINARY TRAINING SCHOOL
(The Belgrave, The Evelina, The Infants and The Victoria)
ROSEMEAD, WALTON-ON-THAMES, SURREY

Qualified Sister Tutor required (20 Students). Rushcliffe Scale of Salary. F.S.S. in force.

Apply to the Secretary, Preliminary Training School, c/o Belgrave Hospital, 1, Clapham Road, S.W.9. (3076)

CORNWALL
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH
Part I Midwifery Training School.
(60 Beds)

Required—**Superintendent Midwife and Midwifery Teacher.** Candidates must hold approved Midwifery Teachers' Certificate. Salary commencing £315 x £20—£395. F.S.S.N. or Public Authority Superannuation Scheme in force.

Applications with full particulars to be made to Matron. (3182)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from State Registered Nurses for the post of **Assistant Matron** at the Adelina Patti Hospital, Craig-y Nos, Swansea Valley.

The Institution contains 114 beds for the treatment of pulmonary and non-pulmonary tuberculosis.

The Hospital is recognised for the training of nurses for the Certificate of the Tuberculosis Association.

Preference will be given to applicants experienced in institutional administration, and in tuberculosis nursing.

Salary in accordance with the Rushcliffe Scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Application forms (to be returned as soon as possible) may be obtained from the undersigned.

N. TATTERSALL,
Principal Medical Officer.

Memorial Offices,
Cathays Park,
Cardiff. (3161)

BRADFORDD CITY HOSPITAL FOR INFECTIOUS DISEASES

Applications are invited for the following: **Sister Tutor, Night Sister** in sole charge, S.R.N., R.F.N. **Staff Nurses,** S.R.N., to take 1 year Fever Training, or **Registered Fever Nurses. Student Nurses,** age 17 years for two years' training. Salaries according to Rushcliffe Scale. Apply with full particulars to Matron. (3105)

MIDDLESEX COUNTY COUNCIL
HILLINGDON COUNTY HOSPITAL
NR. UXBRIDGE, MIDDLESEX

Rushcliffe salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.

***Midwifery Teacher** for busy maternity department, 64 beds; Part II training school. Midwife Teachers' Certificate and good teaching experience essential. Scale £270 by £15 to £330 p.a. resident.

***Midwifery Sisters**—S.R.N. and S.C.M. essential.

***Staff Midwives**—S.R.N. and S.C.M. essential.

Ward Sister for Female Chronic Ward.

Staff Nurses—(*a*) children's ward—S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register. (*b*) general and chronic wards, out-patient department and theatre.

Assistant Nurses—enrolled.

Male Staff Nurses (two). Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses—for chronic wards. Enrolled. Rates for Metropolitan Police District outside London applicable.

* Service allowances to whole time midwives, £20 after first year and £20 after each further continuous year of such service.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (C.31). (3247)

MIDDLESEX COUNTY COUNCIL
REDHILL COUNTY HOSPITAL
EDGWARE, MIDDLESEX

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Night Superintendent. Ward sisters scale, plus £40 per annum. S.R.N., S.C.M., with good experience as ward sister and administrative ability. Must be able to control Nursing Staff. Resident in hospital or in billet. Closing date June 28th, 1947.

Qualified **Senior Sister Tutor.** Scale £300 by £20 to £400 per annum, resident. Considerable teaching experience essential.

Qualified **Sister Tutor** (working under Senior Sister Tutor)—for Preliminary Training School. Experience as ward sister essential.

Staff Nurses (*a*) general wards; (*b*) children's wards, S.R.N. and R.S.C.N., additional £10 per annum while so employed if on both parts of State Register; (*c*) ophthalmic ward; must be experienced and hold ophthalmic certificate.

Assistant Nurses. General and maternity work.

Male Staff Nurses. Rates for Metropolitan Police District outside London applicable.

***Midwifery Sisters.** S.R.N. and S.C.M. essential.

***Staff Midwives.** S.R.N. and S.C.M. essential.

Pupil Midwives. Vacancies for February, 1948. S.R.N.'s accepted for 6 months' training for Part I of C.M.B. examination. Training for Certificate in obstetric analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.

MIDDLESEX COUNTY MATERNITY HOSPITAL
BUSHEY HEATH, HERTS.

Apply to Matron, Redhill County Hospital, Edgware.

***Midwifery Sisters.** S.R.N. and S.C.M.

***Staff Midwives.** S.R.N. and S.C.M

Assistant Nurses.

* Service allowances to whole-time midwives; £20 after first year and £20 after each further continuous year of such service.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1 (C.35.) (3251)

INGHAM INFIRMARY
SOUTH SHIELDS—(180 Beds)

Applications are invited for the post of **Assistant Sister Tutor.** Ward Sister's experience desirable. Salary and conditions in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron. (3142)

VICTORIA CENTRAL HOSPITAL
WALLASEY—(135 Beds)

Applications are invited for the post of **Qualified Sister Tutor.** Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Preliminary Training School.

Apply, with full particulars to Matron (3151)

TAUNTON AND SOMERSET HOSPITAL
TAUNTON

SISTER TUTOR

Applications are invited for the post of **Sister Tutor** to open the Central Preliminary Training School in September. The School will be in a Hall, situated in its own grounds with accommodation for students, 3 miles from the Hospital. Candidates must be qualified. Salary and conditions in accordance with Rushcliffe recommendations. Applications stating age, experience and qualifications, accompanied by two testimonials, or names for reference, to the Matron, not later than June 25th, 1947. (3225)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER

ASSISTANT SISTER TUTOR

Applications are invited for the above appointment from State Certified Midwives who are also State Registered Nurses. Applicants must have had experience in the teaching of Student Nurses in a hospital training school or be interested in the teaching of Student Nurses. The Hospital is fully equipped in every respect and is recognised as a complete Training School for General Nursing and for Part I Midwifery Training.

If the successful applicant is a qualified Sister Tutor the scale salary will be £240 per annum rising by annual increments of £15 to a maximum of £300 per annum, together with residential emoluments valued for superannuation purposes at £140 per annum. If she is not a qualified Sister Tutor the above scale salary will be reduced by £10 throughout the scale.

The successful candidate will be required to pass a medical examination and to contribute to the County Council's Superannuation Fund.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

R. H. ADCOCK,
County Offices, Clerk of the County Council.
Preston.
7th June, 1947. (3163)

MIDDLESEX COUNTY COUNCIL
WEST MIDDLESEX COUNTY HOSPITAL
ISLEWORTH, MIDDLESEX

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and full details from Matron.

Departmental Sister or **Departmental Male Nurse,** for Male Mental Observation Block. Scale as for Ward Sister or charge nurse, plus £30 per annum.

Theatre Sister, to take charge of busy theatre. Ward Sisters' Scale, plus £15 per annum. Must have Part I of C.M.B. Certificate. Theatre experience preferred.

Night Sisters (working under Night Superintendent).

***Staff Midwives.** S.R.N and S.C.M. essential.

Staff Nurses (*a*) Ambulance Nurses for Maternity work; Part I of C.M.B. Certificate essential; additional £5 per annum paid for this qualification while employed on ambulance duty.

(*b*) Children's wards—R.S.C.N. preferred; additional £10 per annum while so employed if S.R.N. and R.S.C.N.

(*c*) General Wards.

(*d*) For Theatre work.

Pupil Assistant Nurses. Two years' training (two months in preliminary Training School) for General Nursing Council examination for admission to Roll of Assistant Nurses. 1st year, £55; 2nd year, £65, with full residence; non-residence optional. Unestablished. Government special training allowances payable to certain candidates over 30 years, with one years' whole-time service in work of national importance. Next term begins August 5th, 1947.

* Service allowances to whole-time midwives, £20 after first year and £20 after each continuous year of such service.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1 (C.34). (3250)

ESSEX COUNTY COUNCIL
ST. JOHN'S HOSPITAL, CHELMSFORD

APPOINTMENT OF
SUPERINTENDENT MIDWIFE

Applications are invited for the post of **Superintendent Midwife,** with teaching diploma, at the above Hospital.

The Maternity Unit will total 90 beds on completion and application has been made for recognition as a Part I Training School for Midwives.

The salary attaching to the post and the other terms and conditions of appointment will be in accordance with the recommendations of the Rushcliffe Committee from time to time applicable and adopted by the County Council.

The successful candidate must pass a medical examination and contribute to the Council's Superannuation Fund. The appointment will be subject to the Council's Standing Orders.

Applications on the prescribed form (obtainable from the Superintendent Nurse, St. John's Hospital, Chelmsford), together with copies of not more than three recent testimonials, should be forwarded to the Superintendent Nurse at that Hospital as soon as possible.

Canvassing, directly or indirectly, is forbidden.

County Hall, JOHN E. LIGHTBURN,
Chelmsford. Clerk of the County Council.
June 5th, 1947. (3241)

WEST HERTS. HOSPITAL
HEMEL HEMPSTEAD

(168 Beds)

Complete Training School.

Qualified **Sister Tutor** required. Salary and conditions of service in accordance with Rushcliffe Report. Federated Superannuation Scheme in force. **Applications stating age,** qualifications and experience, together with copies of **testimonials,** should be sent as soon as possible to the Matron. (3154)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (314 beds)

Senior Sister Tutor.
Junior Theatre Sister.
Staff Midwives.
Staff Nurse for Theatre (S.R.N.).
Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Staff Midwives, S.R.N., S.C.M. preferred (Resident or Non-resident).
Enrolled Assistant Nurses.
Pupil Assistant Nurses. Male and Female.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Sister Tutor (for Preliminary Training School).
Theatre Sister.
Ward Sister. Female medical ward.
Ward Sister. Female surgical ward.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY

Night Sister (working under Night Superintendent).
Ward Sister (for Male Pulmonary Ward).
Staff Nurses (one with Theatre experience). (Male or Female).
Male Charge Nurse, S.R.N. for Theatre and X-ray Department.
Staff Nurses (with T.A. Certificate only.)
Student Nurses.
Enrolled Assistant Nurses.

CROOKHILL HALL SANATORIUM, CONISBOROUGH

Ward Sister (Resident).
Staff Nurses (with T.A. Certificate only).
Enrolled Assistant Nurses.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Night Superintendent.
Housekeeping Sister.
Staff Nurses, S.R.N. (T.A. Certificate after one year's training.)
Staff Nurses with T.A. Certificate only.
Enrolled Assistant Nurses.

CARDIGAN SANATORIUM, CARR GATE, NEAR WAKEFIELD

Ward Sister.
Staff Nurses (with T.A. Certificate only).

HAZLEWOOD MATERNITY HOME, NEAR TADCASTER

Staff Midwives.

WALTON HALL MATERNITY HOME, NEAR WAKEFIELD

Midwifery Sister.
Staff Midwives.

Applicants for posts of Staff Nurses and higher grades must be State-Registered Nurses, except where otherwise stated.

Textbooks provided and examination fees paid in the case of Student Nurses.

Salary and Conditions of Service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The following additional allowances are payable under the Rushcliffe Recommendations to certain grades of nursing staff as detailed below, who are engaged in continuous whole-time service in pulmonary tuberculosis nursing:—

Student Nurses. £20 for each completed year (minimum 2 years, maximum 3 years) service.

Other Nurses up to and including the rank of Ward Sister. £20 for each completed year (minimum 2 years service).

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except in the case of student and assistant nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student and Assistant Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer.
June 5th, 1947. (3168)

MIDDLESEX COUNTY COUNCIL
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Theatre Sister (to work under Theatre Superintendent). Ward sisters' scale.

Night Sisters (working under Night Superintendent).

Staff Nurses. General wards.

Medical Staff Nurses. S.R.M.N. or R.M.P.A. Final Certificate essential. Additional £10 per annum if also S.R.N. (general).

Assistant Nurses. Enrolled or intermediate—
(*a*) for Hospital;
(*b*) for Southgate Maternity Annexe, Tottenhall Road, N.13.

***Midwifery Sisters.** S.R.N. and S.C.M.

***Staff Midwives.** S.R.N. and S.C.M.—
(*a*) for Hospital;
(*b*) for Southgate Maternity Annexe, Tottenhall Road, N.13.

Pupil Midwives. Vacancies for 1.10.47. S.R.N.'s accepted for 6 months' training for Part I of C.M.B. examination. Training for Certificate in Obstetric Analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.

* Service allowances to whole-time Midwives, £20 after first year and £20 after each further continuous year of such service.

Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses. Rates for Metropolitan Police District outside London applicable.

Male Mental Staff Nurses.

Male Mental Nursing Assistants.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1 (C.40). (3265)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sister Tutor (Qualified)—For training of Pupil Assistant Nurses.

Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries, and Lutterworth Institution.

Staff Midwives—At Bosworth Park Infirmary and Melton Mowbray Infirmary.

Enrolled Assistant Nurses and Intermediate Assistant Nurses—At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Market Bosworth, Market Harborough and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Scheme.

These appointments will be with residential allowances and uniform will be provided.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (3033)

DREADNOUGHT SEAMEN'S HOSPITAL
GREENWICH, S.E.10

Junior Home and Office Sister required for July 1st. Applications, giving details of age, training, etc., to the Matron. (3067)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Tutor and Office Sister required. Administrative experience essential. Qualified Tutor in charge of P.T.S. Post very suitable for an unqualified Tutor who is studying. Rushcliffe salary plus cost of living grant. F.S.S. Apply, the Matron. (3068)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY NEAR TUNBRIDGE WELLS

Applications are invited for the appointment:—

Temporary Assistant Sister (Unqualified). Ward Sister's salary £220 a year), plus long service plus an allowance of £30 a year to service within the Rushcliffe Residential emoluments. Uniform annuation. Medical examination

Applications, stating age, qual experience, and the names and two responsible persons to whom may be made as to professional be sent to the Matron at the Hosp

W. L. PLATT
County Hall, Clerk of the County
Maidstone.

COUNTY BOROUGH OF WEST
FOREST GATE HOSPITAL, F LANE, LONDON, E.7

Applications are invited for the posts:—

(1) **Home Sister.** Must be S.C.M.

(2) **Staff Midwives** (Resident resident). Must be S.R.N., S.C hospital has a very busy Mat which offers excellent experience.

(3) **Enrolled Assistant Nurse** or Non-resident) for work in Wards.

Salaries and service conditions ance with the Rushcliffe Recom and posts subject to the Council's

Applications to be sent to M whom further particulars may be

SOUTH LONDON HOSPITAL FO
CLAPHAM COMMON, S.W

Senior Home Sister required according to Rushcliffe Scale scheme in force. Apply Matron.

COUNTY BOROUGH OF SMET
ST. CHAD'S HOSPITAL
HAGLEY ROAD, BIRMINGH

General Training School for
(147 Beds)

APPOINTMENT OF HOME S

Applications are invited for vacancy (due to retirement).

Applicants must be S.R.N., S.C

Salary and conditions in acco Rushcliffe Committee Report.

Above appointment is subject visions of the Local Govern annuation Act, 1937.

For particulars and form of apply to the The Matron.

BOLTON CORPORATIO
TOWNLEY'S HOSPITAL

(550 Beds)

Applications are invited for the of **Home Sister** (possessing a Certificate preferred), at the Townl Farnworth, Near Bolton. The a superannuable, and the Salary and Service will be in accordance with Reports.

Forms of application obtainable Medical Officer of Health, Civic C should be returned to him, duly soon as possible.

PRINCESS LOUISE HOSPI
FOR CHILDREN
ST. QUINTIN AVENUE, W

Home Sister required. Experience deputise in Matron's absence. R of Salary. F.S.S. in force.

Apply, Matron.

WORCESTER ROYAL INFIR

Applications are invited for **Resident Catering Officer.** App have experience in large scale control of staff and preferably h in Domestic Science. Salary £300 per annum with unifo The Federated Superannuation Nurses and Hospital Officers Applications stating age and exp copies of testimonials, to be Matron.

EAST SUFFOLK AND IPSWICH
IPSWICH

(350 Beds)

Dietitian required to take ch diets and assist at diabetic clinic. S to experience. F.S.S.N. and H.O.

Apply to Matron, giving full training and experience.

PETERBOROUGH AND DI
MEMORIAL HOSPITA

Housekeeping Sister, with Housek cate required. Previous administra desirable. Salary according to R F.S.S.N. in force. Apply, stating particulars, to the Matron.

CORNWALL

Housekeeping Sister required. Experienced in diets and catering. F.S.S.N. in force. R Apply Matron, Camborne-Red and General Hospital, Redruth.

YAL PORTSMOUTH HOSPITAL
(200+50 Beds)
OVED TRAINING SCHOOL FOR NURSES
ductive Sister required. Duties include on of the domestic staff and assistance in Office. Salary to Rushcliffe Scale with ntal Sister allowance.
with full particulars and names for to Miss De La Court, Matron. (2918)

ESSEX COUNTY HOSPITAL COLCHESTER
(260 Beds)
ing Sister required immediately. Conditions of Service according to recommendations. F.S.S. in force. ing full particulars, to the Matron. (2930)

PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
Housekeeper required for Central Pre-Training School at Barnet (30 students). cording to Rushcliffe recommendations. Superannuation Scheme in force. giving full particulars, to Matron. (2947)

NTY BOROUGH OF BRIGHTON
tions are invited for the post of **Night** the Brighton Borough Sanatorium and Diseases Hospital, vacant in September. ates should be S.R.N., S.R.F.N. and Part I Midwifery).
in accordance with Rushcliffe Scale as rtmental Sister.
particulars and forms of application obtained from the Matron, Borough m, Bear Road, Brighton, 7.
STANLEY J. FIRTH,
Medical Director. (2891)

PRINCE OF WALES'S GENERAL HOSPITAL, TOTTENHAM, N.15
(240 Beds)
Superintendent required. S.R.N., Rushcliffe scale of salary. Federated nation Scheme in force. Applicating age, religion, qualifications and e, together with two names for should be sent to the Matron. (2761)

QUEEN ELIZABETH HOSPITAL, BIRMINGHAM, 15
Night Sister required. Rushle of salaries and F.S.S.N.H.O. In pply to the Matron. (2808)

ARY PARK GENERAL HOSPITAL OLDHAM
tions are invited for the post of **Night** andidates must be S.R.N. and S.C.M. accordance with the Rushcliffe Scale. iving full particulars, to the Matron. (2886)

P'S STORTFORD AND DISTRICT PITAL, RYE STREET, BISHOP'S STORTFORD
ler in sole charge (S.R.N., S.C.M.).
Relief Sister (S.R.N., S.C.M.).
rse (S.R.N., S.C.M.), for Maternity nt).
fe Scale and Federated Superannuation operation.
tions to the Matron. (2952)

TORBAY HOSPITAL TORQUAY, DEVON
(171 Beds)
Superintendent required immediately. a State-Certified Midwife and theatre experience. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply, with name for reference, to Matron (2880)

LTSHIRE COUNTY COUNCIL GARET'S HOSPITAL, STRATTON ST. MARGARET, 220 Beds
ndon three miles—bus service)
re vacancies at the above Hospital llowing:—
Sister,
Sister,
Sister,
Nurses
Assistant Nurses.
es of pay and conditions of service accordance with the recommendaRushcliffe Nurses' Salaries' Comand the appointments are supersubject to medical examination.
tion should be made to the Matron.
P. A. SELBORNE STRINGER.
all. Clerk to the County Council. re. (2818)

YSHIRE HOSPITAL FOR SICK DREN, NORTH STREET, DERBY
tions are invited for the following nts:—
t Night Sister, R.S.C.N.
rses, R.S.C.N.
according to Rushcliffe Scale and ted Superannuation is in force.
with full particulars and Matron's ference, to Matron. (x2230)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT

There are vacancies as sent out hereunder at the Colony which at present accommodates 920 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

Qualified Sister Tutor.

Assistant Matron.

Night Superintendent. Applicants for these posts must be State Registered General and Qualified Mental Nurses.

Night Sister. To work under the Night Superintendent.

Ward Sisters.

Deputy Ward Sisters. Applicants for these posts must be qualified Mental Nurses.

Student Nurses. To train for the examinations of the General Nursing Council (Registered Nurse—Mental Deficiency).

The engagement will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses.

Forms of application may be obtained from the Matron at the Colony.

W. L. PLATTS,
Clerk of the Kent County Council.

County Hall,
Maidstone, Kent.
27th May, 1947. (2905)

THE ST. HELENS HOSPITAL, ST. HELENS NR. LIVERPOOL
(183 Beds)
Assistant Night Sister required. S.R.N., S.C.M. Salary in accordance with the revised Rushcliffe Scale. F.S.S.H.O. in force. Uniform provided.
Relief Holiday Sister required. S.R.N., S.C.M Salary in accordance with the revised Rushcliffe Scale. F.S.S.H.O. in force. Uniform provided.
Student Nurses required. Age 18 years. Good education. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Day off weekly.
Apply to Matron with full particulars. (x48)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Night Superintendent required for the end of March. Should be S.C.M., S.R.N., with experience.
Apply, giving full particulars of experience and copies of recent testimonials, to the Matron, **Midland Road, Peterborough.** (x185)

DARLINGTON MEMORIAL HOSPITAL
(210 Beds)
Applications are invited for the post of **Night Superintendent,** now vacant. Candidates who should be qualified S.R.N., S.C.M., will be superannuated and should apply to Matron forthwith, sending names for reference and particulars of training and experience. (x1443)

SIR JOHN PRIESTMAN DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY
Night Sister required. S.R.N. with Ophthalmic Certificate. Federated Superannuation Scheme in force. Salary according to Rushcliffe scale.
Apply with full particulars to Matron, Alexandra Road, Sunderland. (3234)

HORTON GENERAL HOSPITAL BANBURY
Voluntary Hospital with E.M.S. Beds. Oxford Joint Hospital Board Area. Complete Training School for Nurses. Rushcliffe Scale. F.S.S. in force. Required:—
Night Sister for 1.8.47.
Theatre Staff Nurse for 1.7.47.
Fracture Clinic After Care Sister, with Physiotherapy qualifications, post now vacant.
Assistant Physiotherapist, post now vacant.
Applications with testimonials to Matron. (3227)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
Night Superintendent required. Candidate should have held a Ward Sister's appointment. Theatre experience desirable. Salary in accordance with Rushcliffe recommendations. F.S.S. in force.
Apply Matron. (3183)

COUNTY BOROUGH OF PRESTON SHAROE GREEN HOSPITAL
(250 Beds)
Applications for the position of **Night Sister** are invited from fully qualified and State Registered Nurses. Preference will be given to holders of the certificate of the Central Midwives Board.
Salary in accordance with the Rushcliffe Scale with full board, laundry and uniform.
The selected candidate must pass a medical examination.
Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston. (3184)

ISOLATION HOSPITAL CLATTERBRIDGE, NR. BIRKENHEAD
Night Sister required. Must be S.R.N. and R.F.N. Salary in accordance with the Rushcliffe Scale.
Form of application may be had from the Matron. (x2197)

ROTHERHAM HOSPITAL
(GENERAL VOLUNTARY HOSPITAL)
(150 Beds)
Night Sister required—with S.C.M. Certificate. Must have had Ward Sister's experience. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply, giving names of Matrons for reference, to the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (3064)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH
Assistant Night Sister required. S.R.N. Rushcliffe Scale of salary and Federated Superannuation Scheme in force.
Apply with full particulars to Matron, with Matron's name for reference. (3092)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Candidates should have transferable superannuation rights or be under 40 years of age. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames.

Redhill County Hospital, Earlswood Common, Redhill

DEPUTY SUPERINTENDENT MIDWIFE and MIDWIFERY TEACHER

Preference will be given to candidates holding approved Midwifery Teachers' Certificate for whom the salary will be £270 by £15 to £330 per annum, plus residential emoluments valued at £140 per annum. Applications will also be considered from those at present undertaking course of training for such a certificate, the salary in this case will be according to nursing and midwifery qualifications held until qualification as Midwifery Teacher.

Kingston County Hospital, Wolverton Avenue Kingston-on-Thames

DEPUTY SUPERINTENDENT MIDWIFE and DEPUTY MIDWIFERY TEACHER

Candidates must hold approved Midwifery Teachers' Certificate. Salary grade £270 by £15 to £330, plus emoluments valued at £140 per annum.

St. Helier County Hospital, Carshalton

SENIOR SISTER TUTOR

Candidates must have had considerable teaching experience and be S.R.N., and hold a Sister Tutor's certificate. Salary grade £330 x £20—£430 per annum, plus residential emoluments valued at £150 per annum.

ASSISTANT SUPERINTENDENT MIDWIFE and MIDWIFERY TEACHER required

Candidates must hold approved Midwifery Teachers' Certificate. Salary £270 by £15 to £330 per annum, plus residential emoluments £140 per annum.

DEPUTY SUPERINTENDENT MIDWIFE and DEPUTY MIDWIFERY TEACHER

Candidates must hold approved Midwifery Teachers' Certificate. Salary grade £290 by £20 to £370 per annum, plus residential emoluments valued at £150 per annum. (3277)

ST. BARTHOLOMEW'S HOSPITAL ROCHESTER
Junior Night Sister (S.R.N.) required.
Staff Nurses (2), S.R.N., also required.
Apply to Matron with full particulars and names for reference. (3217)

THE ROYAL LANCASTER INFIRMARY LANCASTER
(VOLUNTARY HOSPITAL of 250 Beds)
Junior Night Sister required, with Theatre experience preferred. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.
Apply, with full particulars to the Matron. (3073)

FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER
(48 Beds)
Night Sister (Junior of Two) required. Must be S.R.N., S.C.M.
Trained Nurses required for the nursing of maternity, surgical, medical and ophthalmic cases; also **Senior Assistant Nurses.** Salaries according to Scale. Federated Superannuation Scheme in force.
Applications to Matron. (3074)

SALISBURY GENERAL INFIRMARY
Assistant Night Sister required. Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in Force.
Apply, with full particulars and Matrons' names for reference to Matron (3083)

MIDDLESEX COUNTY COUNCIL
HOSPITAL APPOINTMENTS
HAREFIELD COUNTY HOSPITAL, HAREFIELD, MIDDLESEX
Night Sisters (to work under Night Superintendent).
Ward Sisters (a) for thoracic surgical unit. Very good surgical experience required. Any candidate with T.A. Certificate or experience in special chest unit considered; (b) for children's ward. Considerable experience in children's nursing or R.S.C.N. required.
Staff Nurses. S.R.N., with T.A. Certificate desirable for which additional £10 per annum paid. (a) children's wards; S.R.N., with Children's experience and/or R.S.C.N. (b) Adult wards opportunity a qualifying for T.A. Certificate. (c) Thoracic Unit Theatre; major chest surgery of all types performed. (d) Thoracic Unit Wards (men, women and children); major chest surgical cases of all types treated.
Nurses, with T.A. Certificate.
Assistant Nurses. Enrolled or intermediate.
CLARE HALL COUNTY HOSPITAL, SOUTH MIMMS, BARNET, HERTS.
Night Superintendent. Experience as ward sister and in nursing tuberculosis cases required. Preferably also Part I of C.M.B. Certificate. Ward Sisters' scale, plus £40 per annum.
Night Sister, with experience in Pulmonary T.B. nursing and preferably Part I of C.M.B. Certificate. T.A. Certificate an advantage.
Ward Sisters. Two required with experience in T.B. nursing.
Staff Nurses. S.R.N., with T.A. Certificate desirable for which additional £10 per annum paid. (a) adult wards, including wards for major chest surgery; facilities for training for T.A. Certificate. (b) Children's wards; S.R.N., with children's experience and/or R.S.C.N.
Assistant Nurses. Enrolled or intermediate.

STAFF REQUIRED FOR TUBERCULOSIS WARDS OF GENERAL HOSPITALS
Ward Sister. With T.A. Certificate to take charge of Male T.B. Ward—**Ashford County Hospital, Middlesex.**
Staff Nurses. S.R.N., with T.A. Certificate desirable for which additional £10 per annum paid—**Ashford County Hospital, Middlesex** and **Central Middlesex County Hospital, Park Royal, N.W.10**—must have good practical T.B. experience.
Assistant Nurses. Enrolled or intermediate—**Central Middlesex County Hospital, Park Royal, N.W.10** and **Redhill County Hospital, Edgware, Middlesex.**
Rushcliffe Salaries, etc. Medical examination. Established and pensionable unless otherwise stated.
NOTE.—Additional service allowances payable for rank of ward sister and below; £40 after two years' continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate.
Forms and details from Matron of hospital where appointment required.
Middlesex Guildhall, C. W. RADCLIFFE,
(C.41). Clerk of the County Council.
June 6th, 1947. (3266)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART WESTMORELAND STREET, W.1
Night Sister required, for 6 months' appointment, on permanent staff later if desired. F.S.S. Rushcliffe scale of salary. Apply Matron. (3091)

CASTLEFORD, NORMANTON & DISTRICT HOSPITAL, CASTLEFORD
Night Sister required for Castleford, Normanton and District Hospital. Salary according to the Rushcliffe scale; uniform is provided; the post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3040)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments:—

COUNTY HOSPITAL, KEIGHLEY

Night Sister in Sole Charge. Applicants must be fully trained and State Registered Nurses and State Certified Midwives. Ward Sisters salary plus an allowance of £25.

Staff Midwives. Applicants must be State Certified Midwives. Salary £140/200 per annum (or £120/190 per annum if S.C.M. only), together with full residential emoluments valued at £100.

Male Charge Nurses. Applicants must be State Registered Nurses. Non-resident rate of pay 120/- per week to 146/- per week.

Male Staff Nurses. Applicants must be State Registered Nurses. Non-resident rate of pay 100/- per week to 120/- per week.

DEANHOUSE INSTITUTION THONGSBRIDGE, NR. HUDDERSFIELD

Night Sister in Sole Charge. Applicants must be fully trained and State Registered Nurses. Ward Sisters salary plus an allowance of £25.

COUNTY HOSPITAL, KEIGHLEY AND COUNTY WELFARE INSTITUTIONS, KNARESBOROUGH, TADCASTER, CLAYTON, PONTEFRACT, HEMSWORTH, GOOLE AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £160/260 per annum, together with full residential emoluments valued at £120 per annum.

Assistant Nurses (resident or non-resident) wanted at the Keighley Hospital and the several County Welfare Institutions.

The terms and conditions of service of all the above appointments are in accordance with the Nurses' Salaries' Committee (Rushcliffe Reports).

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (3169)

MIDDLESEX COUNTY COUNCIL CENTRAL MIDDLESEX COUNTY HOSPITAL PARK ROYAL, N.W.10

Rushcliffe Salaries, etc. Established and pensionable. Medical examination. Forms and details from Matron.

Night Sister (working under Night Superintendent). Part I of C.M.B. Certificate and experience as ward and theatre sister required.

Staff Midwives. S.R.N. and S.C.M. essential. Service allowances of £20 after first year as whole-time midwife and £20 after each further continuous year of such service.

Staff Nurses (*a*) theatre—previous experience not essential. Post gives good opportunity to acquire theatre experience in busy modern operating theatre; (*b*) General; (*c*) for children's ward, preferably S.R.N. and R.S.C.N., but R.S.C.N. only considered. Additional £10 per annum if on both parts of State Register while employed whole-time on children's wards.

Mental Staff Nurses. S.R.M.N. or R.M.P.A. Final Certificate essential.

Assistant Nurses. Enrolled or intermediate.

Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

Middlesex Guildhall, Westminster, S.W.1 (C.33). C. W. RADCLIFFE, Clerk of the County Council. (3249)

BERKSHIRE COUNTY COUNCIL

NURSING VACANCIES

Applications are invited for the following appointments in the Council's Institutions:—

Maternity Ward Sister at Maidenhead, Wokingham, Newbury, Windsor, Wallingford.

Ward Sister at Wantage, Ne bury, Wokingham.

Night Ward Sister at Newbury, Wallingford, Wokingham.

Staff Midwife at Newbury, Wallingford, Wokingham, Maidenhead, Windsor.

Staff Nurses at Wokingham.

Assistant Nurses (Female) at Newbury, Wantage, Windsor, Wokingham, Maidenhead.

Assistant Nurses (Male) at Windsor, Maidenhead, Wokingham.

Trained Nursery Attendants and Assistant Nursery Attendants at Ne bury.

Salary and Conditions of Service in accordance with the Rushcliffe Recommendations.

Applications to be made, in writing, to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

Shire Hall, Reading. J. H. C. NEOBARD, Clerk of the Council. (3246)

ANCOATS HOSPITAL, MANCHESTER, 4

Night Sister (Assistant) required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, with names for reference to Matron. (3140)

HOSPITAL FOR WOMEN SOHO SQUARE, LONDON, W.1

Night Superintendent wanted. Rushcliffe Scale and F.S.S.N. and H.O. Apply to Matron. (3281)

ROYAL VICTORIA INFIRMARY NEWCASTLE-UPON-TYNE—(600 Beds)

(*a*) **Night Sister,** S.R.N., S.C.M., for general duties.
(*b*) **Night Sister,** S.R.N., S.C.M., with Theatre experience.
(*c*) **Staff Nurse,** S.R.N.
(*d*) **Male Nurse,** S.R.N., for duties in the diagnostic theatre. (Non-resident).
(*e*) **Male Nursing Orderly,** with Theatre experience (Non-resident).

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. F.S.S. in force.

Apply, giving full particulars to the Matron. (3084)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM NUNTHORPE, NEAR MIDDLESBROUGH

Recognised as a Training School for General Nurses in affiliation with the Newcastle General Hospital and the Sunderland General Hospital.

Applications are invited for the following appointments:—

(a) **Theatre Sister.** Candidates must be State Registered Nurses with good Theatre experience.

(b) **Night Sister.** Candidates must be State Registered.

(c) **Ward Sisters.** Candidates must be State Registered.

(d) **Enrolled Assistant Nurses.**

(e) **Student Nurses.** Candidates from 17½ years of age for the Preliminary Training School. Entry 1st September, 1947.

The salaries and emoluments will be as recommended in the Rushcliffe Report. The appointments will be conditional upon the successful candidate passing a satisfactory medical examination and be subject to the Local Government Superannuation Act, 1947.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned on completion.

Note.—Student Nurses shall receive an allowance of £20 after two years' completed training. Other Nurses after two years' service in the Hospital a special allowance of £40 will be granted.

G. S. McINTIRE, Clerk. (3113)

SURREY COUNTY COUNCIL PUBLIC ASSISTANCE DEPARTMENT KINGSTON COUNTY INSTITUTION COOMBE ROAD, NORBITON KINGSTON-ON-THAMES

Night Sister resident, required. Candidates must be S.R.N. Salary according to Rushcliffe Scale and Recommendations.

Applications to the Chief Public Assistance Officer, 2, Palace Road, Kingston-upon-Thames. (3276)

CHORLEY AND DISTRICT HOSPITAL LANCS.

Theatre Sister required. Rushcliffe Scale. F.S.S. in force. Applications to be addressed to the Matron. (2889)

COUNTY BOROUGH OF MIDDLESBROUGH GENERAL HOSPITAL

JUNIOR THEATRE SISTER

Applications are invited from State-Registered Nurses with theatre experience for the position of **Junior Theatre Sister** at the above Hospital (355 beds).

The Salary and Conditions of Service are in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.

The appointment is designated under the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent immediately to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk. (2894)

THE EVELYN NURSING HOME, CAMBRIDGE

(43 Beds)

Theatre Sister required for busy Surgical Home. Rushcliffe Scale of Salary and F.S.S. in force. Apply with full particulars to Matron. (2834)

CITY OF PLYMOUTH CITY GENERAL HOSPITAL

Applications are invited for the position of **Senior Theatre Sister** at the above Hospital.

Salary and conditions of service according to Rushcliffe recommendations. The Local Government Superannuation Scheme is in force.

Applications with the names of three persons to whom reference can be made, should be forwarded to Matron, City General Hospital, Plymouth. (3191)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL KEIGHLEY, WEST RIDING

(146 Beds)

Junior Theatre Sister required immediately. Rushcliffe scale in force.

Apply with full particulars to the Matron. (3196)

THE CHILDREN'S HOSPITAL SUNDERLAND

Theatre Sister, S.R.N., required.
Sister, R.S.C.N., S.R.N., for Medical Ward.
Holiday Sister.
Staff Nurse, R.S.C.N.
Apply to Matron. (2936)

THE NOTTINGHAM HOSPITAL FOR WOMEN PEEL STREET, NOTTINGHAM

Theatre Sister required (one of two), S.R.N. Rushcliffe Scale of salaries and F.S.S.N.

Apply with full particulars of training and experience, to Matron. (2877)

THE ST. HELENS HOSPITAL

(183 Beds)

ST. HELENS, LANCS.

Theatre Sister, S.R.N., required. Rushcliffe Scale and F.S.S. Apply to Matron stating full particulars. (x2746)

SWINDON AND NORTH WILTS. VICTORIA HOSPITAL SWINDON, WILTS.

Theatre Sister required. Salary according according to Rushcliffe Scale. F.S.S.N. and H.O. in force. Apply to Matron giving full particulars. (3186)

COUNTY BOROUGH OF HASTINGS

APPOINTMENTS

Applications are invited for the following appointments at the Hastings Municipal Hospital:

1. **Ward and Theatre Sister,** S.R.N., S.C.M.
2. **Staff Midwives.** Candidates must hold S.C.M. Certificate.
3. **Pupil Assistant Nurses** (Female). Age 17½ years and over. Two years' training.

Salaries and Conditions of Service will be in accordance with the Rushcliffe Scale.

An up-to-date Nurses' Home, complete with separate bedrooms, modern equipment, sun lounge and roof garden, is attached to the Hospital. A tennis court is also available and arrangements are being made for a Putting Green and Croquet Lawn. Liberal late passes and no vexatious house rules.

For full particulars and application forms, apply Matron, Municipal Hospital, Frederick Road, Hastings.

Town Hall, Hastings. N. P. LESTER, Town Clerk and Director of Social Welfare. (3287)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries' Committee. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh, 1. (31)

SHARDELOES MATERNITY HOSPITAL, AMERSHAM, BUCKS.

Midwifery Sister required at above Hospital. Rushcliffe scale of salary. For full particulars apply to Matron. (2988)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Applications are invited from State Registered Nurses for the post of **Junior Ward Sisters and Ward Staff Nurses.** Rushcliffe scale of salaries is payable and Federated Superannuation Scheme is in force. Applications to Matron. (2851)

MINISTRY OF PENSIONS NURSING SERVICE

Applications are invited for the following appointments:—

Nursing Sisters (Staff Nurses), S.R.N.
Enrolled Assistant Nurses.

Applicants should not be more than 45 years of age. Salaries in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force.

Part-Time Nursing Sisters (Staff Nurses), S.R.N., and **Part-Time Enrolled Assistant Nurses** required.

Vacancies exist in Ministry of Pensions hospitals situated in or near the following places:—

Aylesbury, Bucks.	Llandaff, Cardiff.
Cosham, Portsmouth.	Roehampton, London.
Gateshead.	Musselburgh, Midlothian.
Leeds.	Taunton, Somerset.
Liverpool.	Worcester.

Salaries in accordance with Rushcliffe Scale.

Applications forms and full particulars from Matron-in-Chief, Ministry of Pensions Nursing Service, Sanctuary Buildings, 18, Great Smith Street, London, S.W.1. (2768)

BOLTON CORPORATION

Applications are invited for the appointment of **Midwifery Sisters** (Resident) at the Municipal Maternity Homes, Bolton.

The appointments are superannuable, and the Salaries and Conditions of Service will be in accordance with the Rushcliffe Reports.

Forms of application, obtainable from the Matron, Haslam Maternity Home, Chorley New Road, Bolton, should be returned to her, duly completed, as soon as possible. (2776)

Sister (holiday relief) wanted at the County Council Hospital, Broomfield, Chelmsford, during the months of November, 1947, inclusive. This is a Sanatorium for the treatment of tuberculosis. Salary and other conditions of service will be in accordance with recommendations of the Nurses' Committee. Applications should be sent as soon as possible to the Matron.

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

Complete Training School for Nurses.

Applications are invited for the following vacancies:—

Male Ward Sister (S.R.N.).
Assistant Theatre Sister (S.R.N.).
Staff Nurses (S.R.N., S.C.M.), day and night duty.
Student Nurses for General Training.

Salaries according to Rushcliffe Scale. Federated Superannuation Scheme in force.

For further particulars and application forms, apply to the Matron.

BOLTON CORPORATION

Applications are invited for the appointments of **Ward Sisters** at the Isolation Hospital, Hulton Lane, Bolton.

The salaries and conditions of service will be in accordance with the Rushcliffe Report. Forms of application obtainable from the Matron of the above hospital, to be returned to her on completion.

SMETHWICK AND OLDBURY HOSPITAL

Applications are invited for the following appointments:—

Ward Sister (Tuberculosis Block).
Staff Nurses (Tuberculosis Block).
Assistant Nurses (Tuberculosis Block).

Ex-tuberculous patients could be considered for these appointments.

Ward Sister (Fever Blocks).
Assistant Nurses (Fever Blocks).

Nursing.

Salaries will be in accordance with the recommendations of the Rushcliffe Committee. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and may be terminated by one month's notice on either side.

Applications should be addressed to the Matron, Holly Lane Hospital, Smethwick, 41.

Council House, Smethwick. E. L. TWYCROSS, Clerk to the Council.

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE PERIVALE MATERNITY HOSPITAL

MIDWIFERY SISTER

Applications are invited for the post of **Midwifery Sister** at the Perivale Maternity Hospital, Western Avenue, Greenford.

Candidates must be fully trained State Registered Nurses holding the Certificate of the Central Midwives' Board.

Salary and Conditions in accordance with the Rushcliffe Scale. Salary Scale £100 rising by £10 to £240, plus £20 after 5 years and another £20 after a further 5 years, with board, washing and indoor uniform. Deductions will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937, which has been adopted by the Committee, and the appointment is subject to passing the medical examination in connection therewith.

The Hospital is entirely modern, with good nurses' quarters.

Copies of application form and terms of employment can be obtained from the undersigned, to whom applications, accompanied by not more than three recent testimonials, should be delivered not later than June 30th, 1947.

Town Hall, Ealing, W.5. REGINALD A. LEE, Medical Superintendent.

THE HALIFAX GENERAL HOSPITAL

(450 Beds)

MIDWIFERY BLOCK (106 Beds)

Applications are invited for the following appointments:—

Two Maternity Ward Sisters alternate day and night duty.
Staff Midwives.
Assistant Nurses.

Resident or non-resident posts. For further particulars to Matron.

CHESHIRE COUNTY COUNCIL PUBLIC HEALTH DEPARTMENT WEST PARK (COUNTY) GENERAL HOSPITAL (280 Beds). MACCLESFIELD

Vacancies arise for two **Midwives** in the Training School.

The Hospital is recognised as a Training School. Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Applications to the Matron.

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL

(112 Beds)

Ward Sister required immediately for Medical and Surgical Ward. Rushcliffe Scale. Federated Superannuation Scheme. Applications stating experience, with names for reference, should be sent to Matron.

WILTSHIRE COUNTY COUNCIL RRYFIELD HOUSE MATERNITY HOME, BRADFORD-ON-AVON
POINTMENTS OF SISTER STAFF WIVES AND ASSISTANT NURSES
lications are invited for the above tments at this Home.
salary scales in each case are in nce with the recommendations of the res' Salaries' Committee and the ments are superannuable subject to l examination.
lications should be addressed to the , Berryfield House, Bradford-on-Avon.

P. A. SELBORNE STRINGER,
y Hall. Clerk of the County Council.
ridge.
ay, 1947. (2809)

T RIDING MENTAL HOSPITAL, BEVERLEY, YORKS
Sister required at the above al. Salary in accordance with the ife Scale, according to experience to £280 per annum), with full tial emoluments valued at £100 p.a. modation in a Nurses' Home with amenities. Applications to be sent Matron. (2832)

DARY PARK GENERAL HOSPITAL OLDHAM
y Sister required. Part I Training Rushcliffe Salary and Conditions. Apply, particulars, to the Matron. (2887)

THE BUCHANAN HOSPITAL ST. LEONARD'S-ON-SEA
(103 Beds)
en's Ward Sister required. S.R.N., and ly R.S.C.N. Apply to Matron, giving ticulars and names for reference. (2885)

ITY HOSPITAL, NOTTINGHAM
(1,020 Beds)
ING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL
MIDWIFERY SISTER
is a vacancy for a **Midwifery Sister.** tes must be State-Registered Nurses and rtified Midwives—willing to train y Pupils. Salary according to Rushcliffe

ation forms and particulars may be from The Matron, City Hospital, l Road, Nottingham. (2888)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)
required, S.R.N. Salary according to e Scale. Federated Superannuation in force.
, with full particulars, to Matron. (2898)

NTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL
(483 Beds)
ications are invited for the position ale Tuberculosis Ward Sister for a f 30 beds.
idates must be S.R.N., preferably e T.A. Certificate.
y and Conditions according to the ffe Scale.
ications should be addressed to the , Stepping Hill Hospital, Hazel Grove, rt, Cheshire. (2816)

UNTY BOROUGH OF BRIGHTON
cations are invited for the post of **Sister** Out-Patient Department of the Brighton al Hospital, vacant in August.
dates must be S.R.N. and S.C.M. (Part I). n accordance with Rushcliffe Scale as for ental Sister.
er particulars and forms of application obtained from the Matron, Municipal , Elm Grove, Brighton, 7.

STANLEY J. FIRTH,
Medical Director. (2890)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM
Sister required. Must be both and fever-trained. Salary in accord- th the Rushcliffe Scale.
post is designated under the Local nent Superannuation Act, 1937, and s purpose the successful candidate ass a medical examination.
s of application may be obtained from tron, City Isolation Hospital, Groby Leicester.

WILFRID CARR,
ealth Department, Secretary.
rians,
r. (3004)

THE GORDON HOSPITAL HALL BRIDGE ROAD, S.W.1
ing in rectal, colonic and gastro-intestinal . Affiliated Training School—102 Beds. **Sister** required, willing to relieve in other ents until own ward reopens. Rushcliffe d Superannuation Scheme in Force.
, to the Matron, stating age, training nd experience and giving Matron's names ence. (3075)

MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL
(137 Beds)
Holiday Sister required immediately. Must have held a Ward Sister's post. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to the Matron, giving full particulars. (2899)

ST. BARTHOLOMEW'S HOSPITAL ROCHESTER
Junior Sister, S.R.N., required for holiday duty. Rushcliffe Scale of Salaries. Apply to Matron, giving names for reference. (2902)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.
Two Children's Ward Sisters required, must be S.R.N., preference given to those having had a children's training as well, or experience in the nursing of cardiac rheumatism in children.
Staff are required for a further two wards opening in July, which will be the beginning of a Research Centre for these conditions. 48-hour week. Rushcliffe Scale of Salaries and full uniform provided. F.S.S. in force.
Apply, with full particulars, to the Matron. (2919)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.
Male Ward Sister required. Must be S.R.N., with experience. Salary on Rushcliffe Scale. 48-hour week and full uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (2922)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.
Female Ward Sister required. Must be S.R.N., S.C.M., with experience. Salary on Rushcliffe Scale. 48-hour week and full uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (2923)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL RYDE
(117 Beds)
Sister required for Casualty and Out-Patient Department. Salary according to the Rushcliffe Scale. Applications, with full particulars of experience, together with two names for reference, should be sent to the Matron. (2928)

COVENTRY AND WARWICKSHIRE HOSPITAL STONEY STANTON ROAD, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
(394 Beds)

Required—
Ward Sister, S.R.N.
Theatre Sister for Irthopaedic and Fracture Theatre.
Two Male Staff Nurses for Orthopaedic work.
Staff Nurses for Increase of Staff.
Conditions and Salaries for above, according to the Rushcliffe Scale.
Apply, with full particulars of training and experience, to the Matron and Superintendent of Nurses.

J. BURTON,
Matron and Superintendent of Nurses. (2955)

THE NOTTINGHAM HOSPITAL FOR WOMEN PEEL STREET, NOTTINGHAM
Ward Sister required. S.R.N., S.C.M. qualification an advantage but not essential. Rushcliffe Scale of salary, Federated Superannuation Scheme. Apply, giving full particulars of training and experience to Matron. (2878)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)
Holiday Relief Sister required for Barratt Maternity Home (42 beds). Must be S.R.N. and S.C.M. Salary and emoluments in accordance with Rushcliffe Scale. Apply to the Matron. (2842)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Ward Sister, S.R.N., S.C.M., required for modern Midwifery unit.
Resident or Non-resident. Rushcliffe Scale.
For further particulars apply to the Matron. (2871)

SUNDERLAND ROYAL INFIRMARY
Midwifery Sister required for small private Maternity Block. Must be S.R.N. and S.C.M. Also **Ward Sister,** S.R.N., and **Qualified Second Sister Tutor.**
Salaries for the above posts are in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.
Applications, with full particulars, to Matron. (2990)

CAMBERWELL DISTRICT NURSING ASSOCIATION
State Registered Nurses required in June to qualify for Queen's Roll. Key Training Home. Rushcliffe Salary and F.S.S. Apply: Superintendent, Q.I.D.N., Halsmere Road, Camberwell, S.E.5. (2992)

COUNTY BOROUGH OF SOUTHPORT HOSPITAL FOR AGED AND CHRONIC SICK VICTORIA HOME, 20, PARK ROAD
(20 Beds)
Sister required for the above-mentioned Hospital. Candidates must be State Registered Nurses and experienced in the nursing of aged and chronic sick would be an advantage.
The salary payable will be in accordance with the provisions of the Rushcliffe Committee.
Applications stating age, qualifications, and experience, with copies of two recent testimonials, should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (2862)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON (VOLUNTARY HOSPITAL)
Sister required for Men's Surgical Ward. Salary according to the Rushcliffe Scale. Please apply with name for reference to the Matron. (x3013)

WESTBURY AND DISTRICT HOSPITAL WESTBURY, WILTS.—(20 Beds)
Sister, S.R.N. with Theatre experience required, for small modern hospital, medical, surgical and gynaecological. Salary according to Rushcliffe scale, uniform provided. Apply to Matron. (x2513)

BURY INFIRMARY (LANCS.)
Holiday Sister for Ward and general duties. Rushcliffe rates and conditions. F.S.S. in operation. Applications to the Matron, with Matron's name for reference. (x614)

PRINCE OF WALES'S HOSPITAL LOCKYER STREET, PLYMOUTH
Junior Sister for Theatre required, with view to promotion. Rushcliffe Scale in force.
Apply, Matron. (x567)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL
Children's Ward Sister required. S.R.N., S.C.M., preferably holding S.R.C.M. Apply, with full particulars, to the Matron. (x929)

BRISTOL DISTRICT NURSING ASSOCIATION
State Registered Nurses required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclist or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x30)

HARROGATE AND DISTRICT GENERAL HOSPITAL
(150 Beds plus 108 E.M.S.)
Midwifery Sisters and **Staff Midwives** required for extension of Modern Maternity Unit, to become a Part I Training School. Salary and hours according to Rushcliffe Scale. Apply to the Matron. (x2223)

THE ST. HELENS HOSPITAL
(183 Beds)
ST. HELENS, LANCS.
Ward Sisters, S.R.N., required for Male and Female Medical and Surgical Wards. Rushcliffe Scale and F.S.S. Apply immediately to Matron. (x2747)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Holiday Sister required. Must be S.R.N. and S.C.M. Apply, with full particulars to the Matron. (3065)

WELLINGTON COTTAGE HOSPITAL WELLINGTON, SHROPSHIRE
Holiday Sister required immediately for six months. F.S.S. contributions paid.
Staff Nurses, two required for alternate day and night duty.
Assistant Nurses also required. Rushcliffe Scale of Salaries. Apply, Matron. (3077)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON
Ophthalmic Sister required, 8 beds. Out-patients and Theatre. Rushcliffe salary. F.S.S.N. Apply with full particulars to the Matron. (3095)

KING'S COLLEGE HOSPITAL DENMARK HILL, S.E.5
Applications are invited from State Registered Nurses who are trainees of this Hospital for the post of **Ward Sister.** Salary according to Rushcliffe Recommendations. Apply giving details of experience to Sister Matron. (3100)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
(28 Beds)
Sisters wanted, S.R.N., S.C.M., or 1st Part Midwifery. Rushcliffe Scale, F.S.S.N. in force. Apply with details and Matrons' names for references to Matron. (3101)

LANCASHIRE COUNTY COUNCIL PUBLIC HEALTH COMMITTEE COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL
SUPERINTENDENT MIDWIFE
Applications are invited for the above appointment from Staate Certified Midwives who are also State Registered Nurses.
The hospital is a complete Training School for Nurses and for Part I Midwifery Training. There are 72 maternity beds.
Salary £290 per annum, rising by annual increments of £20 to a maximum of £370 per annum, together with residential emoluments valued for Superannuation purposes at £150 per annum.
The successful candidate will be required to pass a medical examination and to contribute to the County Council Superannuation Fund.
Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday, the 30th June, 1947.

R. H. ADCOCK,
County Offices, Clerk of the County Council.
Preston.
2nd June, 1947. (3032)

CASTLEFORD, NORMANTON & DISTRICT HOSPITAL, CASTLEFORD
Sister required for Out-Patient Department at Castleford, Normanton and District Hospital. Salary according to the Rushcliffe scale; uniform is provided; the post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3041)

THE CHILDREN'S HOSPITAL KING EDWARD VII MEMORIAL BIRMINGHAM, 16
Applications are invited for the post of **Sister** for a Ward of 28 Cots. Rushcliffe Scale of Salary. Superannuation Scheme in Force. Apply, to Matron. (3121)

CITY OF MANCHESTER CRUMPSALL HOSPITAL
Three Midwifery Sisters required. Candidates must be S.R.N. and S.C.M. Salary, etc. in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.
Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible.
May 15th, 1947. (3122)

CITY OF NOTTINGHAM THE FIRS MATERNITY HOSPITAL MANSFIELD ROAD, NOTTINGHAM
(PART II TRAINING SCHOOL FOR PUPIL MIDWIVES)
Applications are invited for the position of **Midwifery Sister** at the above Hospital. Applicants must be State Registered Nurses, holding the certificate of the Central Midwives Board.
The salary and conditions are in accordance with the Rushcliffe Scale. The Post is a designated one, and the successful candidate will be required to pass a Medical Examination, and to contribute to the Local Government and other Officer's Superannuation Act, 1937.
Application forms and further particulars may be obtained from the Matron (upon receipt of a stamped addressed envelope) of the above hospital. (3123)

CITY OF NOTTINGHAM THE FIRS MATERNITY HOSPITAL MANSFIELD ROAD, NOTTINGHAM
(PART II TRAINING SCHOOL FOR PUPIL MIDWIVES)
Applications are invited for the position of **Holiday Relief Sister** at the above Hospital. Applicants must be State Registered Nurses, holding the certificate of the Central Midwives Board.
Application forms and further particulars may be obtained from the Matron (upon receipt of a stamped addressed envelope) of the above Hospital. (3124)

Sister—capable of deputising for the Matron. Rushcliffe scale in force, plus administrative emoluments. Apply—Matron, Royal Eye Infirmary, Plymouth. (3103)

THE MUNICIPAL GENERAL HOSPITAL (ST. LUKE'S) BRADFORD
Ward Sister, S.R.N., R.S.C.N., or Children's experience, required for June end for medical ward.
Resident or non-resident.
Rushcliffe Scale of salary. Apply Matron. (3106)

COUNTY BOROUGH OF SUNDERLAND HOSPITAL FOR INFECTIOUS DISEASES
(156 Beds) and
GRINDON HALL SANATORIUM
(50 Beds)
Applications are invited for the post of **Ward Sister.** Candidates must be Fever and General Trained.
Staff Nurses, S.R.N., 1 year's Fever Training.
Staff Nurses, R.F.N.
Salaries in accordance with the Rushcliffe conditions.
Apply to Matron. (3111)

COUNTY BOROUGH OF SOUTHPORT

Applications are invited for the following positions at hospitals administered by the Southport Corporation :—

NEW HALL HOSPITAL—SCARISBRICK
(Infectious Diseases—102 Beds
Sanatorium—36 Beds)

Sanatorium Ward Sister. Candidates must be State Registered Nurses with experience of Tuberculosis nursing; a knowledge of X-ray work would be an advantage.

CHRISTIANA HARTLEY MATERNITY HOSPITAL, CURZON ROAD—(26 Beds)

Midwifery Sister. Candidates must be State Registered Nurses and State Certified Midwives.

Staff Midwife. Candidates must be State Certified Midwives.

Assistant Nurses are also required for the following :—

Christiana Hartley Maternity Hospital, Curzon Road—(28 Beds).

St. Katherines Maternity Hospital, 5, Lathom Road—(15 Beds).

Hospital for Aged and Chronic Sick, Fleetwood Road—(65 Beds).

Hospital for Aged and Chronic Sick, 20, Park Road—(25 Beds).

Salaries payable and general conditions will be in accordance with the recommendations of the Rushcliffe Committee. Applications stating age, experience and qualifications, together with copies of testimonials to be sent to the Matron of the Hospital concerned. Medical Officer of Health, 2, Church Street, Southport. (3129)

ALDERNEY
CHANNEL ISLANDS

Sister required, to take charge of small Hospital 8 beds. Salary £250 per annum—tax free. Would suit someone of retiring age. Married couple or widow with one child not objected to.

Apply, The Hon. Secretary, Mignot Memorial Hospital, Alderney, Channel Islands. (3130)

ASHFORD HOSPITAL, KENT
(110 Beds)

Private Ward Sister required, S.R.N., S.C.M. Rushcliffe Scale of Salaries. Apply, with full particulars of training and experience to Matron. (x3138)

ASHFORD HOSPITAL, KENT
(110 Beds)

Junior Sister required—Men's Ward.
Junior Sister required—Women's Ward.
Junior Sister required—Night Duty.

Rushcliffe Scale of Salaries. Apply to Matron with full particulars of training and experience. (x3139)

LANSDOWN HOSPITAL AND NURSING HOME BATH
(30 Private, 12 General Beds)

Two Junior Sisters required for relief duties. Promotion as vacancies occur. Good surgical and medical work. Also **Theatre Staff Nurse** for busy Theatre. Previous experience not essential if keen to learn. Rushcliffe Scale Salaries. F.S.S. Apply Matron. (3141)

CITY OF SALFORD
HOPE HOSPITAL—(1,000 Beds)

Ward Sisters required. Rushcliffe Scale of Salaries and Conditions in operation. Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. THOMSON, Town Clerk. (3144)

ROYAL CRIPPLES HOSPITAL
THE FORELANDS, BROMSGROVE, WORCS.

On main Birmingham-Worcester bus route—94 Beds—Children.

Permanent Relief Sister and Ward Sister required. Rushcliffe Scale. 96-hour fortnight. F.S.S. in force. Apply to the Matron. (3145)

EAST SUFFOLK AND IPSWICH HOSPITAL
(350 Beds)
TRAINING SCHOOL FOR NURSES

Ward Sister required for busy male surgical ward of 30 beds. Preference given to those experienced in teaching student nurses. Rushcliffe Scale. Apply, giving full particulars to Matron. (3150)

PRINCESS LOUISE HOSPITAL
FOR CHILDREN
ST. QUINTIN AVENUE, W.10

Ward Sister required for ward of 25 cots. Resident or non-resident post. Rushcliffe Scale of Salary. Apply, Matron. (3148)

SWINDON AND NORTH WILTS.
VICTORIA HOSPITAL
SWINDON, WILTS.

Medical Ward Sister required. Salary according to Rushcliffe Scale. F.S.S.N and H.O. in force. Apply to Matron giving full particulars. (3187)

CITY OF NORWICH
ISOLATION HOSPITAL
WARD SISTER

Applications are invited from State Registered Nurses, General and Fever Trained, for the post of **Ward Sister.** Salary and conditions of service in accordance with the Rushcliffe Recommendations.

Apply, stating Matrons' names for reference, where trained and when at liberty to commence duties, to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (3229)

THE LONDON COUNTY COUNCIL
NURSING RECRUITMENT CENTRE

Is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.

Call or write—

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (188)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

Junior Sister required for Theatre and Plaster Room. S.R.N. Excellent experience obtained in Orthopaedic Surgery. Rushcliffe Scale of salary and Federated Superannuation Scheme in force.

Apply, giving Matron's name for reference, to Matron. (3093)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)

Sister (S.R.N. Ophthalmic Certificate) required for Ophthalmic Department of 26 beds, theatre and out-patient clinic. Rushcliffe Scale of Salary. Resident or non-resident. F.S.S.N. and H.O. in force. Apply with all particulars to the Matron. (3179)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)

Applications are invited for the post of **Children's Ward Sister** from State Registered Nurses who hold the S.R.C.N. Certificate.

Salary in accordance with the Rushcliffe Scale with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston. (3185)

EAST FORTUNE SANATORIUM
BANGOUR HOSPITAL, BROXBURN, WEST LOTHIAN

Junior Sister and Assistant Nurse required for Theatre, Plaster and X-ray room. Salary according to Wheatley Scale. Apply to Matron. (3195)

COUNTY BOROUGH OF ROCHDALE
SPRINGFIELD SANATORIUM

Ward Sister required. Candidates should be S.R.N. with T.A. Certificate. Salary and conditions according to the Rushcliffe Award—commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (3204)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, BURNAGE LANE, LEVENSHULME, MANCHESTER, 19

Relief Holiday Sister required June—September. S.R.N., R.S.C.N. Apply to Matron with names for reference. (3210)

THE HOSPITAL FOR WOMEN AT LEEDS
COVENTRY PLACE, LEEDS, 2

Junior Sister, S.R.N., required for Private Wards. Salary and conditions according to Rushcliffe scale. Apply with full particulars to the Matron. (3212)

MANFIELD ORTHOPAEDIC HOSPITAL
NORTHAMPTON
(Affiliated with Leicester Royal Infirmary and Northampton General Hospital)

Applications are invited from State Registered Nurses for the post of **Ward Sisters.** Orthopaedic experience an advantage. Rushcliffe Scale and F.S.S. in force. Apply to Matron for particulars. (3226)

LIVERPOOL OPEN-AIR HOSPITAL FOR CHILDREN, LEASOWE
THE MARGARET BEAVAN HOSPITAL
(Postal address: Moreton, Wirral, Cheshire)

Ward Sister and **Relief Sister** required. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (3272)

THE BOLTON ROYAL INFIRMARY
LANCS.
(245 Beds)

Ward Sister required to be in charge of Children's Ward. Post vacant June 20th, 1947. Salary and Conditions of Service in accordance with Rushcliffe Recommendations.

Applications, with full particulars of experience, to be forwarded to Matron. (3290)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
COUNTY HOSPITAL, ORPINGTON

Sisters required as follows:—

Ward Sisters, S.R.N., at County Hospital, Farnborough, Nr. Bromley. (Holiday Relief for night or day duty.)

Ward Sisters, S.R.N., at County Hospital, Orpington.

Salary according to service within the appropriate Rushcliffe scale, £160 to £220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent by 24th June, 1947.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
5th June, 1947. (3159)

YEATMAN HOSPITAL, SHERBORNE, DORSET
(Affiliated Training School)

Sister required for four months' Relief Duties. Rushcliffe Scale of Salaries. Apply with full particulars to the Matron. (3118)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY HOSPITAL
NURSES

Applications are invited for the following appointments:—

Staff Nurses, S.R.N., and **Assistant Nurses,** also **Ward Sisters.**

Salary and Conditions are in accordance with the Ministry of Health, C.N.R. Regulations, or the Rushcliffe Recommendations.

Apply, in writing, to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

J. H. C. NEOBARD,
Shirehall, Clerk of the Council.
Reading. (3245)

MIDDLESEX COUNTY COUNCIL
THE WHITE HOUSE,
MILFORD-ON-SEA, HANTS.
(Home for Male Chronic Tuberculosis Patients)

Ward Sisters. S.R.N. essential. T.A. Certificate, or experience in tuberculosis nursing desirable.

Staff Nurses. S.R.N. essential. T.A. Certificate, or experience in tuberculosis nursing desirable. Additional £10 per annum paid for T.A. Certificate.

Assistant Nurses. Enrolled or intermediate.

Rushcliffe Salaries, etc. Established and pensionable, subject to medical examination. Additional service allowances payable to rank of ward sister and below: £40 after two years' continuous whole-time service in pulomnary T.B nursing and £20 after each further continuous year where appropriate.

Applications, stating age, qualifications, experience, with copies of not more than three recent testimonials or names of referees to be sent to Matron.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1 (C.39). (3264)

WEST KENT JOINT HOSPITAL BOARD
ISOLATION HOSPITAL
APPOINTMENT OF NURSING STAFF

Applications are invited from suitably qualified Nurses for the following posts at the Isolation Hospital (Non-training), Lennard Road, Bromley, Kent:—

Ward Sister, S.R.N., with fever experience.
State-Registered Nurses Fever.
Enrolled Assistant Nurses with Fever experience.

The salary and conditions of service in each case will be in accordance with the revised recommendations of the Nurses' Salaries' Committee with a contributory pension under the Local Government Superannuation Act, 1937. Separate bedrooms fitted with radiator and lavatory basin (h. and c.).

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CONTINUED ON PAGE

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLIII. No. 22 SATURDAY, JUNE 14, 1947

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

New Angles on Nurse Training

THE *Times* of June 2 gave prominence to an article asking for State grants for nurse training schools and the decentralization of the control of nurse training examination (see also the *Nursing Times*, June 7, page 376). We were happy to see this renewal of the fight for financial aid for nursing education. That earliest of pioneers, Florence Nightingale, first established the principle that the nurse training school should be distinct from the hospital and have its own budget and its own finances. As we reminded our readers last week, this plea was included in the evidence given by the Royal College of Nursing to the Athlone and Inter-Departmental Committee on Nursing Services; it received the strongest support from this body which studied nursing matters very closely over a long period of time. Its Interim Report, published in December 1938, recommended that the hospitals should receive financial aid from the State for the educational work which they did in training the nurses that the nation needs so badly for both curative and preventive health work. The outbreak of war in 1939 provided a reason for not putting the recommendation into action, but nurses were not satisfied with the wisdom of letting things slide and set up the Horder Nursing Reconstruction Committee, in 1942, to press for full implementation of the Athlone report. The Report on the Education and Training of the Nurse (No. II) made this question of grants to training schools a major demand, but, issued as it was in December, 1943, when D-day preparations, flying bombs, and rockets disrupted the tenor of our lives more thoroughly than ever, the matter could not be pressed home.

When peace had come, and Mr. Aneurin Bevan, in November, 1945, published his so-called charter for nurses (" Staffing the Hospitals "), he offered new conditions and salary scales: he hoped these would help to solve the shortage problem; we had an opportunity to ask him whether this recommendation of the Athlone Committee for financial grants for training schools would not now be put into effect. He replied that it was a matter of long-term policy to which consideration had to be given. Considerable consideration had, in fact, been given to it already by two well-informed and eminently suitable bodies. It is over eight years since the Athlone Committee made its strong plea for financial grants in aid of the training and education of nurses, and four and a half since the Horder Reconstruction Committee gave it its unanimous backing. Still the student nurse is paying for her training by the long hours of repetitive nursing and domestic work that she does.

Now we are waiting for the report of a Working Party which cannot surely do other than back this wise recommendation! It is 86 years since Florence Nightingale first proclaimed the need for it. The *Times* correspondent points out that it would provide a new angle of attack to the whole question of the training of the nurse. Is the Working Party going to evade this crucial issue and leave the nurse training school always at the beck and call of the needs of patients for nursing and the needs of the hospitals for staff? Will it merely suggest patching up again the old system? Or will it treat the nurse training schools in 1947 as the Universities were treated in 1919 giving them " *other sources of income to enable them to maintain and expand their output of graduates for various professions,*" to quote from the *Times* correspondent? Never did nursing more acutely need the funds to *maintain and expand the output of trained nurses.* The Universities are having the same treatment again after World War II; nursing is again being given no help in the solving of the financial problems of training and education. If the Working Party does not echo the demands of organized nursing, and the Athlone and Horder Committees for funds to make nurse training educationally more sound, nursing is unlikely to make real progress towards overcoming its difficulties.

The *Times* correspondent suggests that in addition to State grants, the training schools shall be allowed to determine their own curricula and hold their own examinations setting their own standards. Here nurses will be loth to follow him. He supports his suggestion by quoting the large percentage of failures in the State examinations, stating that 44 per cent. are eliminated by examinations. A leading article seconds this approach by stating that " every hospital can produce examples of excellent practical nurses who are so poor in examinations that they must remain unregistered." Yes, but how many of these hospitals can say that they give the nurses excellent teaching with excellent facilities for learning? Probably not one of them because there are no funds set aside for the development of the training school as an educational establishment. These same ' excellent nurses ' are probably asked for the most part to attend lectures after a night on duty or during a full day of responsible heavy work, so that they are already tired when they begin, or perhaps worried over a serious case which they have left with insufficient relief staff to give the patient all the care and attention that he needs, and with work piling up against their return. Actually the standard of the State examinations is low and any girl with the ability to carry out a moderately full range of nursing duties efficiently can reach the standard if she is given good teaching

This London youngster solved the heat-wave problem to a nicety. Life certainly is a simpler affair for the one-year old!

K E E P I N G C O O L

Summer in the Park: a happy photograph of children playing ring-a-ring of roses, in Hyde Park

Topical Notes

A Judgement and a Moral

THE award of £12,000 damages in the Courts recently, against Portsmouth City Corporation to a patient who developed paraplegia, will not have escaped the notice of nurses. The patient, admitted to the St. Mary's Hospital for treatment of a fracture of the femur, was given a spinal anaesthetic: he developed meningitis from which he recovered, but which left him permanently paralysed with incontinence of urine. The judgement was fully reported in the legal press. The medical men were exonerated from all blame with regard to the treatment of the fracture and the choice of the spinal anaesthetic. Infection of the meninges at the time of the giving the spinal aneasthetic was accepted as the cause of the disabilities and the judge, in summing up, stated that he was concerned at the carelessness and forgetfulness exposed during the trial, with regard to the preparations for the giving of the spinal anaesthetic. If claims such as this become the more frequent when all hospitals are State owned and all treatment is under State control, the desirability of having a larger basic permanent staff of fully-trained nurses, as we recommended in our leading article last week, may well be brought home to all connected with the hospital services. The Corporation has appealed against the judgement and the appeal has yet to be heard. The judgement should make every nurse realize how vitally important her work is and should convince the general public, and those members of the medical profession who have any doubts on the matter, of the urgent need to have capable, intelligent women to carry out nursing duties.

Memorandum on Shortage

THE *British Medical Journal* of June 7, contains a report of the joint meeting of the Society of Medical Officers of Health (Fevers Group) and the Medical Superintendents' Society (London and Home Counties Branch) at which a discussion on the "Nursing Shortage" was held. The points raised were embodied in a memorandum and the following will be of interest to nurses. The speakers gave the usual explanations of the shortage of nurses and urged the importance of publicizing the now-improved living conditions as the nurse's life had for years been represented "as one of 'genteel poverty,' hard domestic work, long hours and semi-monastic existence." The speakers also stated that the main shortage is of entrants to the profession and that the foremost reason, in London at least, is the low salary offered to nurses in training. Certainly the salary needs adjusting in comparison with the Hetherington scales for female domestic staff and the Mowbray scales for male domestic staff. In the latter, the principle of an additional 15 per cent. being required in the London area is accepted and the memorandum states that this principle should be applied to all nurses' remuneration. Many nurses living out in London to-day would endorse this strongly. The memorandum suggests that the nurse receives only 17s. to 18s. a week out of which she must obtain her text-books and pay examination fees: the authors advocate raising the salary or training allowance in those hospitals only where there is a shortage of candidates, as it is useless to rely upon the spirit of vocation only in these times of economic stress.

The Short View

THE regulations of the General Nursing Council are criticized for being directed exclusively towards "the enhancement of the professional status of the nurse and too little towards the production of sufficient practical nurses to care for the sick." The report urges the employment in hospitals of large numbers of those with "no more than the basic skills of practical nursing" who must be accorded the status of a "nurse" and not that of an "assistant nurse." The summary again suggests that a short practical basic course of two years' duration should be undertaken by every nurse in either a general or a special hospital and the examination should be entirely practical: a further year's training to be taken before obtaining the qualification of State registration and the examination for this to be both theoretical and practical. It is a pity that doctors should persist in taking the short view in trying to reduce the nursing shortage and should confuse the staffing of hospitals with the training of students. Will the well educated women with experience be content to spend two years learning basic skills which the girl of 18 may require two years to cover? Rather she may leave the profession entirely and enter the field of social welfare work. In many hospitals it is the loss of students during training, and not lack of entrants, that causes the shortage, and this loss is still in many cases due to unsatisfactory conditions for the student, with resulting failure in examinations. If it is the hospitals which offer the best training now that still have waiting lists for entrants why suggest lowering the standard of training? Surely it is better to improve the training and facilities in the less satisfactory hospitals as the General Nursing Council is trying to do, and in the meantime to train more assistant nurses and make full use of domestics and orderlies for non-nursing duties.

Careless Fun

NURSES' salaries have received attention from another quarter recently. In the April issue of *Lilliput*, on a cleverly illustrated page, a list is given purporting to show the time it would take 25 different

and learning conditions. Has the Ministry noticed the report of the Scottish Committee of Medical Men issued by the Medical Committee of the Nuffield Advisory Committee of the Nuffield Provincial Hospitals Trust, in February, 1947, which stated after full consideration of the matter, that the standard of training and examination was not at fault, but the training facilities and methods?

The article in the *Times* suggests that each training school shall arrange its own curriculum and fit it to the educational background of its student nurses. This does not give the student nurse the protection she needs against inefficient training. The writer suggests that the profession asked for State registration to protect the public against the unqualified nurse and 'to raise the status of nurses.' This is by no means the whole truth. The nursing leaders were, for the nurse herself, far more concerned to protect her from being exploited by hospitals which accepted her on the understanding that they would give her all the training necessary to make her a fully qualified nurse, but contented themselves with using her as a pair of hands to carry out the routine nursing, domestic work and porterage of the hospital and giving her the minimum of teaching and unsatisfactory conditions for learning. This exploitation has been gradually lessened by the work of the General Nursing Council. Nothing could help more to reduce it than the giving of government grants to all nurse training schools in return for the educational work that they do; for these grants should be only given to training schools which do provide satisfactory conditions for learning both in the classroom and in the ward.

Contents

	PAGE
NEW ANGLES ON NURSES TRAINING	39[illegible]
TOPICAL NOTES	39[illegible]
DUST CONTROL IN HOSPITAL WARDS	39[illegible]
SURVEY OF SICKNESS	39[illegible]
FROM ATLANTIC CITY	39[illegible]
LEARNING BY SEEING	39[illegible]
FIRST BABY	40[illegible]
ALLOCATION MADE EASY	40[illegible]
THE CLAIMS OF CHILDHOOD	40[illegible]
FOR THE STUDENT NURSE. NEWS IN BRIEF	40[illegible]
ROYAL COLLEGE OF NURSING NEWS	40[illegible]

members of the community to earn the sum of £1. This makes amusing reading but, unfortunately, with regard to the nurse it is most misleading. The author suggests that only the errand boy, who takes 38 hours 24 minutes, would take longer than the nurse, who is supposed to take 17 hours and 20 minutes, whereas the housemaid, farm labourer and plumber (7 hours and 16 minutes) come well down on the list. Nurses will agree that there is much that needs correction in the present salary scales for nurses, but this type of statement will do harm rather than good. It is hardly likely to help the national need for more recruits to nursing! It appears that the author has omitted to consider the nurses' emoluments and as these are valued at £100, and are worth considerably more to-day, they deserve consideration; also no mention can be made in such an analysis of superannuation benefits, free medical and nursing care in illness, or holidays with pay and allowance; the result is unfortunate and totally misleading.

The Primary Factor

THE *Lancet* of June 7 has given support to the *Times'* article of June 2 asking for grants for training schools. An article entitled "The Nursing Crisis" follows similar lines of reasoning, namely, that grants be made to training schools to enable them to improve their teaching and training methods. This is, of course, no new idea as we pointed out last week (see also the Leading article, page 393). Nursing has asked that nurses should have the same financial help for their education as teachers, doctors, engineers and other professional trainees. This right has never been granted. It is a great pity that it was not done immediately after the war finished. The *Lancet's* article also couples this suggestion with an attack on State examinations and states that the primary factor in the high wastage rates of potential nurses is the imposition of a uniform standard. Surely every intelligent medical man must know that the primary factor is the lack of satisfactory training facilities; the taking of lectures by nurses, physically and mentally tired from the strain of their work in understaffed wards. Grants to make possible a block system of training in all recognized training schools would reduce the loss from failure to reach the low examination standards to a negligible proportion and scarcely any loss from examination failures need occur.

Penicillin in Parliament

THE debate on the Penicillin Bill was automatically adjourned when the House of Commons rose at 10 p.m. on Monday night without having voted on the motion for the second reading. This means a delay, which is a pity, and will embarrass the Government owing to the already congested state of Parliamentary business. We hope they will, nevertheless, make time at an early date for the completion of the debate. The object of the Bill, which has already been passed by the House of Lords, is to restrict the use of penicillin, streptomycin and other similar drugs, to cases in which a doctor's or veterinary surgeon's prescription is given. This will prevent indiscriminate dosing, which would be liable to destroy the efficacy of the drug. The danger of penicillin resistant strains being formed was early recognized, particularly in the case of syphilis, and already instances of penicillin-resistant bacteria have been recorded in the medical papers. In some hospitals, so seriously is the position regarded that housemen are not allowed to prescribe penicillin, which may only be ordered by the honorary staff. The Penicillin Bill marks a new method of approach, also, to the question of the regulation of patent medicines.

Socialist Proposals

THE Socialist Medical Association has issued its recommendations on the structure of health committees and health centres under the National Health Service Act and the work of health visitors. With regard to the first, they stress the importance of decentralization, within a co-ordinated frame-work. They think it desirable that in rural areas the health visitor should be both a school nurse and health visitor. In urban areas, they say, it is probably better to have a separate staff of tuberculosis visitors. The duties of health visitor and school nurse may well be combined in urban areas, provided only persons holding the Health Visitors' Certificate are appointed and that each health visitor's district and case load is small enough. The Association "strongly deprecates" the combination of health visiting and district nursing. The Socialist Medical Association wants staff representative committees in each health centre, representing all grades of staff.

Register Now for the Annual Meeting

THE full programme for the Annual General Meetings of the Royal College of Nursing is not yet ready, but it promises to provide much of interest to nurses in all spheres of work. For the ward sisters, there will be on Wednesday, July 2, a conference on that most important subject, the "Practical Training of the Nurse," with Miss C. G. Anderson, Edinburgh Royal Infirmary, ward sister and member of Council, the opening speaker in the morning, and Dr. J. Pemberton, of Sheffield University, in the afternoon. For the Professional Conference after the Annual General Meeting on Thursday, the subject will be "The Universal Aspect of Nursing Affairs." Miss Irene Ward, C.B.E., will take the Chair and different speakers will cover the fields of education and training, supply and economic conditions. The sister tutors, on Saturday, will discuss the recent alterations in the conduct of State examinations and in the afternoon both the Public Health and Sister Tutor Sections will meet separately to receive reports from their representatives on the International Congress, especially as this concerned their own fields of work. These meetings should all prove stimulating and helpful and we appeal to members to register early and secure accommodation so that they are not disappointed at the last moment. The closing date for registration is June 16, and members should apply to Mrs. Fisher, 31, Brook Road, Sheffield, 8.

Appointment in Dumfries

Miss M. Houliston

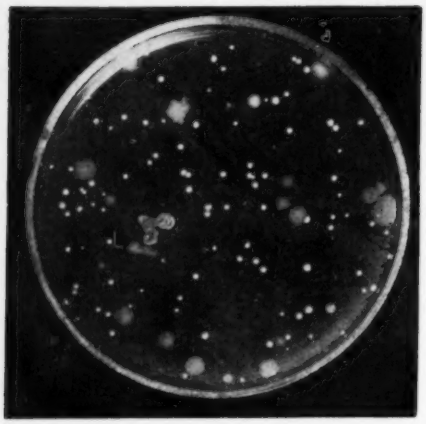
AFTER three months' visit to America, during which she paid visits to American psychiatric units, Miss M. Houliston, R.G.N., R.M.N., R.F.N., Diploma in Nursing, University of London, has returned to take up her new post of matron at the Crichton Royal Mental Hospital, Dumfries. Miss Houliston took her general training at the Victoria Infirmary, Glasgow, her fever training at Belvidere Fever Hospital, Glasgow, and her mental training at the hospital where she now holds the matron's post. She has served the Crichton Royal also as senior sister tutor and assistant matron. Miss Houliston has always shown herself especially mindful of the problems of the branch of nursing to which she has devoted herself, and especially of the nursing education of the mental nurse (our readers will remember her articles on this subject in the *Nursing Times*). In these days when the entire profession is beset by problems and all posts of responsibility must be requiring clear thinking and wise judgement, we congratulate the Crichton Royal Mental Hospital on gaining so well-informed a matron, and wish her every success in her new sphere of work.

The Vicious Circle

ROSE Macaulay, the famous authoress, writing in *The Times* of June 5, has advocated that the law that municipal hospitals shall not be allowed to refuse to admit patients shall be again enforced. She gives as her reason the fact that patients are dying at home without nursing care and treatment beyond that which the overworked district nurses and their own relatives and neighbours can give them. She suggests that, were they admitted, some means could be found to provide the staff to look after them. While the nursing profession sympathizes with the plight of these patients they will not readily accept her suggested solution, for there are limits to what the overworked hospital staffs can do. The appeal should surely be to the women of England to come into their hospitals and do the nursing and domestic work which is needed for the care of the sick. They came perforce during the war in larger numbers because it was a form of national war service; they should come in greater numbers now as a form of national social service. The nation cannot have the improved social services planned under the Atlantic Charter and implemented by the new National Health Services and Insurance Act unless there are sufficient men and women willing to serve in them. To accept Miss Macaulay's suggestion and add to the burden of the already overworked hospital staffs would merely accentuate the vicious circle of exhausted staff, loss of candidates for the nursing and the domestic work in the hospital field' and thereby more overwork. If we accept compulsory admission it would need to be supplemented by compulsory nursing or domestic service for the young women of this country. For the patient's benefit, nursing should be essentially a voluntary service.

THIS WEEK

The General Secretary of the College of Midwives, Mrs. F. R. Mitchell, O.B.E., has received an intimation through the Home Office that His Majesty the King has graciously commanded that the College shall add the prefix "Royal" to its title, and that henceforth, it shall be known as the Royal College of Midwives. The Royal College of Midwives was founded in 1881 and incorporated in 1886. Its chief aim has always been to improve the conditions of midwifery in this country and to further the education of the midwife. This Royal command is a great honour for midwives and their profession and members of the Royal College throughout the United Kingdom will receive this announcement with deep appreciation. The President of the Royal College of Midwives is Miss Edith Pye, Chevalier de Legion d'Honneur. All nurses will congratulate their sister profession on this acknowledgment of the value of their work.



DUST CONTROL IN HOSPITAL WARDS

By MARGARET JENNINGS, S.R.N., R.F.N.

Two agar plates exposed in an ordinary ward showing **(left)** *the cultures obtained after exposure for 15 seconds whilst a pillow was being shaken, and* **(right)** *after 15 seconds while a blanket was being shaken. It was to investigate methods of controlling such spread of infectious microbes in dust that the experiment described below was undertaken*

METHODS of dust control in hospital wards have recently assumed particular importance, because many doctors believe they offer the most practical approach to the question of limiting the spread of organisms from patient to patient. Having taken part in a large scale experiment at this hospital, I was in a position to form an opinion of its influence on the conditions dealt with in the wards and on the practicability of the method from the nurse's point of view.

For the experiment we selected two measles wards, one as the test ward and the other as a control ward. Both were identical in structure and equipment with the same complement of beds (12) and cots (8). A side-ward, containing 2 beds, was attached to each ward.

In the Test Ward

Before the investigation the floor of the test ward was treated with spindle oil and the blankets, counterpanes, sheets, pillow-slips, patients' garments, towels and staff gowns were treated with a special white oil. During the test period, the floor was treated once monthly and the linen at every laundering. The blankets, together with mattress and pillows, were disinfected on the discharge or transfer of each patient. (5 lbs. (2.27 kg.) pressure for 30 minutes) and the blankets were washed and re-oiled every four weeks. In the control ward, the linen was washed in the ordinary way, with the exception of the blankets, and these, as in the test ward, were washed every four weeks and disinfected on the patient's discharge. Oral and throat swabs of each child were taken in the receiving room; the patients were then allocated in rotation to each ward. If, however, any child had otorrhoea it was admitted to the side ward and not to the main ward.

On admission to the ward, the patient's temperature, pulse and respirations were recorded; he was blanket bathed; eye and nasal toilet were attended to; fluid diet was given for 24 hours, then light diet and usually full diet within three days. Each child's locker contained a receiver with swabs for nasal toilet, galley pot with vaseline, bowl for soiled swabs. The swabs were really ear sticks, tipped with cotton wool on the smooth end; these had been previously sterilised in a dressing drum; only six were put out at any one time. Every utensil was marked with the child's bed number so that each patient retained his or her own equipment.

Rules

A few rules were strictly adhered to. If any patient had a nasal discharge, the nurse washed her hands in osyl (1 in 40) after attending to the toilet; when a child was able to go to the general bath, the patient's own bath blanket was put on the board and the bath carbolised afterwards. Other rules were :—Patients' beds were never moved and no child was moved from bed to cot or *vice-versa*; no blankets were put next to any patient; no toys or books were allowed; and each convalescent child was restricted to his own bed area.

Barrier nursing was adopted for all patients with the following complications:—Pneumonia; tonsillitis; skin-infections; and otorrhoea. If otorrhoea occurred in the main ward the case was transferred to the side ward, the otorrhoea being treated with dry swabs only, but at very frequent intervals. Pneumonia, as a complication, was always treated with sulphadiazine, the dosage being according to the age and the signs in the chest; for skin-infection, Bonney's blue was most effective. In the test ward some of the children suffered from a mild attack of dermatitis due to the oiled vest; so the vest was discarded and calamine lotion applied to the area, which soon cleared up. An uncomplicated case of measles was discharged on the tenth day.

The patient's oral and throat swabs were taken on admission and afterwards once weekly, and then on discharge or transfer. Swabs were also taken weekly from the ward staff and the medical officers attached to the wards. Gowns were worn by all members of the staff, clean gowns being issued on return from off-duty or meals. *No anti-dust measures were employed in the control ward.* The air of the wards was investigated by the bacteriologist, who took samples by means of a slit sampling apparatus. This was done once weekly and during the sweeping of the ward—the times when dust particles would be most numerous.

From the nursing point of view, the apparently elaborate technique entailed much less extra effort than one would suppose. When the staff became accustomed to the routine, it was carried out more quickly and, in time, became so familiar that one hardly realised the addition to the nurses' duties. Full co-operation of the nursing staff was necessary before this stage could be reached.

Supplementary Experiment

A supplementary experiment was also carried out in a third ward, where chemo-prophylaxis was substituted for dust control measures. Sulphadiazine was the drug selected. It was given by mouth to each patient once a day for the duration of stay in hospital. Unfortunately, the third ward was not exactly comparable with the other two as there were structural differences, and it was not possible to open the ward until three weeks after the others. Still, there were some points on which an estimate of the value of the drug could be made and contrasted with the results achieved in the other wards.

What results were achieved ? Did the method of dust control justify the time and work involved in the experiments ? Is the method likely to be introduced into hospitals generally ? The answer to the first question is hardly what earlier experiments had suggested. A previous test, about two years earlier, showed an apparent difference in the results obtained from two wards of a similar type to those used for the present experiment. The spread of streptococci from patient to patient was notably less in the test ward of that particular investigation. At the Eastern Hospital, there was no striking diminution of infecting organisms in the test ward and, indeed, judging by the fact that no instance of ear discharge (now the most suggestive complication of measles) was met with among the 186 patients in the control ward, and one case occurred in the test ward containing 190 patients, it cannot be said that oiling methods achieved any

Continued on page 397.

SURVEY OF SICKNESS—

a new approach to health statistics

It is a hundred years ago since Farr started producing his famous tables of vital statistics and until recently no great advance has been made in the data available on the state of the health of the country. The only illnesses of which there were definite figures were the compulsorily notifiable diseases (the number of which was increased under wartime regulations) and illnesses which proved fatal. There was no nation-wide measurement of the amount of general illness, nor of the incapacity resulting from it. To supply such information a first experimental sickness survey was carried out by the Social Survey in January 1944, for the Ministry of Health. Since February, 1945, other surveys have been made regularly, under the direction of Dr. Percy Stocks. The results obtained have appeared in the Monthly Bulletin of the Ministry of Health and, in an introduction to a report by Dr. Patrick Slater, on the results of the survey so far, which has been made public by the Ministry of Health, Sir Wilson Jameson, Chief Medical Officer of Health to the Ministry, says: "It is basic information of great value in adjusting our health services to the needs of the community and in assaying the progress of our work." The inquiry is to continue and regular data resulting from it will in the near future be made generally available in the quarterly returns of the Registrar General.

A "Gallup Poll"

The method of obtaining the information on the incidence of sickness is based on the "Gallup poll" idea. A random sample of people are interviewed and are invited to answer questions on the state of their health. The interviewers who collect the information are mostly women who have had experience in social work. Their success depends partly on their ability to make good contacts with the people and to conduct unbiassed interviews, and partly on their skill in noting down information while the interview is in progress. It is said that less than one per cent. of persons approached refuse to give information. The information obtained is, of course, treated as confidential and after completion of the schedules filled in by the interviewer are forwarded to the Social Survey for checking and coding. Any schedule in which an error is detected is returned to the interviewer. Satisfactory schedules are forwarded to the Ministry of Health at Norcross, where the staff use the information contained in them to classify to each illness by the Medical Research Council and Short List Code (this code was published by His Majesty's Stationery Office in 1914: Medical Research Council, Special Report Series No. 248). They also decide from the answers given the degree of severity. After this department has finished with the schedules, they are sent to the General Register Office, where tabulations are extracted for the Ministry under the supervision of the medical statistician. Each survey provides information about the health of from 2,000 to 2,500 people during the previous three months. Thus information is obtained about the health of about 7,000 people every month.

Seasonal Variations

The results so far obtained illustrate the periodical fluctuations in the incidence of sickness. In both winter surveys 1943-4 and 1944-45 the number of people reporting at least one sickness rose to about 80 per cent., while in the summer time in both 1944 and 1945, the percentage dropped to about 70. Whereas one out of five people had a cold in January, 1945, one out of twenty had one in July of that year. Naturally the figures of the numbers of persons reporting illnesses vary also from year to year, according to the prevalence or absence of epidemics of different degrees of severity. This applies particularly to influenza, which seems to show a cyclical variation. The high peak of illness reported to the Sickness Survey Investigators in the winter of 1943-44 as compared with that for the next winter was associated with a severe epidemic of influenza which occurred in the former but did not recur in the latter. Other main types of illness were found by the survey to occur with approximately the same frequency at all times of the year, except rheumatism and nervous complaints which, during the period covered, appeared to be more common in the summer. Dr. Slater in his commentary makes the interesting suggestion, which is perhaps a little too simple, that some people may like to have a malady or two to complain about at all times of the year, and "when they have no 'flues' or colds, they may be more prone to complain of nerves."

Town and Country

In urban areas the percentage of persons injured was 4.03 and of persons ill was 80.24. In rural areas the rates were significantly lower 3.59 and 75.31 respectively. Differentiation between urban and rural areas accounts for 0.21 per cent. of the total variations in illness. A comparison of the incidence of illness and injury in different regions shows that although ill people tend to remain uninjured, regions with high illness rates (East and West Riding of Yorkshire and London) tend to have high injury rates also. Rates of incidence in different occupations differ markedly. Some occupations, such as agriculture and fishing, have low rates of both injury and illness, but on the whole the occupations where injuries are infrequent have a high rate of illness and *vice versa*. The figures which are given show that rates of illness and injury vary with age and income, from region to region and occupation to occupation. For the first time it is possible to measure the extent of such variation. The amount of variation traceable to any one source is less than 3 per cent. of the total, which emphasises again the complexity of factors affecting health and sickness. Women complain of about 25 per cent. more minor ailments than men. This is a point which has, of course, been brought out by several sickness-absence surveys. For defined illness of a more serious nature there is little difference between the sexes.

No Complacency

From the results obtained by the Survey it is estimated that about 29,000 days' incapacity due to ailments of all kinds was suffered by the 6,950 people in the sample during the period under review, that is about 4.2 days per person, or 1.4 days per person per month. This is not great but should not lead to complacency.

Approximately one person in three consulted a doctor; this number may increase with the national health service. Other professional persons from whom advice was sought included nurses.

Dr. Slater, discussing the ways in which the Health Index—really it is a Sickness Index—can be used, says they are two. First the results of the survey can be used to provide records of periodical changes in the health of the nation, to show seasonal fluctuations, the occurrence of epidemics, alterations associated with changes in policy, habits or conditions. Secondly, there can be obtained information about the relationships between health and sex, age, income, environment, and so on. The method of surveying by interviews, of lay persons in medical matters is, of course, not wholly reliable. People's recollections of their illnesses may not be accurate or reliable. A difficulty arising from asking questions about illness over a period of three months is that it is very hard to remember the exact number of colds and so on; the difficulty would be overcome by reducing the period—as is suggested—to one month, but this would mean more investigators. Certainly the survey has so far brought to light some interesting data and is doubtless the best method of finding the much needed information about all kinds of illnesses.

Survey of Sickness is not on sale but may be consulted by persons professionally interested at the Social Survey Offices, 39-41, Nottingham Place, W.1.

Salute to the Pioneers

NOWADAYS radiology is safe for both patients and operators. The days when this was not so are recalled by the death of Dr. George Harrison Orton, who had had 40 operations. He was the last of the generation of radiologists, all of whom died of cancer. In an age when X-ray examination is a routine and mass miniature radiography is so much to the fore, it is worth pausing to remember those who, by their sacrifices, made all this possible. They were medical men like Ironside Bruce and Edwards of Birmingham, who suffered terrible mutilations, and there were also laymen, like Blackall and Suggar of the London Hospital. We hear much of those who take grave risks in battle; not so much, perhaps of those who deliberately accept the certainty of a horrible death in the cause of science. They may get no medals but they do not die in vain.

DUST CONTROL IN HOSPITAL WARDS

(Continued from page 396)

demonstrable results in this special experiment. Further work will have to be done before we can pass any final judgment on the merits of an oiling procedure, but we can best answer our second question by the Scottish verdict "not proven." The final question as to the extension of these methods to hospitals generally, must await further evidence. In the third (sulphadiazine) ward, there were no streptococcal complications among the 130 patients, so that chemo-prophylaxis, which is simpler to employ, may have possibilities as a substitute for the more elaborate oiling technique.

It was something of a disappointment to find that this oil technique yielded no conclusive information, but the question of dust control is so important that much additional work will be carried out in this field. Ultimate success is reasonably certain.

The medical details of this experiment are given in an article by N. D. Begg, E. W. Smellie and Joyce Wright in the *British Medical Journal*, 1947, Vol. 1, page 209).

FROM ATLANTIC CITY—

Further Reports from the Ninth International Congress of Nurses in the United States

From M. L. WENGER, S.R.N., S.C.M., Diploma in Nursing, University of London, Deputy Editor

THE sessions reported this week dealt with legislation as it affects nurses and with post-graduate education. Much interest was shown by members from other countries in the Nurses Act and Health Service Act of this country. The paper on post-graduate education was followed by an interesting conference.

Left : The entrance to the Congress Hall showing the wicker carriages (the only form of traffic on the Boardwalk) in which members could ride at a most leisurely pace to or from their hotels

Post-Graduate Nursing Education

AT the session on Education held on Thursday morning, May 15, **Miss Mary S. Mathewson,** Director of Nurses, Montreal General Hospital, was unable to be present. Her paper on "Post-graduate Nursing Education" was read for her by **Miss Ann Peverley,** Lecturer, School of Graduate Nursing, McGill University, Montreal. "Nurses of the world must be open-minded and willing to make changes in the educational programmes for training. Some people want a two year course, but we must not be 'panicked' into making changes," wrote Miss Mathewson. "It is time that nurses themselves, who best know what can and must be done to improve basic and graduate programmes, should decide about these matters, before they are decided for them.

The Swing of the Pendulum

"Because we are so ambitious for our chosen profession we are disturbed by the present situation in nursing. Within a brief span of years we have seen the pendulum swing from mass unemployment to incredible shortage. On all sides there are insistent demands for more hospital beds and for more nurses. The continuing and increasing shortage is disillusioning to a public which learned to have a new respect for nursing service during the war years, particularly at a time when the world is trying to find health and peace, and nurses are needed as never before."

Much was being done to broaden the basic nursing course but if results were to be produced in a reasonable time it was evident that continuing education for those already in the field was equally important. "It is such continuing education which we mean to-day, when we speak of post-graduate education."

Although definitions of post-graduate work might differ in various countries, we must find a common definition and then ask ourselves whether the tools and methods now used are producing the desired results and if not, why not? "Much of what is now offered in the name of post-graduate education is virtually technical education which is designed to prepare one for a job and thus to earn a living. If we believe that the true purpose of education is to develop human beings who have learned to see, to hear, to feel, to think and to use their native abilities, most of us will agree that in general our present methods do not produce the desired result.

"Too many of our courses are collections of isolated subjects with the emphasis placed on giving factual information to students, many of whom do not want it. Yet the results are frequently measured in terms of the information acquired rather than the degree of intelligence, and the idealism aroused. Too often there is a lack of balance between theory and practice. In spite of this, many of our inexperienced nurses are encouraged to enter post-graduate courses immediately after the basic course and frequently flit from course to course as they become increasingly remote from the practical application of their theory.

Turning Point

"Wars and their aftermaths have provided the stimulus for changes in nursing. The Crimean war crystallized the work of Florence Nightingale and resulted in the organization of the first training school for nurses. In the United States the Civil War provided the same development. World War I forced the expansion of public health nursing and also fanned the feeble flame which at the turn of the century had produced the first university department of nursing and the first post-graduate courses for nurses. It seems the end of the recent conflict must mark another turning point in nursing history. It is fitting, therefore, that we take council together at this particular time, if we are to come out of the present chaos in the promised land of nursing, with true professional status and a workable plan for providing nurses to give and direct the best possible nursing service for all who need it.

"Any change in the pattern of nursing must come about through education. If we wish this effort to succeed it must start with the beginners, but at the same time with those who are to be instrumental in bringing it about, that is, their teachers and directors. They must be prepared for that task through post-graduate education. Fortunately there is much hope for the re-education of adults. We have seen it done in our generation with tragic effectiveness for undesirable ends. Surely even more effort can go into a programme with such a worthwhile goal.

"If it is true that education for individuals must be cut to individual measurements, it is equally true of nations. No one pattern for post graduate education in nursing can be presented which will serve all countries in varying stages of growth. We must accept the fact that international post-graduate education will develop on broad general principles—on fundamentals—and that each of us will work to make the best possible use of them in the light of present and future needs, resources and trained personnel. Another type of further education is the 'workshop' which brings together for a few days or weeks those with common problems. This is of great value. What is needed is not teachers who pour information into the individual but those who inspire and help them to find new knowledge, skill and faith. We need more such to restore our faith in the future of nursing. Such education is absorbed by the mind and transforms it."

DISCUSSION

The discussion which followed took the form of a "round table conference" with members of the Education Committee of the International Council of Nurses on the platform.

Miss A. Wilkinson, of India, opened the discussion by saying that the urge for post-graduate education in India had come from the nurses themselves when faced with the need to administer and organize large schools with little experience or qualification. The courses had been necessarily experimental at first as the basic education of the students was very varied : the aim was the development of the student. Trained nurses in India had worked for post-graduate courses without success before the war, but the need was then realized and there were now courses for administrators and sister tutors : the candidate must have had three years' experience after training and must have a post in view. The courses could not be taken merely for the certificate. The most recent development was the four year course at Delhi University for a B.Sc. in Nursing.

Miss I. Stewart, of the United States, Chairman of the Education Committee, International Council of Nurses, said her committee's first task in 1937 had been to prepare a pamphlet on post-graduate nursing and this had been revised last year. So far a guide to a programme had been prepared and a separate pamphlet on counselling and personnel care was in preparation. There were several questions that should be considered. Firstly, how has nursing education changed in the last ten years? Secondly, what changes were there in the concept of education? Was it difficult to have both service and education, and therefore should we have service rather than education? She thought not, because she felt that education should give better service, and if this were not the case, it was necessary to find out what was wrong and correct it. Thirdly, what was the minimum educational standard necessary, and what should be the length of the basic training? Lastly, what emphasis should be placed on the social, ethical and scientific aspects? As there were many points of view on these questions, Miss Stewart called on the members of the Education Committee to speak on them.

Miss M. I. Lambie, of New Zealand, said there was a unanimous

(*Continued on page 404.*)

LEARNING BY SEEING

a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1

7.—*The Skeletal System*

B.—DISEASES AFFECTING BONES

Above : *Tuberculous caries of the spine : An old specimen of tuberculous caries of the dorsal spine, producing the typical angular curvature (kyphosis) of the hunchback. Early treatment now prevents such deformity. A, the collapsed bodies of the affected vertebrae. B, the kinked aorta*

BOTH our specimens this week illustrate conditions which are less likely to be met with to-day, for in one, early treatment would prevent such deformity and, in the second, modern chemotherapy would most probably overcome the infection, provided that early diagnosis is made and treatment begun.

Specimen 1.—Tuberculous Caries of Dorsal and Lumbar Vertebrae.—This is a section of the dorso-lumbar spine with a sharp angular curvature, or kyphosis, due to destruction by caries of the bodies of the last three dorsal and 1st lumbar vertebrae. The anterior surfaces of the bodies of the 3rd and 9th dorsal vertebrae are also carious, giving rise to an abscess which has extended to the right beneath the pleura. On the right side of the spine, immediately below the diaphragm, a spherical abscess is seen within the psoas. This was seen on the reverse side of the specimen and was the size of a small orange. The aorta opposite the concavity of the curvature shows a well marked kink.

Below left : *Staphylococcal osteomyelitis affecting the lumbar vertebrae in a patient with staphylococcal pyaemia. A, separate specimen of an abscess of the testes from the same patient. B, the bodies of the 2nd and 3rd lumbar vertebrae. C, a wedge-shaped abscess cavity with (D) a perforation leading to the infected psoas muscle. E, the cauda equina. F, the spinal theca*

History.—James G., aged 17, was admitted, in 1817, for angular curvature of the spine and paralysis. The bronchial glands were cretaceous. It will be noted that this is a very old specimen, but it was included to show the extent to which the disease may progress and the complications which may occur. To-day, curvature to this degree would be prevented by rest in a position of hyper-extension, followed by support in a plaster or celluloid splint for two or more years.

Specimen 2.—Staphylococcal Osteomyelitis, Testis Abscess.—The bodies of the 1st to the 4th lumbar vertebrae are exposed by vertical half section to show a wedge-shaped abscess between the bodies of the 2nd and 3rd. The intervertebral disc has disappeared following suppurative necrosis, and the abscess bulges both into the spinal theca, which is infected, and beneath the pre-vertebral ligaments. Extensive suppurative necrosis of the psoas muscle has ensued upon perforation to the left side (a rugged hole being present in the depth of the abscess as viewed). An abscess of the testis and its sac, one of a number of pyaemic abscesses as found at autopsy, is mounted with the principal specimen.

Following a Minor Injury

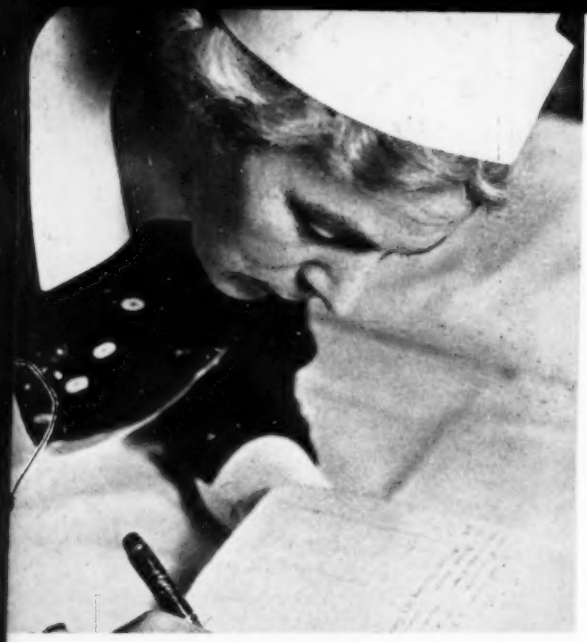
History.—William K., aged 61, house painter, injured the 4th finger of his right hand nine weeks before his death. It became septic two days later and his wife tended it with good local results. He was about to return to his work when he developed sudden left-sided chest pains, with dyspnoea. Admitted to hospital, he developed successively, an empyema on the left side, a scrotal (testicular) abscess, and a wrist joint swelling, of which all subsided but did not heal. A positive blood culture was twice obtained, each time giving a pure growth of *Staphylococcus aureus*. The spine infection, with psoas abscesses, was not suspected, being found at the post-mortem examination.

The *Staphylococcus aureus* is the most virulent of the staphylococci and is the organism usually responsible for osteomyelitis. This patient had a staphylococcal septicaemia followed by pyaemia producing multiple abscesses. Penicillin is now given for staphylococcal infection with good results."

Next Week :—The Skeletal System, continued.

FIRST BABY—

Queen Charlotte's Maternity Hospital helps a young mother to have her baby happily at home



Above : *nurse makes full notes of her case.* Below : *the lady almoner has a friendly talk over the financial side and assesses the fees so that there will be no worries*

Below : *" What do you think of this ? " Nurse and her assistant on their pre-natal visit.* Below (right) : *talking it over*

TWO ARE COMPANY

Above : *the monthly medical examination confirms that everything is going well.* Below : *making ready before baby is born*

THIS is just a very ordinary story. It concerns something that happens 600,000 times a year in Britain; but it is the most important story in the world, and it has a very happy ending.

Before Graham was born, his mother went to Queen Charlotte's Maternity Hospital for advice and after that everything was "plain sailing." The lady almoner made sure that there were no financial worries. The "Charlotte's" nurse in charge of the case and her assistant gave help and advice before the baby was born about what should be ready for his use in the early days; they were always ready to come on the instant. The doctor made a monthly medical examination in case any complications should arise.

In this case, little Graham was born at home, where the natural and family aspect of this event is stressed.

Above: *skilled and gentle hands make a small boy comfortable*

THREE ARE BETTER

BUT—

Left: *another window for life to look through. Graham stares at his new world*

Right: *he does not care so much for his first bath*

Below (left): *it's a boy! Father hears the news with a smile, and* (below) *meets his little son*

ALLOCATION MADE EASY

A Novel Filing System at the London Hospital Nurse Training School

By K. F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, University of London

THE London Hospital has introduced a novel Kardex filing system to provide a compact record of the training of its student nurses and make easier the satisfactory distribution and allocation of nursing staff. The moving of student and other nurses from one department to another is no easy matter in a small hospital and in a large one it becomes extremely complicated. It needs to be done in such a way that each student nurse during her three years' training has experience in every type of nursing work. In other words it is, from the angle of the nurse-in-training, an educational problem. It must also be carried out in such a way that each ward has a satisfactory nursing staff: there should not be too many junior nurses in one ward or too heavy a responsibility falling on the shoulders of the ward sister and staff nurse, nor should too many be attending the same course of lectures, if the block system is not in use. The object of the new Kardex filing system is to show the administrative sister at a glance what the position is so that no time is wasted planning allocations unsuitable either from the ward sister's or the student nurse's point of view.

Two Units

The filing system consists of two distinct units, one of which gives a picture of the student nurse's training and experience and the other a picture of the staff of each ward. The unit which deals with the individual student nurse is a small filing cabinet which stands on the desk of the administrative sister who is responsible for the moving of the nurses. (This sister is a qualified sister tutor). The cabinet measures only 24 inches by 16 inches by 17 inches and contains nine narrow drawers, each of which will hold the record cards of 52 nurses. (See Fig. 1). These drawers pull out easily and are very light and easy to handle. They can be taken right out if required, but also hang on a hinge producing a convenient slope for writing and reference work. The unit which deals with the staff of the different wards is fixed to the wall and holds narrow slips of cardboard with the names of the various members of the staff. (See Fig. 2).

To assist in the satisfactory staffing of each ward, the cardboard name slips for the wall fixtures are of different colours for different ranks: for the ward sisters (blue), for the trained staff nurses (brown), and for the student nurses (yellow). Further, Kardex have provided small coloured tabs of three different colours to fix on to the name cards of the student nurses: each colour indicating which study-day she is attending. Thus at a glance the administrator can see that the total personnel is fairly divided and one ward has not an unfair proportion of senior or junior nurses; she can determine which grade of nurse is most fitted to send to fill an individual vacancy in the ward.

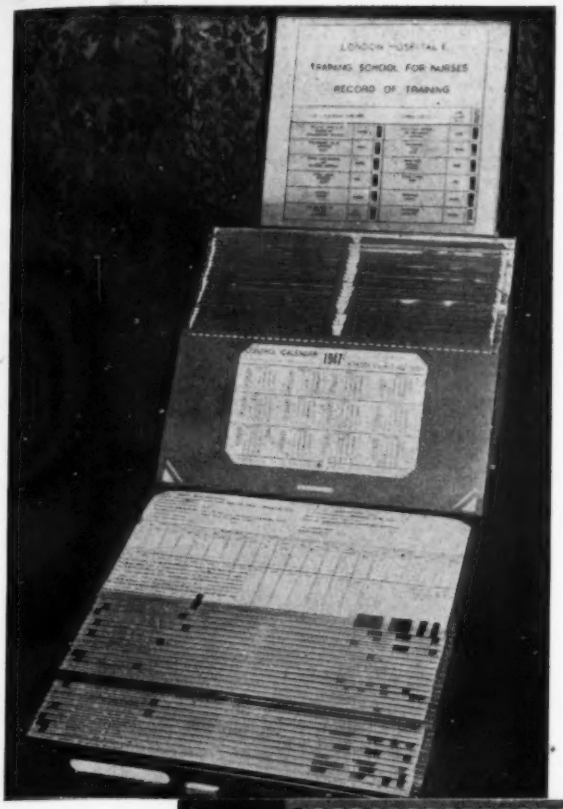
To help to guide the administrator in placing each nurse in such a way that she gets experience in all kinds of nursing work, each nurse has her record card containing all the necessary information; these cards are filed alphabetically in the filing cabinet. The cards measure 13 inches by 7 inches and have been specially designed and printed for the London Hospital. Across the top of the card are the name and dates of admission of each candidate with details of general education, previous experience and so on. There are also spaces for filling in the date of passing the preliminary and final State examinations. Below this a large part of the card is divided up for recording the actual ward experience of the student nurse with dates, and

EASY TO USE

Figure 1.—Above: *Miss Muriel L. James, administrative sister, working with the small filing cabinet which contains a compact record of each individual student nurse's experience in nine narrow drawers each holding 52 record cards. The drawer pulls out easily and hangs on a hinge at a convenient slope for reference and writing*

SEEN AT A GLANCE

Figure 2.—Right: *The wall unit gives a complete picture of the staffing of each ward. Cardboard name slips of different colours show the different ranks. The small coloured tabs on a student nurse's name card show the study day she is attending*



above this a detailed analysis of the number of weeks' experience gained in the different types of ward and department is made.

Across the bottom, however, comes the most interesting part, for here, in one line, which shows when the card is filed, a great deal of information is given pictorially, by the use of coloured tabs which fit on to the cards. On the extreme left of the card are tabs indicating which study day the nurse is attending at the moment and which unit she is at, if not at "the London" itself. On the left comes the student nurse's name. Then there is a space for indicators to show when each nurse is due to move. This is shown by the use of red tabs with a hole in the centre through which appears the figure of the week the nurse is due to be moved. At the right hand end of the line different coloured tabs show when the nurse has had experience in special work, gynaecological, children's nursing, orthopaedic, tuberculosis nursing, and when she has passed her State examinations. A key showing the meaning of each colour stands on the cabinet, but is, of course, not needed by the administrative sister in charge as she quickly learns its significance.

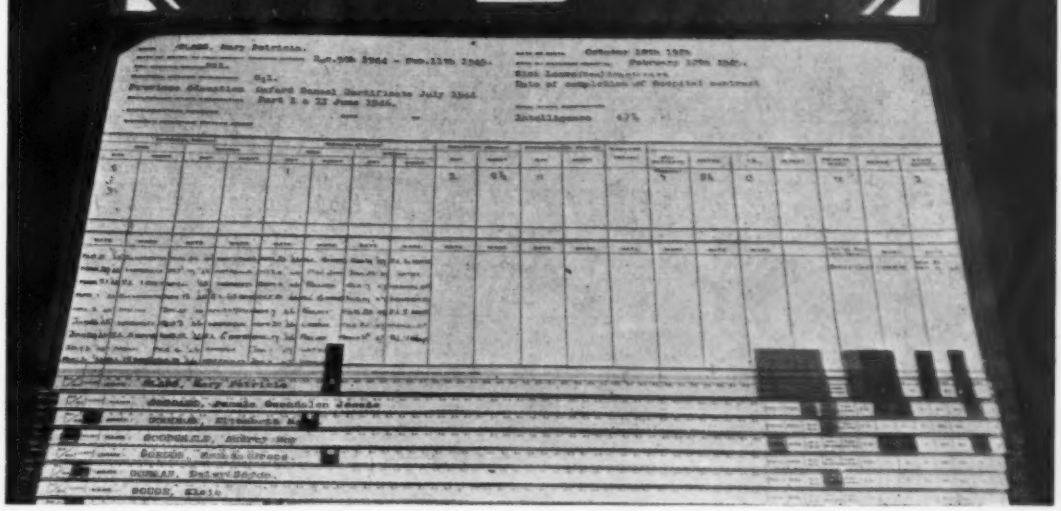
Getting Wide Experience

At Brentwood the nurses get experience in medical, surgical, gynaecological, tuberculosis and sick children's nursing in addition to theatre, isolation, aural, ophthalmic and neuro-surgical work, and at Banstead in medical, surgical and orthopaedic work for men only. While they are there, their records are kept by the assistant matrons in charge and entered on the Kardex filing cabinet card at headquarters when they return.

The exposed border of the Kardex cards is protected by a rim of transparent plastic material to prevent it from getting "dog-eared" and to keep the coloured tabs in place along the edge. A glance at these edges quickly reveals which nurses are suitable to fill the vacancies available when moves are being arranged so that no nurse goes back to a special department in which others have had no experience and all eventually have had every type of experience necessary to a satisfactory basic training.

THE CARDS IN A DRAWER

FIGURE 3.—*Above: how the student nurses' individual record cards are filed alphabetically in the drawer*



AN INDIVIDUAL RECORD

FIGURE 4.—*Much information is given with great clarity in a small space on the student nurse's well-planned record card. By coloured tabs across the bottom, the administrative sister can see at once the study day the nurse is attending, her unit, when she is due to move, what specialized experience she has had and when she passed her State examinations*

FROM ATLANTIC CITY (Continued from page 398)

demand for post-graduate education. It was wanted for all—by the head nurse or ward sister as well as the other grades of nurses—if they were to impart health teaching into their daily contacts with people. This could not be done quickly; first the instructors must be prepared and then they could include health teaching in the nurses' basic training course.

Miss A. McLeod, of **Canada,** agreed that the basic curriculum needed alteration and that the instructors must be trained first. The student must be a "whole person" and not just a nurse.

Miss E. Broe, of **Denmark,** agreed that qualified teachers were needed in all fields of nursing and that all who deal with students should be able to teach. In Denmark they had now planned a course where teachers, administrators and supervisors attended together certain lectures on subjects of value to all, and by meeting in this way, learning of others' difficulties and making contacts, they gained valuable experience and information. Working under the leadership of Miss Stewart, Miss Broe continued, had been a most stimulating experience. Some people, concluded Miss Broe, thought that education meant theory, but nurses must realize that this idea was wrong, for it meant everything the student needed.

Miss G. Höjer, of **Sweden,** the President-Elect, said that if a country wished to become a member of the International Council of Nurses it had to submit details of its basic training, and the standard of nursing in that country was considered. If the nursing was not up to the required standard, help and advice would be given, and for this the International Council of Nurses' pamphlet was most useful. The very great thanks of the Congress were due to Miss Stewart for all her work in this connection. "Education must be for nursing service then there will not be any need to fear that the spirit of service will be lost," said Miss Höjer.

Mrs. S. L. Cantor, of **Palestine,** said that the criticisms of higher education for nurses were directed against the course, when often the weakness lay in the student. The basic training was the seed, but if the seed was not planted aright, it would not yield the spirit of service.

Miss Duff Grant, of **England,** said that all speakers had emphasized the practical side of nursing in trying to get a really high standard. Certainly the teachers of nurses required post-graduate courses but it must be remembered that theory was the handmaid of practice. "We must keep the balance," declared Miss Duff Grant. "We emphasize teaching in order to make the student a better practical nurse. Higher education does not relieve us of routine nursing duties. Unless we are careful, the medical and lay public may prefer the 'practical nurse' to the 'trained nurse.' We must use education intelligently." (Applause.) Miss Duff Grant paid tribute to Miss Stewart for her immense amount of work, and for her help in producing the teacher who could produce the really good practical nurse.

Recent Legislation Affecting Nurses in Great Britain

MISS D. M. Smith, O.B.E., matron, Guy's Hospital, and President of the General Nursing Council of England and Wales, was the speaker on Tuesday morning, May 13, at the session of the Employment Conditions Section of the International Congress of Nurses. Her subject was "Recent Legislation as it affects nurses in Great Britain." Miss Smith spoke briefly about the National Health Service Act and more fully about the Nurses Act, 1943.

Dealing with the National Health Act she said a great deal of discussion took place and many conferences were held between the Minister of Health and representatives of the nursing profession. "Many points are still under consideration," explained Miss Smith, "and it is hoped that this may lead to the implementation of the Act in the most wise, practical and understanding manner. We are informed that the nursing profession will be free to carry out its work with its customary skill and forethought, and in close co-operation with the Ministry of Health, and our colleagues in the Health Service. The Act provides the machinery and finance; the foundations of the organization already exist and only need development according to the requirements of the Act. It will now rest with the various authorities and individuals, including all members of the nursing profession, and nursing organizations, to work together with singleness of purpose, in order to achieve a health service second to none."

The Positive Side

Miss Smith explained that the Act provided for hospital and special services, including those for private patients. The Health Service to be provided by local authorities was to include the care of expectant mothers and young children, midwifery, health visiting, home nursing, vaccination and immunization. "It would appear," she said, "that while the number of State-registered nurses engaged in the preventative and after-care field of nursing has increased tremendously of late years many more will be needed as this side of the Health Service is developed."

Specifically the Act makes it the duty of the Minister of Health "to promote the establishment in England and Wales of a comprehensive health service designed to secure improvement in the physical and mental health of the people of England and Wales and the prevention, diagnosis and treatment of illness, and for that purpose to provide or secure the effective provisions of service in accordance with the provisions of the Act."

The Act made provision for the establishment of a Central Council to the Minister on general matters relating to the services provided; this Council included two State-registered nurses, and one certified midwife. There would be certain standing advisory committees, and it is intended that consultative committees for special services, of which nursing will be one, will be formed.

"For the purpose of the Act, the country will be divided into approximately 14 regions, with a Board in each one," said Miss Smith. "All nursing staffs become employees of the regional board, which administers the hospitals grouped in each area, except in the case of teaching hospitals, or those providing facilities for undergraduate or postgraduate clinical teaching. In such hospitals, the nursing staffs remain the employees of the Board of Governors."

"I now come to the Nurses Act, 1943," continued Miss Smith. "Informed public opinion had been leading steadily towards legislation to safeguard the public from those who, with little or no training, called themselves nurses. It had long been recognized that assistant nurses were doing useful work, and it was felt that their status should be defined, and their position safeguarded. An Inter-Departmental Committee was set up in 1937 by the Minister of Health and the President of the Board of Education, under the chairmanship of the Earl of Athlone, and this committee recommended in 1939 that the grade of nurse known as the assistant nurse should be given a recognized status and placed on a Roll under the control of the General Nursing Council: the Committee suggested certain requirements for admission to the Roll. The Committee were strongly of the opinion that, excepting nurses in training, only State-registered nurses and assistant nurses on the Roll should habitually, and for gain, nurse the sick. They recommended control of agencies sending out private nurses, and the protection of the title 'nurse'. Unfortunately, on the outbreak of war meetings of the Committee had to be discontinued.

The Title "Nurse"

"In 1941, the Nursing Reconstruction Committee of the Royal College of Nursing was set up under the chairmanship of Lord Horder. This committee dealt first with the assistant nurse, her enrolment, qualification for admission to the State Roll, period of instruction and preliminary training. It recommended the control of nurses' co-operations and agencies. The Nurses Act, 1943, came into being largely as the result of the work of these two committees. The General Nursing Council under the Act is required to form and keep a Roll of assistant nurses and has made rules prescribing their training and the necessary requirements for the recognition of hospitals as training schools. Provision is made for reciprocity with Scotland and Northern Ireland. One of the most important provisos of the Act is that it puts a restriction on the use of the title 'nurse'."

"It will be noticed that it was thought wise that the same statutory body which deals with State-registered nurses should be responsible for the enrolment of the assistant nurse. It is hoped that the two will work happily together, the State-registered nurse with her longer and more detailed theoretical and practical training which fits her for the more responsible posts and to deal with the complicated medical and nursing procedures of the present day, and the assistant nurse helping primarily with the less acute work and working so far as is possible under the supervision of State-registered nurses.

"Part 2 of the Act deals with agencies for the supply of nurses. No person may carry on an agency for the supply of nurses unless the selection of the person to be supplied for each particular case is made by, or under the supervision of, a registered nurse or registered medical practitioner. The agencies are licensed and required to keep proper records and must give a statement in writing as to the qualification of the person supplied to the person employing them. Part 3 of the Act enables the Council to prescribe the qualificiations of teachers of nurses."

Training Regulations

The requirements for assistant nurse training schools, schemes of training, the syllabus of subjects for examination and the type of examination, which would be in the form of an assessment of practical work, were being considered. "The training of student nurses for the Register and of pupil assistant nurses for the Roll may not be carried on in the same wards," said Miss Smith. Some institutions provide training for both categories of nurses, but this is carried out in separate wards or blocks, and the theoretical training is likewise taken separately. The training is of two years' duration, of which not less than one year must be spent in the nursing of the chronic sick—the other year may be spent in such hospitals as the Council may approve. Before a hospital is approved as a training school, it is visited by a specially qualified

inspector who prepares a report and attends the Committee at which the report is discussed. Any necessary requirement of the Council must be carried out before approval as a training school is given. The basis of a sound and systematic training, which is essentially practical in nature, had been laid down for assistant nurses, and upon this foundation, such developments will come into being as may be found desirable in the light of experience yet to be gained. It is not possible at this early date to envisage the full outcome of such legislation, and its effect upon the Nursing Profession."

Miss Cockayne followed Miss D. M. Smith and dealt most ably with the salient points of the National Health Insurance Scheme that has been operative in Britain since 1912, and also with the institution of Old Age Pensions. She gave a resume of the Hospital Savings scheme and of the way their Birthday Fund money collected through the scheme had been used for scholarships for post-graduate nursing qualifications; and she then explained, briefly, the recent Social Security Scheme, parts of which became operative in 1946.

Lack of Uniformity

A most interesting discussion followed these two speeches. A representative of the **United States** spoke with approval of the term "assistant nurse," and said that American nurses liked it much better than their term "practical nurse." She explained that America's term "State" in connection with the regulation of nurses meant one of the 48 divisions of the United States of America; and she thought that Britain in having *national* registration, was "miles ahead of the United States," which lacked uniformity in its standards. Problems arose because of this lack of uniformity, and also because of the difficulties in obtaining reciprocal recognition of nursing qualifications in the various states. American nurses looked to Great Britain to help them solve these problems. America had, at present, no National Health Act, and only a voluntary system of health insurance. A Social Security Act, passed in 1935, did not apply to professional nurses as a group, but only to those **five** per cent. of American nurses engaged by business or industrial organizations.

French Legislation

Another speaker from the floor gave an account of recent legislation in **France,** as it concerns nurses. Auxiliaries had always filled an important rôle in that country and, owing to the shortage of nurses, many auxiliaries remained in positions that they were not qualified to fill. It was necessary to keep the hospitals staffed, but these auxiliaries were, however, taking the same titles and salaries as fully qualified nurses. In April, 1946, a law was presented by the Ministry of Health and received the signature of the President. Part I of this act dealt with many points that were relative to the protection of the profession and the use of the title of "nurse"; whilst Part II was more concerned with the control and legal protection of auxiliaries. Many of the conditions imposed appeared to be analogous to those that applied in Great Britain.

Speakers from **Denmark, Turkey** and **Palestine** contributed to the discussion by giving an outline of the schemes for Social Security in their respective countries.

England under the National Health Service—a map showing the regions into which the country will be divided for the purposes of the Act. The regions centre on the universities which have medical faculties. The area served by London University is divided into four regions (shown by shading inside the black lines), based on the London hospitals whose schools form colleges of the University

By courtesy of the "British Medical Journal"

Many questions sent up from the floor asked for further information regarding the relative status and salary of the student nurse and the pupil assistant nurse. Other questions showed interest in quite different aspects, such as "Why do not the two grades of nurses in Britain receive training together?" and "How may an American nurse obtain an appointment in Britain?" **Miss D. M. Smith** answered all these questions.

The Social Side

It was a particularly charming thought of the Association of Hospital Matrons of Great Britain to invite some of their American hostesses to be their guests at a luncheon at the close of the Congress. After the inspiring closing session over eighty members enjoyed the luncheon arranged at the Hotel Chelsea. Miss D. M. Smith, O.B.E., matron, Guy's Hospital, and the considerable number of matrons from Great Britain who were attending the Congress, invited other members from Great Britain to join them in this gesture of appreciation of the wonderful hospitality of the American Nurses Association. Many important guests were present including Miss Effie Taylor, President of the Congress, Miss Densford, Miss Goodrich, Miss Fairlie and Miss Höjer, the President-Elect.

Recollections of Leadership

Two long tables were arranged on either side of the centre table and looked beautiful with the snowy linen and large bowls, in which lilac, white irises, antirrhinums and sweet peas were arranged down the centre of the tables. The lunch started with fruit cup—delicious iced tinned fruits—which was followed by tomato soup, chicken served with rice and green peas, ice cream and coffee with cream and sugar. **Miss D. M. Smith** made a charming hostess. She welcomed the guests and assured the American nurses of the tremendous appreciation all felt for the welcoming hospitality that they had so generously and happily extended. **Miss Taylor** said how happy it had made them that so many had been able to accept their hospitality and now that she had retired from office as president she hoped to visit all the countries again as a friend. **Miss Densford** also spoke on behalf of the American Nurses' Association. They realised, she said, what a tremendous influence for good were the matrons from Great Britain. She felt they upheld nursing standards. She could tell two groups of people as she met them at the reception—student nurses, as she was so used to meeting students, and the matrons. She referred to stories of the matrons' leadership during the blitz. **Miss Fairlie** of **Canada,** and **Miss Goodrich,** of the **United States,** also gave messages of thanks and the party ended with much talking and greeting, and each guest wearing a flower from the lovely decorations. Miss Cockayne was also thanked by **Miss Smith** for organizing the luncheon. Dame Ellen Musson and Miss H. C. Parsons were among those present.

The public health nurses of Great Britain arranged a breakfast party to meet health workers from other countries on Thursday, May 15, at the Chelsea Hotel. **Miss Hillyers, Mrs. Woodman** and **Miss Crothers** welcomed the guests, and the other members from England included Miss Parsons (Education Department, Royal College of Nursing), Miss Brinton (Battersea Polytechnic), Miss Adams (Western Area Organizer, Royal College of Nursing), Miss Colburn (Superintendent, Queen's Institue of District Nursing, Ireland). The guests included Miss Ruth Hubbard (President of the National Organization of Public Health Nurses of the United States), Miss Ruth Houlton (General Director, Public Health Organization), Miss M. E. Tennant (Consultant, Rockefeller Foundation, New York), Miss Livingstone (Victorian Order, Montreal), Miss Hudson (Teachers' College, Columbia University Public Health Department), Miss Pearl McIver (head of the United States Public Health Nursing Service), Miss A. E. Dines (Community Service Society) and Miss A. Haupt (Metropolitan Life Insurance Company). There was not a moment's break in the discussions which were carried on throughout the meal. The breakfast continued well into the morning and was only brought to a close by **Mrs. Woodman's** charming speech of welcome, in which she expressed her pleasure at the obvious enjoyment of all the guests and stressed the value of such a meeting. **Miss Colburn,** of **Ireland,** and **Miss Haupt,** of **New York,** thanked the hostesses on behalf of the guests.

Film in Brief

Panique

This is a murder story and the crime is committed in a poor suburb of Paris. Especially good is the girl (Viviane Romance), whose love for the murderer makes her utterly unscrupulous in her attempt to protect him from the one man who witnessed the crime (Michel Simon). It is a fine picture and very moving.

THE HAPPY CHILD: Security and affection are essential for the young child. On this point the Report of the Curtis Committee and this memorandum are in complete concurrence

THE CLAIMS OF CHILDHOOD—

The Royal College of Nursing Public Health Section's Memorandum on the Report of the Care of Children (Curtis) Committee

THE Public Health Central Sectional Committee is anxious that members should bring the following memorandum on the Report of the Care of Children (Curtis) Committee to the notice of their Members of Parliament, Medical Officers of Health and other interested and influential persons.

The Health Visitor

The criticisms and suggestions made in this memorandum are based on the opinion of members of the Public Health Section who have had long experience in the care of children in normal homes, foster homes and institutions. It is agreed that the information given in the report is of great value and that most of the recommendations made are reasonable, but concern is felt that so little consideration has been given to the place of the State Registered Nurse, and particularly the Health Visitor, in any scheme for the care of children deprived of normal home life. Many problems connected with the deprived child have arisen in the past and have had to be dealt with by individual Health Visitors because there was no appointed responsible authority. The Committee welcomes the appointment of the Home Office as such an authority, even though it is of the opinion that the matter would be more advantageously dealt with by the Ministry of Health than by the Home Office.

A Unique Contribution

It is the opinion of the Section that the health visitor and school nurse have by their training and experience, a unique contribution to make in the formation of detailed plans for the care of the child deprived of normal home life. Although it is considered essential that in the future one central authority should be responsible for the over-all care of the deprived child, it is also the opinion of the Section that routine inspection and supervision of homes and nurseries, both voluntary and municipal, should be the responsibility of the Local Authority. The Section is, however, concerned that members of the Committee would apparently be satisfied with no more than a yearly inspection of homes (*paragraph* 436) and is of the opinion that this is inadequate. The formation of an *ad hoc* committee reporting direct to the local council and responsible for all matters concerning deprived children in its area would be of great value, and would help to maintain continuity in the child's life.

It would appear that, as in the past, remand homes and approved schools will remain under the control of the Home Office. The staff of these establishments receive a very specialised form of training and apparently the present arrangements are satisfactory.

THE CHILDREN'S OFFICER

The Section is in agreement with the Committee's opinion concerning the need for the appointment of a Children's Officer, who would be an important administrative official of the Council, and who would be responsible (see *paragraphs* 441 and 446) for the welfare of the deprived children; but it is not agreed that an officer "highly qualified academically, if possible a graduate who has also a social science diploma" would adequately fill such a post. It is considered that a wider knowledge of child care than could be obtained in a graduate and/or a social science course is essential, and that the Children's Officer must fully understand mental and physical development, which would not necessarily result from high academic qualifications.

ADOPTION

The Section is in agreement with the Committee that in all cases for adoption the court should "require evidence of a successful probationary period of at least three months" (*paragraph* 451). This is a reasonable length of time during which the home should be visited and inspected, but the Section is of the opinion that if the Boarding-Out Officer making these visits and inspections under the direction of the Children's Officer is not a Health Visitor, then it would be essential for the Health Visitor to visit as well, particularly when the case is one of adoption of a young baby. Difficulties concerning feeding and management frequently arise and the Boarding-Out Officer, if not a Health Visitor, would be incompetent to advise on such matters or to assess normal physical and mental development.

An interesting point is raised in the Report (*paragraph* 455) by what the Committee describe as "*bona fide* acts of personal kindness" whereby a private individual arranges for the adoption of a child by a third party, and presumably without the precautionary measures which govern the adoption of children through the recognised channels. It is the opinion of the Section that if safeguarding the child is to be the primary concern there can be only one "*bona fide*" act of kindness which is that when adoption is to take place it must, in *all* cases, be arranged through the recognised channels.

The Report states: "It should be possible to place the onus of showing why he or she should not be regarded as breaking the law on any person who had placed as many as three infants for adoption in a single year" (*paragraph* 455). Such a position would appear to open the way to serious abuse.

BOARDING-OUT OFFICERS

The Section does not find itself in agreement with the Committee concerning the necessary qualifications of Boarding-Out Officers. It would appear that under the general direction of the Children's Officer "the Boarding-Out Officer would be responsible for the supervision of 100 to 150 children" but the Committee "are unable to agree that Health Visitors as a class have all the qualifications required for this work" (*paragraph* 474) and they make recommendations concerning the training of boarding-out visitors which they consider should be of University standing (*see* Appendix I).

Examination of these recommendations reveals that in the opinion of the Committee, with an additional year of specialised training, the following candidates are most suitably qualified by education and training for appointment as Boarding-Out Officers:—

(1) graduates; (2) holders of social science certificates or diploma; (3) holders of health visitors' certificates; (4) holders of child care certificates; (5) non-graduate trained teachers; (6) others who may be considered qualified on grounds of long experience, etc. Should these recommendations be accepted the following table emphasizes some of the remarkable variations in the resulting total length of training required:—

(1) Graduates— 3 years plus one year special training	4 years
(2) Holders of Social Science Certificate or Diploma— 2 years plus one year special training	3-4 years
(3) Holders of Health Visitors Certificate— 4 to 5 years plus one year special training	5-6 years
(4) Non-graduate teachers— 2 years plus one year special training	3 years
(5) Others with no qualifications— 1 year's special training ...	1 year

Experience and Training

Among all these candidates it would seem that the Health Visitor alone is competent to advise on the physical care of children under five years, and on the health of school children and adolescents. It is at present the duty of the Health Visitor to visit all children under five years and all children fostered under the Child Life Protection Act. She is especially trained and qualified in this work and in the physical supervision of the school child. In addition to this her knowledge of normal home life, upon which her judgment is based, is invaluable in the selection and supervision of foster homes.

For Normality

The recommendation for the appointment of a Boarding-Out Officer other than the Health Visitor, if it be accepted, will inevitably result in the deprived child being singled out among his or her fellows as in some way different from other children. This is a position which should be discouraged in every possible way if the nearest approximation to normality is to be achieved in the child's development.

Further, the appointment of a Boarding-Out Officer other than the Health Visitor entails visiting the already harassed housewife and foster parent by yet another official, at a time when the Public Health Service as a whole is endeavouring to reduce the number of such persons who have access to the home.

With reference to school children the report states: "We think it very important that close touch should be maintained with the child's teacher at school, so that prolonged absence or apparent ill-health or unhappiness would be reported by the teacher to the visitor" (*paragraph* 474). A properly qualified visitor would observe the child's condition and deal with the case before "prolonged absence from school" became necessary.

Of the above recommended group of Boarding-Out Officers only the Health Visitor-School Nurse would have the necessary training and experience to recognise the early symptoms of ill-health. It was apparent from the Titchner case that if the home visits had been made by

the Health Visitor-School Nurse this child would have been saved much suffering.

COTTAGE HOMES

The Section concurs with the view of the Committee that security and affection are essential for the young child, and that it is necessary that homes be provided for children up to the age of 2½ years which are specially arranged to meet the needs of this age group, but they do not wish to rule out the possibility that where a housemother is properly trained she might receive a baby over 12 months and under 2½ years. They consider it to be regrettable that placing with a housemother is not recommended until the child is about 2 years old. Many housemothers are quite capable of looking after young babies and become more attached to children received into their care when very young. Babies derive great benefit from the stimulus of older children, and the atmosphere of normal family life cannot be realised if babies are not included in the group. Furthermore, a break in the continuity of care is undesirable at any age, and it is therefore important, that a settled environment should be achieved as early as possible.

NURSERIES

It is considered that where nurseries are necessary they should be under the control of the Local Health Authority rather than of the Central Authority, as control by the Central Authority would be too remote. Formation of an *ad hoc* Committee such as is suggested in the Report would provide for this. Nurseries would also be training schools for nursery nurses, and should be included in any scheme, arranged by the Local Health Authorities, for the training of students in day nurseries and nursery schools.

ADMINISTRATION OF VOLUNTARY HOMES

It is agreed that all voluntary homes should be registered and inspected, but supervision of these should be the responsibility of the Local Authority and not of the Central Authority. Again, the formation of an *ad hoc* Committee would provide for this.

RECOMMENDATIONS

Resulting from careful consideration of the Report the Public Health Section of the Royal College of Nursing makes the following recommendations :—

(1) Homes of all types should be inspected at least three times in each year.

(2) The Boarding-Out Officer should be the Health Visitor-School Nurse.

(3) All adoptions should be arranged through the recognised channels, which procedure constitutes the only "*bona fide*" act of kindness to the child.

(4) The Health Visitor-School Nurse be required to visit the child if the boarding-out officer appointed is not qualified in this respect.

The Section welcomes the production of the Report and is of the opinion that the implementation of the recommendations contained therein is an urgent need for the safeguarding of the child deprived of normal home life. Members of the Section have for long past been concerned at the existing conditions and working towards an improvement in them. They would welcome an opportunity to discuss these matters further with the appropriate bodies.

Correspondence

Small Hospital Trainees

With regard to the article in the *Nursing Times* of May 31, regarding the small hospitals who have turned out some very fine nurses. These nurses are now serving in all branches of the profession. The work in some of these hospitals is equal to that carried out by the teaching schools. That the small hospital cannot now undertake the new comprehensive training proposed is understood. In the past it has been necessary to train for three years to become a Registered State Children's Nurse, and two years to be a Registered Fever Nurse. Surely the three months proposed in the new syllabus will not bring the future nurse up to their standard. However, the die is cast, but it is well to emphasize that those nurses trained in the smaller hospital can still be proud of their training. I shall be glad if this could, in some way, be brought to their notice.

A. E. SMITH, S.R.N., R.S.C.N., S.C.M.
College No. 31940.

[*We all realize that this is a fact and that it is the individual that matters as well as the training school.—Ed.*]

Aseptic Techniques

Professional nurses have not yet fully realized that their techniques may well become the subject of legal scrutiny (see page 394). The position regarding technique is exceedingly variable throughout the whole country, and it would be difficult for anyone in a position of authority to answer for the efficiency (or otherwise) of their staffs regarding sterility and aseptic technique. The Medical Research Council's workers dealt with this problem and published their findings in the M.R.C. Pamphlet, No. 11, "The Control of Cross-Infection in Hospitals," price 6d. Although this report was made in 1943, little or no progress is made regarding standardization of techniques.

Breaches of aseptic technique are difficult to trace to their source. Medical staffs are not faultless, but at least, where poor technique is used by the medical staff there are usually witnesses and the responsibility lies in the doctor's hands. When the breach is caused by carelessness on the part of the nursing staff the blame is hard to bring home. Who would be held personally responsible were such blame directed against a student nurse? The student herself, the ward sister, the sister-tutor or the matron?

In most hospitals, there is little or no liaison between the nursing school and the wards. Do trained nurses realise this, and that they may be held responsible for the faults of others?

Two steps are urgently needed. The first (long overdue) is standardization and acceptance of modern aseptic technique. The second is the establishment of a Nursing Defence Union to protect the professional interests of individual nurses.

J. EYRE.

Birmingham.

ROYAL SUSSEX COUNTY HOSPITAL

Miss E. Capron, assistant matron, and Miss E. M. Funnell, senior sister tutor, are both retiring in August. Miss Capron has given 23 years' service to her hospital and Miss Funnell 16. Any past members of the nursing staff wishing to join in a presentation to them both should send their contributions to matron.

Birmingham Reunion

In view of the retirement of Miss F. R. Smith, who has been Matron at the Royal Cripples Hospital, Northfield, Birmingham, since 1924, a cordial invitation is given to past trainees and members of the staff to a reunion to be held on July 17, 18 and 19, from 3 to 6 p.m.

R.S.V.P. to Matron, as soon as possible and not later than July 7, stating date.

Congratulations to Queen Mary

The following telegram was despatched to Her Majesty Queen Mary, President, Queen Alexandra's Army Nursing Board, on the occasion of her birthday :—"The Matron-in-Chief and all members of Queen Alexandra's Imperial Military Nursing Service, Queen Alexandra's Imperial Military Nursing Service Reserve, and Territorial Army Nursing Service, beg to offer to your Majesty, their President, respectful and heartfelt congratulations on the occasion of your Birthday.—Matron-in-Chief."

Her Majesty replied :—"Most grateful for your telegram. I thank you and all members of Queen Alexandra's Imperial Military Nursing Service and Reserve and Territorial Army Nursing Service very warmly for your kind thoughts.—Mary R."

THE NATIONAL ASSOCIATION OF ASSISTANT NURSES

Election of Council 1947

Members of the National Association of Assistant Nurses are asked to send in nominations for the offices of president, vice presidents and ten members of Council. The members of of Council must be full members of the Association.

Persons nominated must be proposed and seconded by two members of the Association and the nomination accompanied by the nominee's consent in writing agreeing to stand for election. They must reach the Returning Officer, Miss S. G. Lange, F.S.A.A., 106, St. Clement's House, Clement's Lane, London, E.C.4, not later than 3 p.m. on Monday, June 30, in a sealed envelope.

The new president, Dr. M. Warren, M.R.C.S., L.R.C.P., and Miss I. Charley, S.R.N., a vice-president, have agreed to stand for re-election.

Appointments

BATEMAN, Miss M. E., S.R.N., S.C.M., Housekeeping. Certificate, assistant matron, The Guest Hosp., Dudley. Trained at St. Bartholomew's Hosp., London, The British Hosp. for Mothers and Babies, Woolwich, and The Royal Inf., Preston. Staff nurse, Royal Masonic Hosp., London. Ward sister, The Infirmary, Stockport. Ward sister and senior night sister, David Lewis Northern Hosp., Liverpool. Sister tutor and home sister, The General Hosp., Birkenhead.

DICKIE, Miss C. M., S.R.N., S.C.M., Housekeeping Certificate, matron, Cheltenham General and Eye Hosp., Cheltenham. Trained at the Royal Inf., Glasgow, Elsie Inglis Memorial Maternity Hosp., Edinburgh, and the Westminster Hosp., London. Ward sister and night sister, Royal Inf., Glasgow. Night superintendent, Royal Victoria and West Hants Hosp., Bournemouth. Matron, Pembroke County War Memorial Hosp., Haverfordwest, Pembroke.

GREENEP, Miss E., S.R.N., R.S.C.N., S.C.M., R.M.M., first assistant matron, Fir Vale Inf., Sheffield, 5. Trained at City General Hosp., Sheffield, Booth Hosp., Liverpool, and Smithdown Road Hosp., Liverpool. Staff nurse, medical and surgical wards, Smithdown Road Hosp., Liverpool. Mental ward sister, second assistant matron, Fir Vale Inf., Sheffield, 5.

JOHNSON, Miss E., S.R.N., theatre sister, Canadian Red Cross Memorial Hosp., Taplow. Trained at St. James Hosp., Balham, S.W.12. Out Patient and Second Theatre sister, Horsham General Hosp., Horsham.

MARCHANT Miss E. P., R.R.C., S.R.N., S.C.M., T.A., Housekeeping Certificate, matron, Newbury District Hosp. Trained at Middlesex Hosp., W.1, City of London Maternity Hosp., E.C., Mount Vernon Hosp., Northwood, General Inf., Leeds. Assistant matron, home and housekeeping sister, Newbury District Hosp. Q.A.I.M.N.S.(R.) Sister in charge, sister tutor, Hampstead General Hosp. Theatre sister, ward sister, Middlesex Hosp.

WATSON, Miss J., S.R.N., S.C.M., R.F.N., D.N., (London) Housekeeping Certificate, matron, Norfolk and Norwich Hosp., Norwich. Trained at Glasgow Royal Inf., Belvidere Hosp., Glasgow, Glasgow Royal Maternity Hosp., and Westminster, Hosp., London, S.W. Ward sister, Monsall Hosp. Manchester. Assistant sister tutor, Glasgow Royal Inf. Sister tutor, Preliminary Training School, and sister tutor in charge, Aberdeen Royal Inf. Night Superintendent, General Hosp., Nottingham. Assistant matron, West London Hosp., London, W.6.

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR MENTAL NURSES

QUESTION 4.—*Describe the symptoms, prognosis and treatment of obsessional neurosis.*

Symptoms.—Obsessional characteristics are said to have developed into a neurosis when the symptoms so handicap the patient that his life is governed by their persisting presence, however much they displease him and however much he attempts to resist their claim on his time and energy.

The patient described is one obsessional in act and thought and with overwhelming doubts. If, however, only one of these three forms had been present the diagnosis could have been made. He was constantly troubled by numerals, names of people and places. He relied on his early mathematical training at his work and when the illness overtook him he was never sure of having made the right calculation. He would check up once and have to reassure himself about his accuracy several times by rechecking. He had a series of ten little diaries in which he jotted down names, referring to them repeatedly, to ensure that he had not omitted any when recalling a string of them. Such doubts would raise in him anxiety symptoms of trembling and tachycardia. His *folies-de-doute* were further illustrated when one talked to him. He would repeat the phrase carefully, adding: "You really did say that, do you mean it?"

However much he tried to relax, his mind was never at rest. He would say: "My brain is nagging at me all day, I *must* think of figures and words." Besides this ruminative compulsion he felt forced to be active whenever awake. On morning rising, his ritual for dressing was an elaborate one; he would arrange his toilet accessories and garments just so, before using them. He would clean his shoes once and again before putting them on and several times later in the day. On completion of his lengthy toilet, he appeared neatly dressed, but his under-clothing was not very clean. During the day he wrote so much that letters and papers accumulated and he frequently was found cleaning out his drawers, making neat piles of all his scraps of papers. He always aimed to be tidy. By temperament he was obstinate. If given needed help with his occupation he would say, nicely, "*No*, I think I'll do it *my* way." As an obsessional patient he did not present any symbolic phobia as such patients frequently do. His obsessional performances, however, were efforts to resolve his unconscious offences and guilt and as such were his atonement efforts. Thus, in repeatedly cleaning his shoes, his shoes had become symbolic of his person and the mechanisms of displacement and substitution were other defences used to keep repressed material out of his confused mind. By means of this his symptoms were produced.

Prognosis.—Prognosis for this patient aged 60 years was not good. His condition, as with most obsessional patients could only be alleviated. Analytical treatment will help young patients, not necessarily cure them. Often there are other family members so inclined, giving an impression of personality trends, not eradicable. A pre-frontal leucotomy may benefit the patient be he young or old, and the results in this operation have slightly brightened the otherwise gloomy prognostic picture.

Treatment.—The patient usually requires rest away from responsibilities which claim him. To induce a relaxed state, continuous sedation may be tried. In any case during periods of daily or nocturnal tension he will require relief by administration of a drug like sodium amytal, gr. 3 to 4½. When the patient is first in hospital, one should avoid interference with the completion of his compulsive efforts as this aggravates his state. With treatment under way it is possible to encourage him to deny some of the claims of perfectionism and attempt a balance between routine and ritual. He can be more prepared to take daily risks such as we all have to take to remove doubts and renew his confidence.

Throughout treatment adequate steps should be taken to guard his state of physical health. Such a patient readily becomes depressed and loses weight. Insulin treatment may however prove beneficial to his physical and mental state. An attempt to disorientate and confuse him, at the same time relieving the depressed feeling, by means of electric convulsive therapy, may be fruitful. If no improvement is effected a pre-frontal leucotomy sometimes produces happier results.

STATE EXAMINATION QUESTIONS (February, 1947)

Mental Nursing

* 1. What nervous and mental disorders may be due to syphilis? Describe in detail any one of them.

* 2. Describe a case of acute nephritis. State what you know as to the possible causes and the course of the illness.

* 3. From what factors would you deduce that the prospect of recovery in any mental illness would be favourable?

4. Describe the symptoms, prognosis and treatment of obsessional neurosis.

5. What do you understand by hydrotherapy? Enumerate the varieties of this form of treatment and describe in detail the method of any one of them.

6. State the causes, symptoms and treatment of Korsakow's psychosis (polyneuritic psychosis) and discuss the prognosis.

7. Write short notes on the following:—(*a*) arterio-sclerosis; (*b*) coma; (*c*) regression; (*d*) secondary haemorrhage; (*e*) pre-frontal leucotomy.

* *Compulsory Question.*

News in Brief

Cough It Up

GEORGE Stephenson, of High Spen, has just coughed up a German bullet which hit him in the throat seven years ago.

Australian Nursing Conference

NURSING conditions and uniformity of training in Australia are to be discussed at an early conference of Commonwealth and State Health Officers.

Italian Nursery Children

THE Save The Children Fund have issued an interesting booklet (price 1s.) by C. Winifred Harley on "Nursery Children in Italy," obtainable from 22, Gordon Square, W.C.1.

League of Mercy Closes

DURING its 48 years of existence the League of Mercy collected more than £850,000 for voluntary hospitals. Now the hospitals are being taken over by the State, the League is closing.

"Mother and Child"

THIS monthly journal of the National Baby Welfare Council contains an article on Public Health Nursing by Miss J. M. Calder, Principal Matron, Public Health Department, London County Council

Dulwich Hospital

LONDON County Council hope to restore shortly the nurses' home of Dulwich Hospital which was damaged by enemy action, and to include additional amenities for the nursing staff.

Catalogues to Order

MESSRS. E. & S. Livingstone, Ltd., 16-17 Teviot Place, Edinburgh, 1, have issued a new catalogue of their medical, surgical and nursing books, which they will send post-free to interested nurses.

Chelsea Flower Show Innovation

THIS year the National Gardens Scheme for the Queens Institute of District Nursing had a Stand at the Chelsea Flower Show. Queens nurses from various London districts worked 6-hourly shifts at the stand, giving information and distributing lists of the 800 gardens in the scheme.

Northern Ireland News

SIR Thomas Dixon, Bart., H.M. Lieutenant for Belfast, and Lady Dixon, have presented their beautiful house, Cairndhu, near Larne, with its 100 acres of land for use as a hospital which is to be called the Thomas and Elizabeth Dixon Hospital.

Our Congratulations to Jamaica

THE Central Board of Health of Jamaica have brought out their first number of *The Midwifery Journal of Jamaica*, which they are going to publish half-yearly. It is edited by the Bureau of Health Education, Kingston, Jamaica, and we would like to congratulate them on their first number which must be of very real interest to nurses and especially those doing midwifery.

A NEW NURSING HOME

Left: *The sisters of Our Lady of Consolation in one of the charming wards of their new nursing home which they have re-opened recently in Lambeth Road*

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

ANNUAL GENERAL MEETINGS

The closing date for registration for the Royal College of Nursing annual general meetings in Sheffield is June 16. For further details see the *Topical Note on page 395.*

Education Department

The following notice was inserted in error under Public Health Section last week :

Reunion of former Health Visitor Students

We shall be glad if any College student who has not had an invitation to the reunion of former health visitor students will write to Miss E. F. Ingle, Tutor to the Health Visitor Students.

Scholarships

The Cowdray Scholarship to the value of £200 for the Sister Tutor Course for 1947-48 has been awarded to Miss J. Rowbotham, who trained at Guy's Hospital.

The Cow and Gate Scholarship (generously offered by Messrs. Cow & Gate, Ltd.) to the value of £300 for the Sister Tutor Course for 1947-48 has been awarded to Miss D. Markham, who trained at St. Charles' Hospital, Ladbroke Grove.

Public Health Section

Public Health Section Within the Blackpool and District Branch.—Members and their friends enjoyed an interesting lecture, given by Mr. A. Priestley, L.T.C.L., M.R.S.T., of the "Atheneum School of Speech," Blackpool, on Wednesday, June 4. The lecture entitled "This business of Talking," gave members food for thought, and made them realize there is much to learn on this subject. An outing has been arranged on Thursday, June 26, to the Fylde Farm School, Hardham, near Poulton-le-Fylde; members should meet outside the school as soon after 6.15 p.m., as possible. Will members please notify Miss M. I. Fletcher, Health Centre, Whitegate Drive, Blackpool, not later than Monday, June 23. Bus No. 2 or 2A from the Talbot Road Bus Station passes the School.

Public Health Section Within the London Branch.—A meeting of the Tuberculosis Visitors, School Nurses and Health Visitors' Discussion Group has arranged an open meeting to be held on June 23 at 7 p.m., in the Cowdray Hall. Mr. Basil Henriques, J.P., has kindly consented to speak on "Environmental Influence on Child Delinquency." All those who are interested are invited to attend.

Branch Reports

Exeter Branch.—A meeting will be held at the Royal Devon and Exeter Hospital, Exeter, on Wednesday, June 18, at 8 p.m. The agenda includes a report from the delegate to the last Branches Standing Committee meeting and Miss Adams, Western Area Organizer, will give an account of her visit to America.

Grimsby Branch.—Will College members and any other trained nurses who are interested in forming a Grimsby and District Branch of the Royal College of Nursing, kindly send their names and addresses to Miss B. Nicholson, Scarthoe Road Infirmary, Grimsby, and an inaugural meeting will be arranged.

Leicester Branch.—A "Bring and Buy Sale" was held at the City General Hospital on Saturday, May 31. All stalls did brisk business. The fortune teller was kept busy and also the ice cream stall. Tea was served in a delightfully cool ward, after which there was a mannequin parade and an exhibition of acrobatic dancing. Our thanks are due to Miss Claye and her helpers for the very successful and happy afternoon.

A general meeting will be held at Leicester Royal Infirmary on Monday, June 16 at 6 p.m.

There will be a dance in aid of branch funds at the Royal Infirmary on Thursday, July 10.

London Branch.—A general meeting will be held on Tuesday June 17, at 6.30 p.m., in the Cowdray Hall, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Items for discussion will include the agenda of the Branches Standing Committee to be held in Sheffield on July 4. For details of the resolutions see *Nursing Times*, May 24, 1947, page 355. Miss Mabel Reynolds from the Ministry of Health opened the Discussion Group meeting on Compulsory Conscription for Women, on June 11, at 6.30 p.m., at the Royal College of Nursing.

Redhill, Reigate and District Branch.—A general meeting will be held at the East Surrey Hospital on Tuesday, June 17, at 8.30 p.m., to discuss the agenda of the next Branches' Standing Committee. There will be a visit to the East Grinstead Hospital on Thursday, July 10: Please apply to Miss Buck (Honorary Secretary) for full particulars.

EXAMINATION RESULTS

Industrial Nursing Examination May, 1947

Congratulations to the following, who have gained the Industrial Nursing Certificate of the Royal College of Nursing :—

Pass in the Health of the Industrial Worker, the Work of the Nurse in Industry and the Modern Industrial System.—Cornish, C.M., Davies, D.M., Davies, N., Finnerty, C.T., Greenhalgh, J., Jenkins, M., Leigh, L., Maloney, G.M., Scarth, B.M., Stephenson, M., Thomson, M.

Pass in the Health of the Industrial Worker and the Work of The Nurse in Industry.—Carney, A., Rutter, K.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Everyone needs a holiday and a change of scene sometimes. I sincerely hope you will all have a very happy holiday and will return rested and refreshed to meet the hard work that lies ahead for most people. Those elderly nurses who, after a lifetime of hard work, have to struggle against ill-health and poverty, need a rest and change too. Will you help them to have a holiday through our Fund ?

Donations for the Week ending June 7, 1947

	£	s.	d.
Miss E. Waller ("Blunk")	2	0	0
Miss M. Spicer		2	6
Matron and nursing staff, Ramsgate General Hospital (monthly donation)		10	0
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
Matron, Wordsley Emergency Hospital	7	7	0
S.R.N., Devon		1	0
Matron and staff, Bedford County Hospital ...	5	5	0
Mrs. S. Morris	5	5	0
In memory of K. E. P.		10	0
Miss V. Street (for a holiday)	1	0	0
Total ... £22	**10**	**6**	
Total to date £11,750	**12**	**4**	

We acknowledge with thanks, tinfoil and stamps from L. B. B., Aberdeen.

W. SPICER, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Coming Events

Association of Sick Children's Hospital Nurses.—The ninth annual general meeting, will be held on Saturday, June 21, at 2.30 p.m., at The Children's Hospital, Birmingham. Professor J. M. Smellie, O.B.E., M.D., F.R.C.P., will speak on "The Changing Face of Paediatrics." All members are cordially invited. R.S.V.P. to Miss Osborne, The Children's Hospital, Birmingham, 16.

Kings College Hospital.—The annual nurses fete will be held on Thursday, June 26 from 3—8 p.m., and will be opened by Ivor Novello. It will be held in the hospital grounds at Denmark Hill, price of admission 1s. 6d.

The Housing Centre.—Dr. Marian E. A. Bowley will speak on "The Economic Aspect of Housing" on Tuesday, June 17, at 1.15 p.m., at 13, Suffolk Street, S.W.1. Buffet lunch (2s. 6d.), at 12.45 p.m.

Sheffield City General Hospital School of Nursing.—Clinical teaching rounds for State-registered nurses have again been arranged for Friday, June 20, and July 18, from 2.30 to 4 p.m. The senior medical staff will demonstrate clinical cases.

THE NURSES' INSURANCE SOCIETY

THE report of the Nurses' Insurance Society presented to the 30th annual general meeting held in London recently, reveals that 4,830 nurses joined during 1946. Sickness, disablement, and maternity benefit payments were £55,593. Additional benefits, mainly in the form of dental treatment and optical appliances, were distributed to the amount of £20,756.

Speaking of the new National Insurance Scheme, the Chairman, Sir William Elderton, K.B.E., F.I.A., said :—"The new Scheme as a whole is not yet in operation, but the rates of old age pensions were raised last October. The pension rate of 26s. a week may be claimed by existing pensioners who are over 65 (women) or 70 (men) irrespective of whether they have retired or are still earning. Women between the ages of 60 and 65 cannot qualify for the increased rate unless they have retired, but meanwhile they can draw 10s. a week. The remaining provisions of the Government's Scheme, including the National Health Service, will come into operation in 1948.

Special Problems

"We are no nearer a solution of the many insurance problems affecting nurses—problems that must be solved before the new scheme comes into force. What, for instance, is to be the position of the private nurse ? Will she be treated as an employed person in Class I, or as a self-employed person in Class II ? If, as we hope, she is given the full benefits of Class I, what arrangements can be made to secure payment of the employer's contribution ? Then there are the special problems connected with unemployment. It will be necessary to specify the circumstances in which a nurse can obtain relief from contributions ; and there is the question of setting up suitable machinery for the administration of unemployment benefit for your profession. Again, consideration must be given to the position of the nurse under the Industrial Injuries Scheme : she should have an unquestioned right to benefit under that scheme when she is disabled, not merely when she meets with an accident, but also when she contracts disease as a result of, and in the course of, her work.

"These are important points which the Minister and his officials are now considering. Before the year is out, no doubt further discussions will take place with your representatives, and I hope these may secure for nurses the full benefits of the new scheme.

"The Government intend to take over the Nurses' Insurance Society and all other Approved Societies within the next year, and to administer the new scheme through local and regional offices. I said last year that I thought this a mistake—and I still think so. We, the governing Committee, are not alone in regretting the winding-up of our Society. Nurses, too, are sad—and in some cases quite indignant—at the Government's action. We are glad to feel that we have made many friends during our 35 years' administration. We are but human, so while wishing well of the new order, we hope the Nurses' Insurance Society will be missed !"

Sir William said the Society had been remarkably well served by its Committee of Management and staff. He mentioned that the Committee members retiring under the Rules, Miss H. A. Alsop, M.B.E. and Miss Edith Smith, O.B.E., A.R.R.C., had joined the Governing Body together 30 years ago ; and he paid a special tribute to the Vice-Chairman, Miss Annie McIntosh, C.B.E., R.R.C., whose illness, to everyone's regret, prevented her attending. Miss McIntosh was a member of the first Committee formed nearly 35 years ago, and during that long period had given devoted service to the Society.

"Shortly," Sir William concluded, "we shall lay down the reins of office. But if we cease to act as a team, there will assuredly be opportunities of further service as individuals : and I know I speak for all associated with the Nurses' Insurance Society, when I say that we shall do what we can to assure the success of the new scheme, and in particular, to protect and advance the interests of nurses, who deserve so well of the community.

"The Society will end but the nursing profession will go on. I wish you well : it must be a great joy to belong to a profession that has inspired us with gratitude, admiration and affection."

Miss Alsop and Miss E. Smith were re-elected to the Committee. A vote of thanks to the Chairman for his outstanding services to the Society and its members was moved by Miss Alsop, and supported by Mr. Wood-Smith.

ABOUT OURSELVES

Above : Miss Jean Ritchie, (centre) : matron of the Royal Infirmary, Stirling, who has been presented with a cheque by members of the Student Nurses Association of the Infirmary, with which to buy something for the hospital to commemorate her visit to the International Congress of Nurses in America, seen here with her nursing staff

Leicester Royal Infirmary Reports Progress

Leicester Royal Infirmary has recently issued its 174th annual report, covering the year 1946. A point which will be of special interest to nurses is the wise decision of the hospital Governors to reduce the number of beds down to the 1939 level. This step has been taken with regret as it entails reduction of admissions, but these far-seeing Governors realize that the high standard of nursing for which their hospital was rightly renowned before the war cannot otherwise be regained : as in every other overworked hospital in the country they wisely acknowledge that it has been impossible to maintain it during the period of hostilities, when extra beds and less staff were the order of the day. Tackling this problem at its root, shows that the Governors not only take a real interest in their nurses and nursing, but have the courage and common sense to act on their conviction.

It is a pity that many other hospitals do not do likewise, for extra beds always have been and always will be the curse of every busy ward and the nursing staff, for in almost every case, once the extra beds are erected in the wards they are taken for granted and tend to become a permanent arrangement. Not only do they clutter up the centre of the wards, making the passage of trolleys difficult, but they mean that the ward has more patients than the equipment can adequately cope with, and what is more important, there is rarely a " floating staff " on whom the matron can call to help to man the additional beds. Therefore, the result is inevitably not only more overwork for nurses with an already full enough programme each day, but a reduction in the nursing care of the patients, the point which always worries the nursing staff. We would like to commend the decision of the Governors of the " Leicester Royal " to every hospital which has still extra beds in its wards and would urge that our medical colleagues support the project, as most of them surely must if they give the matter intelligent and serious consideration.

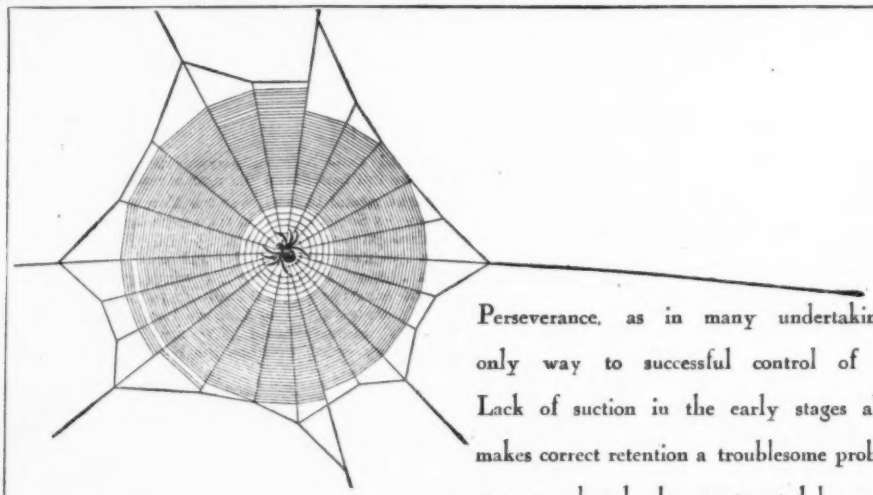
Matron's report also gives interesting news, and we would like to congratulate her and her staff on the good examination results she is able to publish, and which we give below.

	Entered	*Passed*
Preliminary Training School Examination	92	88
Final State Examinations	52	51
Preliminary State Examination	77	70
Midwifery School :—		
Part 1 Central Midwives Board Examination ...	42	35

We note, too, that the " study day " scheme of training is to be introduced shortly.

CENTRAL MIDWIVES BOARD FIRST EXAMINATION MAY, 1947

1. What questions concerning her previous pregnancies would you ask a multigravida at her first attendance at the antenatal clinic ? How might the information obtained help in the management of the present pregnancy and labour?
2. Describe the mechanism of a first vertex presentation. In what way are these various movements of the foetal head of practical significance ?
3. Describe the anatomy of the skeletal pelvis. What methods can be adopted during pregnancy to ascertain that the pelvis is adequate for the passage of the child ?
4. Describe in detail how you would feed a healthy baby, weighing 8 lbs, during the first 2 weeks of life, breast milk being unobtainable.
5. Describe the causes of prolongation of the second stage of labour. In what way is your conduct of such a case governed by the rules of the Central Midwives Board ?
6. What precautions can a midwife take during labour and the puerperium to prevent the occurrence of puerperal sepsis ?



Perseverance, as in many undertakings, is often the only way to successful control of a new denture. Lack of suction in the early stages all too frequently makes correct retention a troublesome problem. This, however, can largely be counteracted by sprinkling Kolynos Denture Fixative over the moistened denture surface.

Tasteless, odourless and non-irritant, Kolynos Denture Fixative inspires confidence in the patient and ensures that perseverance with the denture is maintained.

KOLYNOS LABORATORIES · CHENIES STREET · LONDON · W.C.1

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Assistant Physiotherapist with Orthopaedic experience required for duty in the Orthopaedic and Fracture Clinic in connection with Plaster work and care of Orthopaedic cases.

Non-resident—Salary according to scale. Apply with particulars to the Matron. (x108)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(200 Beds)

Required **Assistant Physiotherapist** C.S.P., for well equipped Physiotherapy Department and new Rehabilitation Unit. Good experience to be gained. 36-hour week. Salary according to new Scale. Apply to Matron. (x1845)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Resident or non-resident Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

LONDON COUNTY COUNCIL

Urgently required. **Physiotherapists** at Dulwich Hospital, East Dulwich Grove, S.E.22; Fulham Hospital, St. Dunstan's Road, W.6; Highgate Hospital, Dartmouth Park Hill, N.19; Lewisham Hospital, Lewisham High Street, S.E.13; Southern Hospital, Dartford, Kent. Salary and conditions in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs). Apply with full particulars to the Matron (1828). (3030)

QUEEN MARY'S HOSPITAL FOR EAST END, STRATFORD, LONDON, E.15

PHYSIOTHERAPISTS

Salary £320 x £12 10/- to £395 p.a.

Applications are invited for the above appointments from chartered **Physiotherapists** with full qualifications. Previous experience in the grade will be taken into consideration, in determining the commencing salary. The appointment is non-resident, whole-time and pensionable.

Applications, stating age, qualification and experience, together with copies of recent testimonials should be addressed to the House Governor and Secretary. (x183)

ROYAL SOUTH HANTS. AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

Non-resident **Physiotherapists** (Male or Female) required for new and well-equipped Department. Salary according to recommendations of Joint Negotiating Committee, together with participation in F.S.S.N. Applications should be addressed to the undersigned.

FRANK JENNINGS,
House Governor and Secretary. (3278)

CITY OF BIRMINGHAM PUBLIC HEALTH (TUBERCULOSIS) DEPARTMENT

OCCUPATIONAL THERAPIST

SALTERLEY GRANGE SANATORIUM

Applications are invited for the position of **Non-Resident Occupational Therapist** at the Salterley Grange Sanatorium, Cheltenham.

Salary: According to the scale of the Joint Negotiating Committee (Hospital Staffs).

The appointment will be subject to one month's notice of termination on either side, to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating qualifications, age and experience, accompanied by copies of three recent testimonials, should be addressed to Dr. J. E. Geddes, 151, Gt. Charles Street, Birmingham, 3, as soon as possible. (3170)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL

(112 Beds)

Non-resident **Masseuse** required immediately. Previous Hospital experience preferable, with M.M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x46)

ASHFORD HOSPITAL, KENT

Radiographer (M.S.R.) required May 1st. Non-resident post. Salary according ot J.N.C. Scale. F.S.S. in force. Applications, stating age, details of training, experience, etc., together with two names for reference, to be addressed to the Matron. (x856)

JOHNSON HOSPITAL, SPALDING LINCOLNSHIRE

Radiographer required. Male or Female. Non-resident. Salary to Scale. Apply, Matron. (x2538)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Unexpected vacancy for **Pupil Housekeeper** for August 1st. Four months course. Honorarium and certificate given. Apply, Matron. (3080)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

Women (aged 18-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' paid annual holiday. Uniform free. STUDENT NURSES: full training course (minimum three years, maximum five years) for State-registration in Mental Nursing. Automatic grading as staff nurse on passing final examination. Salary: Residents £75 rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional cash payments totalling £60 during training. Non-residents receive an additional £55 a year, with free meals on duty. A Student Nurse (general S.R.N.) (two-year mental training course) receives £115-£130 a year. STAFF NURSES (qualified mental or mental deficiency nurses). Salary: Residents, £140-£200 a year, plus £10 a year if a State-registered general trained nurse. Non-residents receive an additional £80 a year. Emoluments as for Student Nurses.

LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

Maudsley Hospital, Denmark Hill, S.E.5.

(Vacancies for Student Nurses only)

NEUROLOGICAL UNIT

Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

HOSPITALS FOR NERVOUS AND MENTAL DISORDERS

Banstead (L.C.C.) Hospital, Sutton ,Surrey
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

INSTITUTIONS FOR THE MENTALLY DEFECTIVE

Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet may be obtained from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1.

Free rail voucher from home to take up duty. (844). (41)

KING EDWARD VII HOSPITAL, WINDSOR

(200 Beds)

Female Radiographer required immediately. Must be M.S.R. Resident post. Apply, with full particulars to the Matron. (3066)

COUNTY BOROUGH OF IPSWICH BOROUGH GENERAL HOSPITAL

Senior Radiographer required. Salary in accordance with recommendations of J.N.C., *viz.*, with not less than 5 years experience, salary £360 p.a., rising by annual increments of £15 to £435 p.a., or with not less than 3 years' experience, £347 10s. 0d. p.a., rising by £12 10s.f0d. to £360 p.a.

Appointment is subject to provisions of Local Government Superannuation Act, 1937, and medical examination is necessary.

Applications to the Medical Officer of Health, Elm Street, Ipswich. (3136)

ADDENBROOKE'S HOSPITAL CAMBRIDGE

Radiographer required—assistant duties, some experience. M.S.R. preferred. Salary according to new scale. Superannuation Scheme in force.

Apply with full details and names for reeference to Matron. (3104)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM

An unexpected vacancy occurs for a **Housekeeping** Pupil in July and August.

Five months' Course. Honorarium £2 a month.

Apply—Matron, The General Hospital, Birmingham, 4, giving names for reference. (3209)

CITY OF MANCHESTER CRUMPSALL HOSPITAL

Pupil Housekeepers required for a six months' course of training in Housekeeping and hospital administration.

Two vacancies exist now and a further two vacancies will exist each in July and October, 1947, and January, 1948.

Salary £70 per annum plus board, residence and uniform. Conditions of service similar to those recommended by the Rushcliffe Committee. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (3107)

There are vacancies for **Pupils** to take a course in Housekeeping, etc., at the Royal Infirmary, Sheffield. Apply Matron. (3085)

CUMBERLAND INFIRMARY CARLISLE, CUMBERLAND

Staff Nurses required, salary in accordance with the Rushcliffe Scale. Federation Superannuation Scheme in force. Apply, giving full particulars to the Matron. (59)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH—(400 Beds)

Staff Nurses required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (1105)

ESSEX COUNTY NURSING ASSOCIATION

AFFILIATED TO THE QUEEN'S INSTITUTE OF DISTRICT NURSING

KEY TRAINING HOME AND PART II MIDWIFERY TRAINING SCHOOL

ESSEX COUNTY TRAINING HOME

BEACHCROFT ROAD, LEYTONSTONE, E.11

State-Registered Nurses required to train as District Nurse Midwives and District Nurses, both for the Staff of the Training Home and for work in the County of Essex. Rushcliffe Salary and off duty. Vacancies for September. Apply for details to Superintendent. (2175)

BIRMINGHAM MATERNITY HOSPITAL

(Associated Teaching Hospital of the University of Birmingham)

LOVEDAY STREET, BIRMINGHAM, 4

Staff Midwives required. Resident or Non-resident. Must be State registered and S.C.M. Salary according to Rushcliffe Scale and F.S.S.N. in force.

Facilities available for obtaining Midwife-Teacher's Certificate.

Apply, with full particulars and names of eferences, to the Matron (2279)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1.

Charge Nurses required. Resident or Non-resident. Rushcliffe Scale. Superannuation Scheme in force. The above-named hospital has recently been re-opened. It is a modern building and has up-to-date accommodation for staff. Apply stating age and qualifications, and giving Matron's names for reference. (2597)

GLOUCESTERSHIRE ROYAL INFIRMARY

Two Staff Nurses required, one for Private Block, one for General Wards. Rushcliffe scales of salary and conditions or service. Application forms obtainable from Matron, Royal Infirmary, Gloucester. (2815)

PERTH ROYAL INFIRMARY

Staff Midwives required. R.G.N., S.C.M. Salary according to Wheatley Scale. Apply Matron. (2828)

THE PRINCE OF WALES'S GENERAL HOSPITAL, TOTTENHAM, N.15

(240 Beds)

Staff Nurses, resident or non-resident, required for Private Wing. Rushcliffe scale of salary. Federated Superannuation scheme in force. Apply with full particulars to Matron. (2762)

THE LONDON HOMOEOPATHIC HOSPITAL

(Incorporated by Royal Charter)

GREAT ORMOND STREET, W.C.1

(A Recognised Training School for Nurses)

Staff Nurses,
Student Nurses and
Assistant Nurses

are now required for the re-opening of beds. Salaries in accordance with Rushcliffe Scale. F.S.S. in force. Apply stating age and other particulars to Matron. (2764)

MANSFIELD AND DISTRICT GENERAL HOSPITAL

Staff Midwife required for modern Private Patients Unit.

Rushcliffe conditions and salary rate. Apply with full particulars to Matron. (2807)

EAST RIDING MENTAL HOSPITAL, BEVERLEY, YORKS

Staff Nurses required at the above Hospital. Salary in accordance with the Rushcliffe Scale, according to experience, (£140 to £200 per annum), will full residential emoluments valued at £100 p.a. Accommodation in a Nurses' Home with modern amenities. Applications to be sent to the Matron. (2833)

WINFORD ORTHOPAEDIC HOSPITAL

(270 Beds)

NEAR BRISTOL

Theatre Staff Nurse required, S.R.N. Facilities for taking Orthopaedic Certificate. F.S.S. in force. Salary according to Rushcliffe Scale. Transport facilities to and from Bristol. (2788)

ROYAL PORTSMOUTH HOSPITAL, PORTSMOUTH

300 plus 50 Beds

Staff Nurses required for general duties, non-residents preferred but not essential. Apply with full particulars of training and experience to Miss De La Court, Matron. (2797)

NEWARK TOWN & DISTRICT HOSPITAL

(80 Normal Beds)

Two Staff Nurses required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2811)

BEDFORDSHIRE COUNTY COUNCIL (PUBLIC ASSISTANCE COMMITTEE)

NURSING STAFF

ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at salaries and conditions in accordance with the Rushcliffe scales:—

Staff Nurses, S.R.N. (Resident or Non-resident).

Male Assistant Nurses, enrolled (Non-resident).

Male Assistant Nurses, enrolled (Non-dent or non-resident).

Pupil Assistant Nurses (Resident).

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications should be sent to the Matron, St. Peter's Hospital, Bedford.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford. (2792)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(101 Beds)

Staff Nurses required. Must be S.R.N. 48-hour week. F.S.S. in force. Rushcliffe Scale of Salary. Apply to Matron with full particulars of training and experience. (2944)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.

Staff Nurses required for General Wards and Special Unit (Cardiac Rheumatism in Children). Must be S.R.N., R.S.C.N. an advantage for those applying for the Special Unit. Rushcliffe Scale of Salaries. 48-hour week. F.S.S. in force. Full uniform provided. Apply, with full particulars, to the Matron. (2921)

CHURCH OF ENGLAND CHILDREN'S SOCIETY

(FORMERLY "WAIFS AND STRAYS")

Vacancies for **Staff Nurses** (recognised Nursery Nursing Certs., Diplomas) in our Babies' and Toddlers' Nurseries. Salaries Min. of Health Scales for staff in Residential Nurseries. Members Church of England. Apply quoting ref. 10/3, to Secretary, Church of England Children's Society, Old Town Hall, Kennington, S.E.11. (x16)

SHARDELOES MATERNITY HOSPITAL, AMERSHAM, BUCKS.

Staff Midwife required to relieve labour ward and lying-in ward. Rushcliffe scale of salary. For full particulars apply to Matron. (2989)

NEWARK TOWN & DISTRICT HOSPITAL
(80 Normal Beds)

Staff Midwife, S.R.N.S.C.M., required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (2812)

INFECTIOUS DISEASES HOSPITAL, BLACKPOOL
Recognised Training School for Fever Register.

There are vacancies for the following:—
Student Nurses for Fever Training. Age from 17 years.
State Registered Nurses to take one year's Fever Training.
Assistant Nurses enrolled on the Assistant Nurses Register, for non-infectious wards.
Salary and conditions of service as laid down under the Rushcliffe Scale.
Apply: Miss M. H. Whitaker, Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(2836)

WARNEFORD HOSPITAL LEAMINGTON SPA

Applications are invited for the post of **Staff Midwife.** The maternity block is a training school for Part I of the C.M.B. examination.
Applications to Matron. (2896)

WARNEFORD HOSPITAL LEAMINGTON SPA
(207 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Staff Nurses required for general children's and private wards. Applications to Matron, giving full particulars of training and experience. (2897)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY, WEST RIDING
(146 Beds)

Two Staff Nurses required immediately for operating Theatre. Must have had some experience.
Staff Nurses also required in following wards, Men's and Women's Ward and Children's Ward.
Also **Staff Nurse** with Part A, C.M.B. required for Night Duty for small Maternity Ward. Rushcliffe Scale of Salaries in force.
Applicants who must be S.R.N. should apply with full particulars to the Matron. (2904)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Staff Nurses required. Rushcliffe scale. Apply with full particulars to Matron. (2840)

CITY OF SHEFFIELD EDUCATION COMMITTEE
BENTS GREEN OPEN AIR SCHOOL

Applications are invited for the post of **Resident Nurse** at the above Open Air School which has accommodation for 50 Residential pupils and 100 Day pupils. Applicants must be Trained Nurses, and be capable of controlling children. Experience in Housekeeping and Needlework desirable. Salary in accordance with the Rushcliffe Scale for Resident School Nurses.
The successful candidate will be required to pass a medical examination and to contribute in accordance with the provisions of the Local Government Superannuation Act, 1937.
Forms of application and particulars of the appointment may be obtained from the Central School Clinic, 7, Leopold Street, and should be returned as soon as possible.
Personal canvassing will disqualify.

STANLEY MOFFETT,
Director of Education.
May, 1947. (2846)

ILFRACOMBE AND DISTRICT TYRRELL HOSPITAL
ILFRACOMBE, DEVON—(32 Beds)

S.R.N. required temporary or permanent. Any candidate awaiting C.M.B. examination, welcomed as **Holiday Relief**—48-hour week—Rushcliffe Scale. Apply, Matron. (2935)

YORK COUNTY HOSPITAL

Staff Nurses required for new Annexe. Salary according to Rushcliffe Scale.
Apply to the Matron. (2938)

ROTHERHAM HOSPITAL VOLUNTARY GENERAL HOSPITAL

Staff Nurse required for Children's Ward. Preferably registered children's nurse. Rushcliffe salary scale. Federated Superannuation Scheme in Force. Apply, with Matrons' names for reference to the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (2941)

HOLLOWAY SANATORIUM VIRGINIA WATER, SURREY

Doubly Trained Nurses required. Salary £220 per annum, rising to £260 per annum, with full residential emoluments and opportunities of early promotion. Applications to Medical Superintendent. (2946)

Ardwick, 128 Plymouth Grove, Manchester, 13
Harpurhey, Beech Mount, Manchester, 9
Salford, The Crescent, Salford, 5

TRAINING AS QUEEN'S DISTRICT NURSES

The Manchester and Salford District Nursing Institution has three Training Homes for State-Registered Nurses to train as Queen's Nurses. Rushcliffe Salary £95 per annum and residential emoluments. Application should be made to the Superintendent, or write for illustrated brochure from General Secretary, 3 St. James's Square, Manchester, 2. (x80)

WOODFORD JUBILEE HOSPITAL

Wanted **Staff Nurses** and **Assistant Nurses.** Rushcliffe Scale of Salary. Apply, by letter to the Matron, Woodford Jubilee Hospital, Woodford Green, Essex. Telephone: Buckhurst 0540 (2924)

CHIPPENHAM AND DISTRICT HOSPITAL LONDON ROAD, CHIPPENHAM

Staff Nurses or **Junior Sisters** for male and female wards. Surgical Hospital (35 beds). Rushcliffe Scale. Apply, with particulars, Matron, District Hospital, London Road, Chippenham. (2926)

CITY OF PLYMOUTH MOUNT GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH

Staff Nurses required. S.R.N. with Orthopaedic Nursing Certificate. There are also vacancies for **Staff Nurses** who wish to take one year's Orthopaedic training. Salary £120 per annum. Apply with full particulars to Matron. (2868)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Ely and Wisbech Public Assistance Institutions:—
Staff Nurses.
Assistant Nurses.
Nursing Assistants.
Salary and conditions in accordance with the Rushcliffe Committee recommendations.
The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.
Apply, forthwith to the undersigned.

County Hall, G. W. PARVIN,
March, Cambs. Public Assistance Officer.
(2951)

CAMBERWELL DISTRICT NURSING ASSOCIATION
Part II Midwifery Training School.
Domiciliary Midwifery.

Training Midwife required. Rushcliffe Salary and F.S.S.
Apply: Superintendent, C.D.N.A., Halsmere Road, Camberwell, S.E.5. (2991)

THE ROYAL HOSPITAL, SHEFFIELD

Staff Nurses (S.R.N.) and **Enrolled Assistant Nurses** for Private Wards, for day or night duty as required. Resident or non-resident; part-time Nurses considered. Rushcliffe Scale of salary. Apply with full particulars and names for reference to Matron. (2996)

ROYAL HOSPITAL, SHEFFIELD

Staff Nurse (S.R.N.) for Department of Radiology, to take the Radiographer's Course of Training. Resident or non-resident. Salary according to the Rushcliffe Scale less the training fee of £36 5s. 0d. per annum. Apply with full particulars and names for reference to Matron. (2997)

ROYAL HOSPITAL, SHEFFIELD

Staff Nurse (S.R.N.) for Neuro-Surgical Unit at Hospital Annexe. For day or night duty as required. Resident or non-resident. Rushcliffe Scale of salary. Apply with full particulars and names for reference to Matron. (2998)

GRAVESEND AND NORTH KENT HOSPITAL

Staff Nurse required for re-opening of closed ward.
Rushcliffe salary and conditions of service. Apply to the Matron. (3012)

ROYAL BERKSHIRE HOSPITAL, READING

Staff Midwife required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply Matron. (x133)

ROYAL HOSPITAL, SHEFFIELD

Staff Nurse (S.R.N.) for Plastic and Jaw Unit at Hospital Annexe, for day or night duty as required. Resident or non-resident. Rushcliffe Scale of salary. Apply with full particulars and names for reference to Matron. (2999)

CITY OF PLYMOUTH MOUNT GOLD PULMONARY TUBERCULOSIS HOSPITAL, PLYMOUTH

Staff Nurses required. S.R.N. with T.A. certificate. There are also vacancies for **Staff Nurses** who wish to take one year's training for the Tuberculosis Association certificate. Salary £130 per annum. Apply with full particulars to Matron. (2869)

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
(Affiliated Training School)

Staff Nurses required. Applications with copies of testimonials, should be addressed to the Matron. (2874)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3.

Staff Nurses required for general and private wards, also out-patients department. Salary in accordance with the Rushcliffe Scale, plus cost of living grant of £26 per annum. Apply the Matron. (x4)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17

Required urgently. Fully trained and registered **Staff Nurses** for working in Casualty and Out-Patient Departments. Rushcliffe Scale of salary in force. Apply to Matron by letter, or personally by appointment. (x140)

ALDERSHOT HOSPITAL MATERNITY UNIT

Two **Staff Midwives** required. S.R.N., S.C.M. Salary according to the Rushcliffe scale plus £6 uniform allowance. F.S.S. in force. Apply Matron. (x94)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment)
EASTCOTE GRANGE, NR. HAMPTON-IN-ARDEN, WARKS.
(14 miles from Birmingham, between Hampton-in-Arden and Knowle)

Staff Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron (x153)

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM NR. WHITCHURCH

Applications are invited from **State Registered Nurses,** preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.
Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
(x30)

CARDIFF CITY MENTAL HOSPITAL WHITCHURCH, GLAM.

Staff Nurses (female) required. Applications are invited from Nurses holding the G.N.C. or R.M.P.A. Certificate for Mental Nursing. Salary in accordance with the Rushcliffe Scale. Age not to exceed 35.
Application forms obtainable from Matron, Cardiff City Mental Hospital, Whitchurch, Glam. (x387)

Royal Naval and Marine Maternity Nursing Home, The Nore, (Gillingham, Kent)

Applications invited for the following appointments:—
Staff Midwife, S.R.N., S.C.M. or S.C.M. Midwife recently passed examination not objected to.
Assistant Nurses—preferably with midwifery experience.
Rushcliffe Scale and F.S.S.N. in force. Uniform provided after 3 months. 1 month holiday per year. Board money paid.
Apply with testimonials to Matron. (3240)

ROYAL UNITED HOSPITAL, BATH
(280 Beds)

Wanted. **Staff Midwife** for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

HERTFORD COUNTY HOSPITAL HERTFORD

Staff Midwife required for busy Maternity Department of 22 beds. Rushcliffe conditions of service and F.S.S. in force. Apply, with full particulars to the Matron. (x129)

BROMLEY AND DISTRICT HOSPITAL BROMLEY, KENT
(60 Maternity Beds)

Staff Midwives required. Apply, with particulars to Matron. (x150)

LIVERPOOL SANATORIUM, FRODSHAM

Staff Nurses, S.R.N. required. Minimum salary £130 p.a. Rushcliffe Scale. Opportunity to gain the Tuberculosis Association Certificate if desired. Apply with ful particulars to Matron (x44)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Staff Midwife required. Candidates must be State Registered Nurses and State Certified Midwife. Salary according to Rushcliffe Scale and F.S.S.N. in force. Apply to the Matron, **Midland Road, Peterborough.** (x96)

CHELSEA HOSPITAL FOR WOMEN, S.W.3

Vacancies for State Registered **Staff Nurses** in General and Private Wards. Resident or Non-Resident. Apply, giving full particulars of **training, to Matron.** (x138)

WARNEFORD HOSPITAL FOR MENTAL DISORDERS OXFORD

General State Registered Nurses for training for the Certificate in Mental Nursing. Salary from £115 p.a.
Student Nurses for training for the Certificate in Mental Nursing. Salary from £75 p.a.
The above nurses are required immediately. Conditions of service, inclusive of all residential emoluments, according to the Rushcliffe Recommendations. Modern Nurses Home. Apply to **the Matron.** (x82)

E.M.S. NEUROSURGICAL UNIT STOKE LANE, STAPLETON, BRISTOL

There are vacancies for trained **Nurses** who wish to gain experience in Neuro-surgery.
Also **Enrolled** or **Assistant Nurses.** (x61)

BURY INFIRMARY, LANCS.

Staff Midwives required, S.R.N., S.C.M. Salary in accordance with Rushcliffe ('Midwives') Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x131)

THE ROYAL EYE HOSPITAL SOUTHWARK, S.E.1.

Staff Nurses required. Post Graduate Ophthalmic course of one year for S.R.N.'s, may be resident or non-resident. Rushcliffe Scale and F.S.S.N. in force. Apply to Matron, with testimonials. (x336)

LIVERPOOL SANATORIUM FRODSHAM

Tuberculosis Trained **Nurses** required. Minimum salary £110 p.a. (Rushcliffe Scale).
Assistant Nurses required (Senior, Intermediate or Pupil). Salary Rushcliffe scale for appropriate grade. **Student Nurses** required. Two years' training for the Tuberculosis Association certificate. Salary 1st year £75 p.a., 2nd year £85 p.a., plus grant of £40 at the end of training period. All Service grants and remissions in length of training recognised.
All above salaries apply to resident posts (full board, accommodation and uniform being provided). All recommendations of the Rushcliffe Committee are in force. Apply with full particulars to Matron. (Parents' enquiries welcomed). (x15)

NORTHUMBERLAND COUNTY COUNCIL DILSTON HALL MATERNITY HOSPITAL CORBRIDGE-ON-TYNE

Staff Midwives, S.R.N., S.C.M., required immediately. Rushcliffe Scale of salaries. Apply, with two names for reference, to **Matron.** (x154)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Staff Nurse required. Rushcliffe Scale of Salaries. Apply, with Matron's name for reference to the Matron. (x179)

ROYAL INFIRMARY, STIRLING

Staff Midwife, S.R.N., S.C.M. required. Agreed Wheatley Scale of Salary in force. Apply, with **particulars to Matron.** (x100)

ROYAL BERKSHIRE HOSPITAL READING

Staff Nurses required. Rushcliffe Scale of **salaries.** F.S.S. in force. Apply Matron (x184)

HERTFORD COUNTY HOSPITAL
HERTFORD

Experienced **Staff Midwife** required for Night Duty in busy department of 22 beds. Rushcliffe conditions of service. Apply, with full particulars, to the Matron. (x195)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Staff Nurses required for duty on Private Wards, and for Holiday Relief in General Wards. Please apply for particulars, and with names of referees, to Matron. (x879)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, W.C.1, and GOLDEN SQUARE, W.1

Staff Nurses required at the above Hospitals. Certificate may be obtained in Ear, Nose and Throat surgery. Lectures given by honorary staff. Apply, with full particulars, to Matron. (x1955)

SIMPSON'S HOME,
PLEAN, STIRLINGSHIRE
(for Ex-Service and other Hale Old Men)

Nurse (not necessarily Certificated) required Comfortable quarters, easy conditions and good, Free Times. Salary according to Scale. Apply, Matron. (x2150)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS

Staff Nurse required for Private Ward Extension. S.R.N. and S.C.M. essential.

Staff Nurses (S.R.N.) required for Medical and Surgical Wards. Excellent medical and surgical work for those requiring further experience.

Theatre Staff Nurse required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force. Please apply, with full particulars and Matrons' names for reference, to the Matron. (x198)

THE ST. HELENS HOSPITAL
(153 Beds)
ST. HELENS, LANCS.

Staff Midwives. Required S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale. F.S.S. in operation. Apply to Matron with full particulars. (x2748)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1

Staff Midwives, required S.R.N., S.C.M. essential. Excellent experience available. Rushcliffe Salary. Apply, with full particulars to Matron. (3069)

DEVIZES AND DISTRICT HOSPITAL
DEVIZES, WILTS.

Staff Nurses, S.R.N. required. Rushcliffe Scale of Salaries and Conditions. F.S.S. in force. Apply, Matron. (3072)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
COLNE ROAD, BURNLEY

Wanted **Staff Midwives** (Resident or Non-resident). Salary according to the Midwives' Salaries Committee's recommendations, range—£220 by £10 to £300, less emoluments valued at £100 if resident, or £20 if non-resident. Commencing salary according to qualifications and experience. Apply, giving full particulars of age, qualifications and experience, to the Matron. (3061)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3035)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurse required for the Children's Medical Ward. Salary according to the Rushcliffe scale; uniform is provided; the post is superannuated. Applicants must be State Registered Nurses and State Registered Sick Children's Nurses. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3039)

Staff Midwife, R.G.N., S.C.M., required.
Staff Nurse, R.G.N. or S.R.C.N.
Salary according to Wheatley Scale. 48 hours week. Uniform provided. Apply to Matron, Rankin Memorial Hospitals, Inverkip Road, Greenock. (3117)

ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY AND ISOLATION HOSPITAL
(Fever Beds—120. E.M.S. Beds—120)

Applications are invited for appointents as **Staff Nurses,** S.R.N. or F.R.N., at Rush Green Hospital, Romford, Essex.

Salary is in accordance with the Rushcliffe Scale, i.e., £120 x £10 x £160 with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age and previous experience to the Matron as soon as possible.

ERNEST E. TAYLOR,
Clerk's Office, Clerk of the Board.
Rush Green Hospital,
Romford. (3043)

WIGAN INFIRMARY
CHRISTOPHER HOME

Staff Nurses and **Staff Midwife required.** Salary according to Rushcliffe Scale. Apply to Matron. (x161)

HOPE HOSPITAL, LEEDS

Midwife wanted immediately. Diocesan Medical Home for Care Unmarried Mother with Venereal Babies to six month. Midwife just retired after sixteen years' service. Apply Matron, 126, Chapeltown Road. (3058)

VICTORIA CENTRAL HOSPITAL
WALLASEY—(135 Beds)

Staff Nurses required for Wards and Departments. Salary in accordance with the Rushcliffe Scale. Apply, with particulars of training and Matron's name for reference, to Matron. (3152)

MARKET HARBOROUGH HOSPITAL

Wanted urgently, two **Midwives** to avoid closing modern unit of 15 beds. Full Rushcliffe and additional amenities. F.S.S.N. Apply, Matron. (3131)

VICTORIA HOSPITAL, ROMFORD

Two **Staff Nurses** for Children's Ward and Holiday Relief. Rushcliffe Scale.
Apply to the Matron. (3132)

PRINCESS LOUISE HOSPITAL
FOR CHILDREN
ST. QUINTIN AVENUE, W.10

Staff Nurses required for Theatre, Wards and Out-patients' Department. Resident or non-resident posts. Rushcliffe Scale of Salary. Apply, Matron. (3146)

SWINDON AND NORTH WILTS.
VICTORIA HOSPITAL
SWINDON, WILTS.

Staff Nurses required for Theatre, Out-Patient Department and Children's Ward (R.S.C.N. preferred). Salary according to Rushcliffe Scale. F.S.S.N. and H.O. in force. Apply to Matron giving full particulars. (3188)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, BURNAGE LANE, LEVENSHULME, MANCHESTER, 19

Six Staff Nurses urgently required for Wards. Apply to Matron with names for reference. (3211)

THE CHILDREN'S HOSPITAL
KING EDWARD VII MEMORIAL
BIRMINGHAM, 16

Applications are invited for the post of **Theatre Staff Nurse.** Rushcliffe Scale of Salary. Apply to Matron. (3120)

COUNTY BOROUGH OF DERBY
BOROUGH ISOLATION HOSPITAL AND SANATORIUM

Applications are invited for the following positions:—

Staff Nurses State Registered, to take one year's Fever Training. Salary £95 per annum. A Bonus of £30 will be paid on obtaining the Fever Nursing Certificate.

Student Nurses 17 years of age or over, for two months in preliminary training school prior to taking full training course. Salary—1st year, £55 per annum; 2nd year, £65 per annum. A Bonus of £20 will be paid on passing the examination on completion of two years' training.

For the above appointments Board Residence, Uniform, etc., provided. Allowance of 15/- per week in lieu of emoluments during holidays.

Male Assistant Nurses. Non-resident, for Sanatorium duties. Applicants must have served two years on nursing duties at a hospital or with the R.A.M.C. under the supervision of trained nursing staff.

Salary in accordance with the Rushcliffe Scale.

All the above appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Apply to the Matron, giving two names for reference.

C. ASHTON, Town Clerk. (3125)

GT. YARMOUTH GENERAL HOSPITAL

Two Trained Nurses required for holiday duty during period May to October. Rushcliffe Scale of Salaries. For further particulars apply to Matron. (3126)

THE PRINCESS ELIZABETH
ORTHOPAEDIC HOSPITAL, EXETER

State Registered Staff Nurses required. Facilities to enter for Orthopaedic Nursing Certificate. Salary and Conditions as recommended by Rushcliffe Committee. F.S.S. in force. Apply, with particulars to the Matron. (3128)

BALLOCHMYLE HOSPITAL, MAUCHLINE, AYRSHIRE

Applications are invited from (1) **State Registered Nurses,** (2) **Enrolled Assistant Nurses.** Salaries applicable to Civil Nursing Reserve or as recommended by the Scottish Nurses' Salaries' Committee, with F.S.S.N. Applications, with particulars of training and experience, should be sent to the Matron, from whom further particulars may be obtained. (3115)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

Theatre Staff Nurse, S.R.N., required for general work, also **Assistant Nurse** with Ophthalmic experience. Apply to the Matron. (3096)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
MATERNITY UNIT

Three Staff Nurses are required for the care of premature infants in the Maternity Unit of the above Hospital. The whole of their duty time will be spent on the care of infants, and it is intended that they should form the nucleus of a permanent staff of a premature unit which is being established. Previous experience with small infants is not essential.

The Staff Nurses will work under the direction of the Paediatric Sister. Qualifications should be S.R.N. or S.R.C.N. and S.C.M. Salary will be in accordance with the Rushcliffe scale according to qualifications. Applicants may be resident or non-resident.

Applications, with particulars of experience, etc., to be sent to the Matron, Maternity Unit, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (3087)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
MATERNITY UNIT
Part II Training School.

Two Staff Midwives required for the above Department. Facilities afforded to obtain Gas and Air Analgesic training. Excellent experience in normal and abnormal midwifery. Salary and conditions of service in accordance with the Rushcliffe recommendations.

Applications, with particulars of experience, and Matron's name for reference, to be sent to the Matron, Maternity Unit, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (3088)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
(240 Beds)

Two Staff Nurses required for Casualty and Out-Patient Department. Resident or non-resident. Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force. Apply with Matron's name for reference, to the Matron. (3089)

CROYDON GENERAL HOSPITAL

Staff Nurses required for Wards and Departments. Resident or non-resident. Rushcliffe Scale and F.S.S.N. Apply with Matrons' names for reference to Matron. (3094)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, WEST RIDING
(146 Beds)

Staff Nurse required with orthopaedic certificate to be in charge of fracture clinic and to help in the Casualty Department. Must be S.R.N.

Apply with full particulars to the Matron. (3109)

PARK PREWETT HOSPITAL (E.M.S.)
BASINGSTOKE

Required Urgently.

Trained Nurses and Assistant Nurses for work in special units, Orthopaedic, Surgical and Medical Wards.

Rushcliffe scales of pay in operation.

The Hospital is situated in beautiful country surroundings, two miles from Basingstoke, with frequent buses, taking seven minutes into centre of town, and a good train service to London.

Applications to the Matron. (3190)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
Part I Training School.

Vacancies for **Staff Midwives,** must be S.R.N., S.C.M.

Apply with full particulars to the Matron. (3194)

GAYWOOD HALL NURSING HOME
KING'S LYNN

State Registered Nurse required for Nursing Home of ten beds. Work mainly surgical. Commencing salary £140 p.a. with holiday allowance. F.S.S. if required.

Apply with full particulars to Matron.

Assistant Nurse required. Commencing salary £110 p.a. with holiday allowance. Apply with full particulars to Matron. (3197)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL
SAMSON STREET, PLAISTOW, LONDON, E.13

Vacancies exist for **Staff Nurses.**

Candidates must be State Registered Fever Nurses or General Trained Nurses to take one year's fever training.

Salary and service conditions in accordance with the Rushcliffe Recommendations, and posts are subject to the Council's service regulations.

Applications to be sent to Matron. (3237)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
PROPOSED EXTENSION OF MATERNITY UNIT STAFF

State Registered Nurses, State Certified Midwives or experienced **Assistant Nurses** are urgently needed (part-time or full-time) to staff the Maternity Wards.

Full-time staff work a 48-hour week. Part-time staff will work the following 4 hourly shift system:—8 a.m. to 12 noon, or 12 noon to 4 p.m.; or 4 p.m. to 8 p.m., and if night duty is preferred, 2 night per week from 8 p.m. to 8 p.m.

Special rates of pay applicable to part-time duty up to 30 hours per week:—
S.R.N. and S.C.M., 2/3d. per hour.
S.R.N., 2/1d. per hour.
S.C.M., 2/1d. per hour.
Enrolled Asst Nurses, 2/0d. per hour.
Intermediate Asst. Nurses, 1/5d. per hour.

For full-time duty Rushcliffe recommendations adopted.

Will applicants please apply personally or by letter to the Matron?

HARRY TAYLOR,
Town Clerk. (3198)

PERIVALE MATERNITY HOSPITAL

Applications are invited for the post of **Staff Midwife** (S.R.N. and S.C.M.) for the above Maternity Hospital under the Borough of Ealing.

The Salary, Emoluments, hours of duty and Holidays are in accordance with the Rushcliffe Scale.

Applicants should apply in writing to the Matron, Perivale Maternity Hospital, Western Avenue, Greenford, Middlesex. (3214)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Second Theatre Staff Nurse required (3 Theatres). Theatre experience essential. Rushcliffe Scale of salary plus cost of living grant. F.S.S. Apply with two references to the Matron. (3215)

CITY OF NORWICH
ISOLATION HOSPITAL
(Training School for Fevers)

Staff Nurses, S.R.N., required for 12 months' fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (3228)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
LEYTONSTONE, LONDON, E.11
FEMALE STAFF NURSES (RESIDENT OR NON-RESIDENT)

Vacancies exist for the above positions.

Salaries and service conditions are in accordance with the Rushcliffe Recommendations.

The appointments are subject to regulations made by the Council.

Applications to be sent to Matron. (3236)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
WILLESBROUGH HOSPITAL, NR. ASHFORD
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
COUNTY HOSPITAL, DARTFORD

Staff Midwives, S.C.M. or S.C.M. and S.R.N. (resident), required at the above-named Hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe scales:—

(a) S.R.N. and S.C.M.—£140 to £180 a year, plus long service increments, where applicable.

(b) S.C.M. only—£120-£170 a year, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
5th June, 1947. (3157)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF NURSERY NURSES

Applications are invited for the appointment of Nursery Nurses at the County Council's Day Nurseries situated at Guiseley, Hebden Bridge, Horsforth, Otley and Yeadon.

Candidates must be thoroughly experienced in Nursery work and in possession of the National Nursery Certificate or equivalent qualification.

Salary will be payable within the salary range £165 to £192 10s. 0d. per annum according to previous experience. Uniform will be provided and meals when on duty.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate producing a satisfactory certificate of health.

Further particulars and forms of application may be obtained from the undersigned.

FRASER BROCKINGTON,
County Hall, County Medical Officer.
Wakefield. (3167)

BLANDFORD COTTAGE HOSPITAL DORSET
(Bournemouth 18 miles)
Staff Nurse, S.R.N., good Surgical and Medical work. Rushcliffe scale of salaries. Apply Matron. (3202)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, LONDON, E.15
OPENING OF EXTRA BEDS
The under-mentioned Staff are required for the above purpose. Superannuation Scheme in force. Salary according to Rushcliffe scales. Apply by letter, or personally any morning, to Matron.
Staff Nurses.
Student Nurses.
Assistant Nurses. (3208)

BIRMINGHAM DISTRICT NURSING ASSOCIATIONS
QUEEN'S TRAINING HOMES
CENTRAL HOME
3, SUMMER HILL ROAD, BIRMINGHAM, 1
BORDESLEY HOME
94, MOSELEY ROAD, BIRMINGHAM, 12
Vacancies for State-Registered **Nurses** to qualify for Queen's Roll. Rushcliffe Salary and Allowances. F.S.S. Apply Superintendent. (3279)

BRITISH LEGION SANATORIUM NAYLAND, NEAR COLCHESTER
Staff Nurses, S.R.N., T.A. required. T.A. Certificate required, but not essential. Opportunity given to nurses wishing to obtain T.A. Certificate. Course one year. Uniform provided. Rushcliffe Scale. Apply Matron. (3284)

BIDEFORD AND DISTRICT HOSPITAL N. DEVON
AFFILIATED TRAINING SCHOOL
Staff Nurses required. Rushcliffe Scale of Salaries. F.S.S. in force. Also **Student Nurses**, age 17½-30 years. Apply Matron. (3285)

EAST RIDING COUNTY COUNCIL WESTWOOD MATERNITY HOME, BEVERLEY
Staff Midwives (2) required at the Westwood Maternity Home, Beverley. Rushcliffe Conditions of Service. Salary £140 x £10 to £180 per annum if S.C.M. and S.R.N.; £120 x £10 to £170 if S.C.M. only, followed in each case by two service increments of £10 after five and ten years respectively. Residential emoluments valued at £100 per annum.
Applications, stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials, to be sent to the Matron, Westwood Maternity Home, Beverley, E. Yorks, as soon as possible.
County Hall, T. STEPHENSON,
Beverley. Clerk of the Council.
(3292)

BERKSHIRE COUNTY COUNCIL
NURSERY STAFF NURSE
Applications are invited for the post of **Staff Nurse** (S.R.C.N.) in the Nursery of the Public Assistance Institution, Newbury. Salary in accordance with the Rushcliffe Scale.
Apply, in writing, to the County Public Assistance Officer, 3, Abbot's Walk, Reading.
H. J. C. NEOBARD,
Shirehall, Clerk of the Council.
Reading. (3243)

BERKSHIRE COUNTY COUNCIL
Female Nursing Assistants required at the Certified Institutions at Easthampstead and Bradfield.
Male Staff Nurse required at Hungerford. Must be R.M.P.A. Salaries and conditions of service in accordance with the Rushcliffe recommendations.
Applications to be made in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading.
H. J. C. NEOBARD,
Shirehall, Clerk of the Council.
Reading. (3244)

MIDDLESEX COUNTY COUNCIL HAREFIELD COUNTY COUNCIL HAREFIELD, MIDDLESEX
Following Staff required for chronic wards:—
Staff Nurses.
Assistant Nurses—enrolled or intermediate.
Rushcliffe Salaries, etc. Established and pensionable. Medical examination. Forms and details from Matron.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1 (C.37). (3252)

LEICESTERSHIRE COUNTY COUNCIL BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
Complete Training Schools for Assistant Nurses approved by the General Nursing Council.
There are vacancies at the above Infirmaries for **Pupil Assistant Nurses**. Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Scheme.
Apply stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials, to the Director of Public Assistance, 6, St. Martin's, Leicester. (3034)

SURREY COUNTY COUNCIL
Assistant Nurses required. Rushcliffe salary and and service conditions.
Shabden Park Hospital, Chipstead.
Cumberland House Hospital, Whitford Gardens, Mitcham. (T.B.)
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Farnham County Hospital, Hale Road, Farnham.
Epsom County Hospital, Dorking Road, Epsom.
St. Luke's Hospital, Guildford.
Redhill County Hospital, Earlswood Common, Redhill.
St. Hellier County Hospital, Carshalton.
St. Peter's Hospital, Chertsey.
Apply to Matron of appropriate hospital. (3275)

HOVE DAY NURSERY
75 Places
Applications are invited for a vacancy as **Nursery Nurse** (Resident). Salary on the Scale £150—£5—£175 p.a. plus 20 per cent. special increase, less £52 p.a. deduction in respect of resident emoluments. The post is a senior one and applicants in addition to being College trained or holding an N.S.D.A. Diploma, should have administrative as well as clinical experience in Day or Residential Nurseries. Applications, giving full particulars and previous experience, with two names for reference, should be sent at once to:—The Medical Officer of Health, Public Health Dept., Town Hall Annexe, Hove, 3. (2993)

NEWARK TOWN & DISTRICT HOSPITAL
(80 Normal Beds)
Two Assistant Nurses required for Maternity Wing of 13 beds. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (2813)

LEWES, NEWHAVEN & SEAFORD JOINT HOSPITAL BOARD
Wanted for the Isolation Hospital, for Infectious Diseases, Newhaven, the following Staff:—
Assistant Nurses—Fever Trained.
Probationer Nurse.
Salaries according to the Rushcliffe Scale, with Uniform, Board Residence, etc.
Applications, stating age, qualifications and previous experience, with copies of recent testimonials or names for reference, must be sent to the Matron, Isolation Hospital, Lewes Road, Newhaven, Sussex, in plain, sealed envelopes marked "Nurse."
C. G. MAINWOOD,
Council Offices, Clerk of the Board.
Newhaven, Sussex. (2829)

CITY OF SHEFFIELD EDUCATION COMMITTEE
Applications are invited for the appointment of an **Enrolled Assistant Nurse** (Resident) for Bents Green Special School for delicate children, Sheffield. Salary and emoluments according to the Rushcliffe Scale.
The successful candidate will be required to pass a medical examination and to contribute in accordance with the provisions of the Local Government Superannuation Act, 1937.
Forms of application and particulars may be obtained from the School Clinic, 7, Leopold Street, Sheffield, and should be returned as soon as possible.
STANLEY MOFFETT,
May, 1947. Director of Education.
(2845)

EAST SURREY HOSPITAL, REDHILL, SURREY (128 Beds)
Enrolled Assistant Nurse required for Private Ward Annexe (13 beds). Rushcliffe salary. Apply with full particulars to Matron. (2849)

YORK COUNTY HOSPITAL
Assistant Nurses required for new Annexe. Salary according to Rushcliffe Scale.
Apply to the Matron. (2940)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.
Assistant Nurses for duty in Midwifery Dept. and in General Wards. Salary on Rushcliffe Scale. Full uniform provided. F.S.S. in force. Apply, giving details of training and experience, to the Matron. (2920)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Assistant Nurses required at the Annexe.
Apply giving full particulars to the Sister-in-Charge of the Annexe. (x113)

ST. MARK'S HOSPITAL CITY ROAD E.C.1.
Enrolled Assistant Nurses required for Day and Night Duty. Modern Nurses' Home. 96 hour fortnight in force. Apply, with full details of age and experience, and Matron's name for reference to Matron. (x73)

LONDON COUNTY COUNCIL
There are vacancies for resident **Enrolled Assistant Nurses** at the undermentioned establishments:—
(1) Shirley Residential School, Shirley, Croydon.
(2) Lamorbery Children's Home, Sidcup, Kent.
(3) Banstead Residential School, Banstead, Surrey.
Salary in accordance with Rushcliffe scale commencing at £110 a year, plus emoluments valued at £100. The establishments are within easy reach of London by frequent train services. Women whose names are on the General Nursing Council's Roll of Assistant Nurses are invited to apply to the Matron-in-Chief (R.S.), The County Hall, Westminster Bridge, S.E.1, for a form of application. (1802) (2976)

CHELSEA HOSPITAL FOR WOMEN LONDON, S.W.3.
Vacancies for **Enrolled Assistant Nurses**
Apply Matron. (x36)

CROYDON BOROUGH SANATORIUM, NORTH CHEAM, SURREY
Assistant Nurses required. 48 hour week. Rushcliffe Salaries and Conditions. Apply Matron. (x114)

BROMPTON HOSPITAL, S.W.3.
State Registered **Nurses** and **Assistant Nurses** required for holiday duties, resident or non-resident; immediate and later vacancies. Rushcliffe scale of salaries and F.S.S. in force. Apply Matron, Brompton Hospital, S.W.3. (x53)

NORWOOD AND DISTRICT HOSPITAL HERMITAGE ROAD, S.E.10.
Required. Probationers for two years' preliminary training. Candidates taken at 17 years of age before starting general training. Salary £40 p.a. Uniform provided. Apply Matron. (x135)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(44 miles from Birmingham, between Hampton-in-Arden and Knowle)
Assistant Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron. (x152)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)
Two **Assistant Nurses** required for small modern Hospital. Medical, surgical, gynaecological. Salary, Rushcliffe Scale. Uniform provided. Apply, with full particulars, to Matron. (x125)

BURY INFIRMARY, BURY
Enrolled Assistant Nurses required, full-time. Rushcliffe Salary and Conditions and F.S.S. in operation. Applications to the Matron with Matron's name for reference. (x1027)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)
Assistant Nurses required. Two for Day Duty and two for Night Duty. The salary will be in accordance with the Rushcliffe Scale. F.S.S. in force.
Please apply, with full particulars to the Matron. (x2458)

SMALLWOOD HOSPITAL, REDDITCH
(37 Beds)
Resident Assistant Nurses required. Salary according to Rushcliffe Scale. Please apply, with particulars to Matron. (3070)

CASTLEFORD, NORMANTON & DISTRICT HOSPITAL, CASTLEFORD
There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses**. Salary according to the Rushcliffe scale. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3036)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES — (460 Beds)
Vacancies May 26th, August 25th and October 20th, 1947.
Shortened period of training for Nurses on Supplementary Registers.
Apply Matron. (x74)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Assistant Nurse required for small Abnormal Maternity Ward. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (x2554)

THE GENERAL INFIRMARY AT LEEDS
Enrolled Assistant Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3037)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM NUNTHORPE, NEAR MIDDLESBROUGH
New Modern Sanatorium of 315 Beds.
Recognised as a Training School for General Nurses in affiliation with the Newcastle General Hospital and the Sunderland General Hospital.
Applications are invited for **Trained and Enrolled Assistant Nurses** for full-time or part-time duty, in the Adult Block or the Children's Hospital. Salary in accordance with the Rushcliffe Recommendations. Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned on completion.
C. S. McINTIRE,
Clerk. (3112)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART WESTMORELAND STREET, W.1.
Assistant Nurses required. Rushcliffe Scale of salary. Apply Matron. (3090)

MIDDLESEX COUNTY COUNCIL ASHFORD COUNTY HOSPITAL MIDDLESEX—(639 Beds)
Assistant Nurses required immediately. Enrolled or Intermediate. Rushcliffe Salaries, etc. Established and pensionable. Medical Examination. Forms and details from Matron.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (C.32). (3248)

PRINCESS LOUISE HOSPITAL FOR CHILDREN ST. QUINTIN AVENUE, W.10
Assistant Nurses required for Theatre, Ward and Out-patients' Department. Resident or non-resident posts. Rushcliffe Scale of Salary.
Apply, Matron. (3147)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
(28 Beds)
Assistant Nurses wanted. Rushcliffe Scale of Salaries, etc. Apply, with names for reference and full details to Matron. (3102)

KENT COUNTY COUNCIL KETTLEWELL HOSPITAL, SWANLEY
Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for whole or part-time appointments at the above-named hospital for the treatment of tuberculosis. Applications would be considered from suitable persons who have had patients in sanatoria.
Salary according to service and qualifications within the appropriate Rushcliffe Scale: (a) Enrolled Assistant Nurses, £120 to £180 a year; (b) Intermediate Assistant Nurses, £85 to £[illegible] a year with full residential emoluments or not whilst on duty and a living-out allowance of £80 a year; (b) £70 a year in lieu of residential emoluments, *pro rata* for part-time. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service and [illegible] on completion of each further continuous year of service. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 6th, 1947. (3246)

MOUNT GOLD TUBERCULOSIS HOSPITAL PLYMOUTH
Assistant Nurses. Required. Male and Female; Non-Resident. Conditions of service and salary in accordance with Rushcliffe Report—full particulars on request. Applications will also be considered from experienced ex-R.A.M.C. men for the post of **Nursing Orderly.** (3193)

SOMERSET COUNTY COUNCIL CHARD SANATORIUM
Assistant Nurses required, with or without experience. Rushcliffe Scale of Salaries, overtime paid. 48-hour week. Apply, with full particulars, to the Matron, Chard Sanatorium. (3288)

ESSEX COUNTY COUNCIL HOSPITAL BROOMFIELD, NEAR CHELMSFORD
(AFFILIATED TRAINING SCHOOL)
Student Nurses required. Apply to Matron. (x848)

CUMBERLAND INFIRMARY
CARLISLE, CUMBERLAND

Student Nurses required, salary in accordance with the Rushcliffe Scale. Candidates must be well educated, girls already on the Supplementary Registers are accepted for 2-2½ years. For further particulars, and application forms, apply to the Matron. (60)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)
Training School for Nurses recognised by the General Nursing Council)

Students accepted for general training 3½ years. (Reduced periods for those already on Supplementary Registers or with two years' wartime nursing experience). 96 hour fortnight scheme of work in force. Courses commence May, August and November.

For further particulars apply to Matron. (1104)

THE GENERAL INFIRMARY AT LEEDS
(845 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' **training.**

Salary according to the Rushcliffe Scale. Age 18-30 years

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (2250)

COUNTY BOROUGH OF BRIGHTON

Applications are invited for the following vacancies at the Brighton Borough Sanatorium and Infectious Diseases Hospital. Appointments are in accordance with the Rushcliffe Scale. Application forms and further particulars may be obtained from The Matron, Borough Sanatorium, Bear Road, Brighton, 7.

Student Nurses for Fever Training (Age 17 years and over). The next three courses will be held in May, September and November, 1947). After two month's training, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

STANLEY J. FIRTH,
Medical Director.
(1669)

THE SHEFFIELD SCHOOL OF NURSING

Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women, and the Children's Hospital (which is also a recognised Training School for Sick Children's Nurses).

There are vacancies for **Student Nurses** aged 17½ years or over to take their general training at either—

(1) The Royal Infirmary, or
(2) The Royal Hospital.

Three months of the training is undertaken at the Jessop Hospital for Women, and three months at the Children's Hospital. Nurses on a supplementary part of the Register are also accepted as second year nurses for two years' training for the general Register.

There are also vacancies for **Student Nurses** aged 17 years or over, to take their complete training as sick children's nurses at the Children's Hospital. Nurses on the general register are also accepted as second year nurses for two years' training for the supplementary Register.

A good standard of education is required. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Please write to the Supervising Tutor, The Sheffield School of Nursing, "Ranfall," 15, Ranmoor Park Road, Sheffield, for further information and prospectus. (2750)

YORK COUNTY HOSPITAL

Student Nurses required for new Annexe. Salary according to Rushcliffe Scale. Apply to the Matron. (2939)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
KEIGHLEY, WEST RIDING
(146 Beds)

Student Nurses are required immediately for three years' training, of which the first two months is spent in the Preliminary Training School at the Royal Halifax Infirmary. A good standard of education is required.

There are also vacancies for a two year training for nurses already on the State Register for Children's, Fever or Mental Nursing. Rushcliffe scale of salaries in force.

Apply, full particulars to the Matron. (2903)

BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14

Student Nurses are required for the above hospital which is a recognised general training school for nurses. Candidates must be young women of good physique and education, aged from 18 years, and will, in future, enter through the preliminary training school.

Salary and emoluments are in accordance with the Rushcliffe Report, viz.: 1st year—£55; 2nd year—£65; 3rd year and until State Registration—£75; after State Registration £95 per annum, with uniform and full residential allowances in each case.

Apply Matron. (2789)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
CITY ROAD, E.C.1.
(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington).

Student Nurses required to enter Preliminary Training School.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (292/13)

EAST HAM MEMORIAL HOSPITAL
SHREWSBURY ROAD, LONDON, E.7.
(Recognised Training School—131 Beds)
Combined Preliminary Training School.

Vacancies exist for **Student Nurses.** Age 18-32. 3 years' training. Salary and emoluments according to Rushcliffe Report. Vacancies also exist for candidates on the Supplementary Register for two years' training. Forms of application obtainable from the Matron. (2799)

NEWARK HOSPITAL
(Approved Affiliated Training School for Nurses)

There are vacancies for **Student Nurses** to take a four years' course of training in affiliation with the Nottingham General Hospital, the first two years being spent at the Newark Hospital in preparation for the Preliminary State Examination.

Rushcliffe Scales of Salary and conditions of Service.

Young women (aged 18-30 years) who are interested in nursing as a career are invited to communicate with Matron, from whom full particulars may be obtained.

London Road,
Newark-on-Trent. (2814)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Training School for Nurses, recognised by the G.N.C.

Students accepted for general training 3½ years, including P.T.S.; reduced periods for those already on supplementary registers. 96 hour fortnight scheme of work. Courses commence January, April, July and October. Full Rushcliffe scales, etc. For further particulars apply to the Matron. (2850)

COUNTY BOROUGH OF HALIFAX
ISOLATION HOSPITAL,
NORTHOWRAM HALL, HALIFAX

Student Nurses required—age 17½ to 30 years. Preliminary Training School. Vacancies for July.

Apply to Matron for full particulars. (2876)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)

Student Nurses required for July 1st and October 1st, 1947. Salary in accordance with Rushcliffe Scale.

Pupil Midwives required for Part I Training. Approved course in Analgesia. Salary in accordance with Rushcliffe Scale. Vacancies August 1st and November 1st, 1947.

Staff Midwives, S.R.N., S.C.M., required for Barratt Maternity Home (42 beds). Salary and emoluments in accordance with Rushcliffe Scale.

Staff Nurses, S.R.N., with Part I Midwifery, required for Barratt Maternity Home. Salary and emoluments in accordance with Rushcliffe Scale.

All applications to the Matron. (2841)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary Training School. Free midwifery training Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training afteer State Registration.

A course for girls of 17 years may be taken in the Women's Department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (292/1

NEW SUSSEX HOSPITAL FOR WOMEN
WINDLESHAM ROAD, BRIGHTON
(Affiliated Training School)

Student Nurses required immediately. Age from 17 years. Applications should be addressed to the Matron. (2873)

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10
VOLUNTARY GENERAL HOSPITAL AND RECOGNISED TRAINING SCHOOL

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Age 18 to 30 years. Nurses on the supplementary part of the State Register accepted as second year nurses for three years' training.

Applications should be made to the Matron. (292/11)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD,
LONDON, S.W.3

Vacancies for **Student Nurses.** P.T.S. term commences July 18th. Two years' training for Preliminary State Examination. Salary in accordance with the Rushcliffe Scale, plus cost of living bonus of £26 per annum. Apply the Matron. (x5)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Complete Training School—394 Beds

There are vacancies in the above Hospital for **Male and Female Student Nurses.** Applicants must be well educated and be at least 17½ years of age.

A shortened period of training is offered to Nurses on the Supplementary Registers, and ex-service orderlies.

Conditions of service and salary according to the Rushcliffe Report.

Application forms may be obtained from the Matron and Superintendent of Nurses. (x12)

GRAVESEND AND NORTH KENT HOSPITAL
STUDENT NURSES

Student Nurses are accepted for the Preliminary Training School of the above Hospital four times yearly. Those already on a Supplementary part of the Register are accepted for a reduced period of training at any time.

The hospital has two resident Sister Tutors. A modified block system of training is in use. Further particulars may be obtained from the Matron. (x3011)

ROYAL INFIRMARY, WIGAN
PRELIMINARY TRAINING SCHOOL
SUNNYSIDE, SOUTHPORT

There are vacancies for **Student Nurses** for 10 weeks' training prior to entry for full general training at Wigan Infirmary. Candidates should be of high educational standard. Age 17½-30 years. Remuneration, Rushcliffe Scale.

Apply to Matron, Wigan Infirmary, or to Sister-in-charge, Sunnyside, Knowsley Road, Southport. (x162)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
AFFILIATED GENERAL TRAINING SCHOOL

Vacancies exist at present for **Student Nurses.** Applications for full details of training and conditions to Matron. (x176)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS

Student Nurses. There are a few vacancies for Students at this modern Training School for Nurses. A comprehensive and illustrated prospectus will be sent on request.

Please address enquiries to the Matron. (x196)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals :—

TUBERCULOSIS SANATORIA (Affiliated training schools),.

Abergele Sanatorium (262 Beds), Abergele, North Wales (minimum age 17 years). £60, £70.

Baguley Sanatorium (421 Beds), near Altrincham, Cheshire (minimum age 18 years), £60, £70.

GENERAL HOSPITALS (Complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 Beds), Delaunay's Road, Crumpsall, Manchester, 8. £55 by £10 to £75.

Withington Hospital (1,150 Beds), West Didsbury, Manchester, 20. £55 by £10 to £75.

INFECTIOUS DISEASES HOSPITAL (training school—minimum age 17 years).

Monsall Hospital (600 Beds), Newton Heath, Manchester, 10. £55 by £10 to £65.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (292/3)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL, THORNTON HEATH
SURREY

Immediate vacancies for **Student Nurses** age 17½ to 30 years. The Hospital is a recognised Training School for Nurses. Three months' course in Preliminary Training School before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Commencing salary £56 per annum with board, residence, laundry and uniform valued at £75 per annum. Four weeks annual holiday. Candidates aged 20 or over with at least one year's full time service in work of National importance are eligible for Government Training Grants during service (first year £25 p.a.).

Apply to Matron. (x156)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £55 per annum, together with Board, etc. The period of training is one of three years' duration from the completion of the trial period, and salary during this time is as follows: First year, £55; Second year, £65; Third year £75 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x22)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR MALE AND FEMALE NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies in the above named Hospital for Male and Female **Student Nurses.**

Applicants should be well educated and have reached the age of 18 years.

Latest recommendation of the Rushcliffe Scale of Salaries is in force from the commencement.

Uniform is provided.

A shortened course of two years is offered to those Nurses who have passed the Final State Examination of the Sick Children, Fever and Mental Nursing.

A shortened period of two years is available for all ex-Service members who are Nursing Orderly Class I or its equivalent.

A Government grant of £20 is available to all who have reached the age of 20 years and who have been engaged in work of National importance—this includes non-Service members. (x91)

BLAGRAVE HOSPITAL, CALCOT, READING
(Branch of Royal Berkshire Hospital, Reading)
TRAINING SCHOOL FOR NURSES

There are a few vacancies for candidates, with good education, between 17 and 18 years of age, for Preliminary Training School Course, prior ot three years' general training.

Apply, Matron, Royal Berkshire Hospital, Reading. (x853)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There are vacancies for **Student Nurses.** A good standard of education is required. Age, 17½–30 years. Candidates on the Supplementary Part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scales. Preliminary Training School for eight weeks' training. Apply, Matron. (x855)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancies exist for well educated girls aged at least 17½ years, to train for the Examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale, commencing at £75 per annum. Full residential emoluments valued at £75 per annum, with accommodation in a Nurses' Home with modern amenities. Candidates, aged 20 years or over, with at least one year's full-time service in work of national importance, are eligible for Government Training grants during service (for the first year £25 per annum). For forms of application and further particulars apply to the Matron. (x588)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years' duration following a trial period of three months and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be fowarded to the Matron. (x91)

CHELSEA HOSPITAL FOR WOMEN LONDON, S.W.3.
(AFFILIATED TRAINING SCHOOL)
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training School; commencing July and October, 1947. Apply Matron. (x37)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)
(Preliminary Training School attached)

There are vacancies for **Student Nurses** for increase of Staff. A good standard of education is required. Nurses on Supplementary Children's or Fever Register accepted as Second Year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x10)

WILSON HOSPITAL GRANMER ROAD, MITCHAM, SURREY
(COMPLETE TRAINING SCHOOL FOR NURSES)

Student Nurses required, age 17½—30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by resident sister tutor and honorary medical staff. Full particulars may be obtained from Matron. (x1600)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for **Student Nurses**. Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force Apply to the Matron. (x51)

MANCHESTER CORPORATION BAGULEY SANATORIUM NR. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated Training School).

Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70 together with full residential emoluments.

Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium, as soon as possible. (x158)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Student Nurses required. Age 17-30 years. Rushcliffe conditions. Resident Sister Tutor. Uniform provided. For particulars and forms of application apply to the Matron. (x9)

VICTORIA HOSPITAL, LEWES, SUSSEX

Probationer Nurses required. Age 16½ years. To take one to two years training before commencing general training. Salary Rushcliffe Scale, £40 by £5 to £45 per annum. One day off weekly. For further particulars apply to Matron. (x87)

CORPORATION OF GLASGOW STOBHILL HOSPITAL, GLASGOW, N.

Student Nurses required. Applicants must be well-educated and physically fit. Salary in accordance with the Wheatley Scale. Apply Matron. (x93)

DORSET COUNTY HOSPITAL DORCHESTER
(120 Beds)
COMPLETE TRAINING SCHOOL

Student Nurses required. Rushcliffe Scale of Salaries. Period of training three years, twi months in Preliminary training school. If on supplementary part of register, training is for two years. Apply to Matron. (x118)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)

Student Nurses required, age 18-32 years Salary £45 first year, £50 second year. Apply for further particulars to Matron. (x62)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)

Student Nurses required. Age 18 to 30 Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(185 Beds)

Student Nurses required. 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to Matron. (x43)

THE GORDON HOSPITAL
(FOR DISEASES OF THE RECTUM AND COLON)
VAUXHALL BRIDGE ROAD, LONDON, S.W.1
AFFILIATED TRAINING SCHOOL
(102 Beds)

Student Nurses, aged 17 to 30 years, are required for training. Salary according to Rushcliffe Scale. Excellent accommodation in up-to-date Nurses' Home. Apply Matron. (x157)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x22)

DONCASTER ROYAL INFIRMARY

There are vacancies for **Student Nurses** of good education to enter the Preliminary Training School on July 14th, 1947. Salary, Rushcliffe Scale. 48-hour week. State-Registered Fever or Children's trained nurses are accepted for two years. General training. Apply to Matron. (x2510)

THE ST. HELENS HOSPITAL
(183 Beds)
ST. HELENS, LANCS.

Student Nurses required, ages 17½-30. Good standard of education required. Two months' Preliminary Training School. Nurses on Supplementary Children or Fever Register accepted as 2nd year Nurses for two years' training. Rushcliffe Salary Scale. Applications to be forwarded to the Matron. (x2749)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY

Nurses on Supplementary Registers are accepted as 2nd-year Student Nurses for two years' training. Salary according to Rushcliffe Scale. Hospital is complete training school with consultant medical staff; modern nurses' home; good surroundings. less than 40 miles from London. Applications should be sent to the Matron, together with Matron's name for reference. (3116)

ROMFORD JOINT HOSPITAL BOARD RUSH GREEN EMERGENCY HOSPITAL

Applications are invited for appointments as **Student Nurses** at the above-named Hospital, which is a Class 1A Hospital, with 120 Fever Beds and approximately 120 E.M.S. beds.

Salary is in accordance with the latest Rushcliffe Scale, namely, £55 per annum for the first year and £65 per annum for the second year, together with uniform, Board Residence and Laundry. A very attractive Nurses' Home has been provided. The Home is fitted with every modern convenience, tea-making rooms, shampoo-rooms, laundry, etc. There are single bed-rooms fitted with basins giving constant supply of hot and cold water. Good social life is provided and the Hospital is within very easy access to London by 'bus and train, and there are frequent transport services.

Lectures are given by the Medical Staff and a Certificated Sister Tutor.

Appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to medical examination.

Applications, stating age, and previous experience, together with copies of not less than two testimonials or names for reference, should be sent to the Matron, Rush Green Hospital, Romford, Essex, as soon as possible.

ERNEST E. TAYLOR,
Clerk's Office, Clerk of the Board.
Rush Green Hospital,
Romford. (3044)

BABIES' HOSPITAL, CANWELL HALL NR. FOUR OAKS, SUTTON COLDFIELD WARWICKSHIRE

Probationers required, age 16 years. 2 years' training. Lectures given. Certificate granted. Excellent preparation for general training. Rushcliffe conditions and salary. Apply to the Matron. (3119)

COUNTY BOROUGH OF BIRKENHEAD DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH BIRKENHEAD MUNICIPAL HOSPITAL

Applications are invited for the following vacancies:—

Student Nurses. The hospital is recognised by the General Nursing Council as a complete training School for Nurses, and Candidates, on the completion of their training are given the opportunity of entering the Midwifery Training School.

Pupil Midwives. The hospital is approved as a Midwifery Training School under the C.M.B. Rules, Part I. Training is also given in Gas and Air Analgesia. Valuable experience is available in normal and abnormal midwifery.

There are immediate vacancies for suitable applicants. Salary and Conditions of Service in accordance with the provisions of the Rushcliffe Scheme. Forms of application and further particulars may be obtained from the Matron, Birkenhead Hospital, Church Road, Birkenhead, to whom the forms should be returned when completed. (3127)

MIDDLESEX COUNTY COUNCIL
STUDENT NURSES

Candidates must be over 17 years. Rushcliffe salaries, etc. Full residential emoluments; unestablished; medical exam.; pension scheme for candidates over 18.

Government special training allowances paid in addition to salary to certain candidates over 20 years, with at least 1 year's whole-time service in work of national importance.

Application forms and details from Matron of appropriate hospital.

(1) **TRAINING SCHOOLS FOR GENERAL NURSING**

Ashford County Hospital, Middlesex. Vacancies for 15.9.47 and 29.12.47. "Block System."

Central Middlesex County Hospital, Park Royal, N.W.10. Vacancies for 1.9.47.

Chase Farm Hospital, Enfield, Middlesex. Vacancies for 1.9.47.

Hillingdon County Hospital, Uxbridge, Middlesex (a). Vacancies for 24.7.47 and 23.9.47.

North Middlesex County Hospital, Edmonton, N.18. Vacancies for 18.8.47.

Redhill County Hospital, Edgware, Middlesex (a).

West Middlesex County Hospital, Isleworth, Middlesex. Vacancies for 12.8.47.

Three year training (plus three months' trial period) for State Examinations in general nursing. £55 1st year, £65 2nd year, £75 3rd year, and until State Registration.

At hospitals marked (a) nurses on supplementary parts of State Register also accepted for shortened courses for Final State Examination. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.

Facilities in Council's service for midwifery training on passing Final State Examination.

(2) **DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING**

Clare Hall County Hospital, South Mimms, Barnet, Herts.

Harefield County Hospital, Harefield, Middlesex. Vacancies for 1st August, 1947.

Four year course. First two years at Sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate. Then transfer to one of Council's affiliated general hospitals to complete training for Final State Examination in general nursing. Salary while at Sanatorium £60 1st year, £70 2nd year, additional service allowances of £40 on completion of two years' training in tuberculosis nursing.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (C.38). (3262)

VICTORIA CENTRAL HOSPITAL WALLASEY—(135 Beds)

There will be vacancies for **Student Nurses** of good education to enter the Preliminary Training School on September 1st.

There is a reduced period of training for Children's Fever trained Nurses on the Supplementary Register. Apply for particulars to Matron. (3153)

SWINDON AND NORTH WILTS. VICTORIA HOSPITAL
SWINDON, WILTS.

There are vacancies for **Student Nurses**. 8 weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale—First year £55, Second year £65, Third year £75. Uniform and full residential emoluments. Applications should be addressed to the Matron, from whom all further particulars may be obtained. (3189)

IPSWICH BOROUGH GENERAL HOSPITAL
(304 Beds)

Student Nurses required at the above Hospital which is a Complete Training School for Nurses.

The next Preliminary Training School course commences on July 1st. Rushcliffe Scale of Salaries. 3½ years' training. Nurses on supplementary Register accepted for 2 years' training.

Apply, in writing to Matron, Borough General Hospital, Heath Road, Ipswich. (2925)

MOUNT GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH

Student Nurses. There are vacancies for Student Nurses who wish to take the Orthopaedic Nursing Certificate prior to taking:—

(a) General Training or
(b) Training for the Certificate of the Chartered Society of Physiotherapists.

A good standard of education is required.

Full particulars for the above appointments may be obtained from the Matron at Mount Gold Hospital, Plymouth. (3193)

SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, LONDON, S.W.4
Training School for Nurses.

There are vacancies for well-educated **Student Nurses.**

Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale.

Applications should be addressed to the Matron, from whom further information may be obtained. (3216)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Recognised Training School for male and female nurses. Preliminary Training School attached.

There are vacancies for **Student Nurses** (male and female) aged 18-30 years. A good standard of education is required. Rushcliffe scale of salaries in force, uniform provided. The training is for 3 years and Students are coached throughout by a resident Sister Tutor. A shortened course of 2 years training is offered to Nurses who are on one of the supplementary Registers of the General Nursing Council, also to Ex-Service Nursing Orderlies who are Class 1. Applications to be addressed to Matron, from whom all further particulars may be obtained. (3[illegible])

CITY OF NORWICH ISOLATION HOSPITAL

Student Nurses required for Fever Training. Age 18 to 30 years. Salary in accordance with the Rushcliffe Scale of Salaries, i.e. £55 per annum the first year and £65 second year. Full uniform provided; [illegible] fortnight; twenty-eight days' annual holiday with salary and allowances. For further particulars and form of application, apply to Matron, Isolation Hospital, Bowthorpe Road, Norwich. (3[illegible])

COUNTY BOROUGH OF ROTHERHAM HEALTH COMMITTEE MUNICIPAL GENERAL HOSPITAL, ROTHERHAM

Applications are invited for the position of **Student Nurse** at the following establishments:—

(i) Training School, Municipal General Hospital, Moorgate, Rotherham.
(ii) Preliminary Training School, "Fairfield," Moorgate, Rotherham.

Candidates should be 18 years of age and over and of good education. (Applications for positions in the Municipal General Hospital Training School may be submitted also from candidates between the ages of 17 to 17½ years.)

Salary and conditions of service will be in accordance with the Rushcliffe Scale of Salaries and the appointment will be subject to one month's notice on either side.

Forms of application may be obtained from the Medical Superintendent, The Municipal General Hospital, Moorgate, Rotherham, and must be returned to the undersigned endorsed "Student Nurse."

JOHN S. WAIL,
Municipal Offices, Town Clerk.
Rotherham. (3[illegible])

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for well-educated girls to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough Nr. Bromley, Pembury Nr. Tunbridge Wells, and at the Royal Victoria Hospital, Folkestone.

Preliminary Training Schools are available in which students receive three months' preliminary training before taking up duties in the hospitals.

The minimum age is 18 years, but girls not less than 17½ years may be accepted in certain cases.

Salary £55, £65 and £75 a year for first, second and third years respectively with full board residence, laundry and uniform. Appointments are superannuable and medical examination is necessary.

Candidates aged 20 years or over with at least one year's full-time service in work of national importance are eligible for Government Training Grants during service (first year £25 per annum).

Accepted candidates will be prepared for the State Examinations of the General Nursing Council, and when thus qualified will be immediately eligible for appointment as Staff Nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to experienced nurses.

Further details and forms of application may be had from the Matron at any of the Hospitals, to whom completed applications should be sent.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
5th June, 1947. ([illegible])

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses required for Surgical Nursing Home. Apply, Sister 31, Brunswick Road, [illegible]

Children's Nannies required: (1) Boy [illegible] and 1¾ years, £182, London. (2) [illegible] babies (twins) from month, from [illegible] London. (3) Baby girl 9 months, [illegible] Sussex. (4) Boy 17 months, [illegible] nurseries, £150, Yorks. (And several abroad.) Apply stating age, experience, requirements. Nursery Dept., [illegible] Agency, Domestic Chambers, Horsham. [illegible] 774 (also Servants' Registry). Est. 1[illegible]

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for **Queen's Nurse** **idwives** for the following appointments. he work includes midwifery, general sing and health visiting (in Maidenhead dwifery and general nursing). Applicants uld be cyclists, motorists, or willing to rn to drive. Federated Superannuation heme in force. Salaries according to shcliffe Scale.

ey Wood, near Oxford. Three nurses employed, two required to share pleasant modern house. Cars provided. Vacancies in August.

wthorne (Sandhurst area). Three nurses employed, each making own living arrangements. One vacancy. Bicycle provided.

idenhead. Four nurses employed. Vacancy for Senior Nurse and one District Nurse Midwife. New appointments to share modern furnished house.

sbury. Staff of six living in Home. Vacancy for Senior Nurse and other District Nurse Midwives.

rivenham Military College of Science. Newly affiliated Association. Unfurnished or furnished house provided. Compact area. Cyclist.

ning (Woodley area), near Reading. Small furnished bungalow. Car provided.

tton Courtenay. Three nurses employed each living in own area. One vacancy. Rooms, possibility of bungalow. Car provided.

antage. Two nurses required to share modern furnished house. Cars provided.

ergency Staff for relief duty in the County. **Also Nurses** for holiday relief duty. Short or long periods.

Apply County Superintendent, Berkshire unty Nursing Association, Town Hall hambers, Reading. (3267)

Companion needed for part-time care of l lady with partial loss of memory, good mestic kept, good salary. Apply—Mrs. ewart, c/o Mrs. Clapham, The Porch, antchester Street, Cambridge. (3110)

District General Nurse wanted. Queen's S.R.N. Cyclist. Salary and off duty in cordance with Revised Rushcliffe Scale. emporary appointment would be considered. pply Superintendent, Victoria Home, heltenham. (2844)

Holiday Sister required. S.R.N. (S.C.M. and atre experience an advantage). 40 beds. ntry. Apply, Matron, Ellen Badger Hospital, ipston-on-Stour, Warwickshire. (x1898)

Junior Night Sister, Theatre experience essential, required immediately. Wheatley heme in force and Federated Superannuan. Apply with particulars to Matron, yal Infirmary, Stirling. (x83)

MIDDLESEX COUNTY COUNCIL — ENLEY HOSPITAL, Nr. St. Albans, erts., requires **Mental Trained Staff Nurses.** ift duty system operates. Modern hospital d service, 'buses and trains to London d neighbouring towns. Modern Nurses' me and excellent social recreational facilities. alified nurses may live out. No petty restrictions, late passes, etc., for those who live Apply to Matron of hospital. (x230)

Nurse (S.R.N.) with industrial experience quired for well-equipped Works Surgery. olwich District. Age under 30 years. rmanent post with good prospects. Write ating experience and salary required, to x 0/5104. A.K. Advertising, 212a, aftesbury Avenue, W.C.2. (3223)

Nursing Sister to take charge of Sanatorium at boys' Public School in Scotland. st be fully trained and preferably with perience of dealing with boys. Resident t. Applicants should state age, experience and qualifications. Box No. 3155, The Nursing Times," St. Martin's Street, ndon, W.C.2. (3155)

Probationer Nurses required for increase staff, not under 17 years of age. 48 hour ek. Commencing salary £55 p.a. Rushe Scale. Apply Matron, St. Mary agdalene Home (Undenominational). nters Road, Spital Tongues, Newcastlen-Tyne. (3203)

een's Nursing Sister Midwife and Health tor, required for emergency work (senior post) **District Nurse** for rural area; cyclists and orists; combined work. Rushcliffe Scale. Apply, County Nursing Superintendent, Holborn, ngham Lane, Carisbrooke, Isle of Wight. (2945)

Queens. Vacancies for State Registered ses to qualify for Queen's Roll. Cyclists. shcliffe salary. F.S.S. Key Training Home. terviews arranged. Apply: Superintendent, Erleigh Road, Reading. (x67)

Queen's. Vacancies end of May for R.N.'s as Candidates for Queen's Roll. Key ining Home. Apply Superintendent, 11, n Grove Road, Exeter. (X2431)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Ahoghill, Galgorm and Cullybackey, Co. trim. **Queen's Nursing Sister,** S.C.M., uired. Double district. Combined duties. ry comfortably furnished Home provided. torist. Salary according to revised Rushe scale.

State Registered Nurses, preferable with C.M.B. Certificate, required to train as Queen's Nurses for districts in Northern Ireland.

Particulars from:—Superintendent, Queen's Institute of District Nursing in Northern Ireland, 16, Donegall Square South, Belfast. (3098)

Queen's Nurses required. General nursing only. Suitable two friends, non-resident, must make own living arrangements. Salary—Rushcliffe Scale. F.S.S. Apply, Superintendent, Croydon Nursing Service, 8, Katharine Street, Croydon. (3133)

Queen's Nursing Sister (Senior) required for Clydebank Home; General and Maternity Work undertaken; duties include the charge of Eye Clinic. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (3273)

Resident or Non-resident **Enrolled Assistant Nurse** required by Middlesex County Council at The Retreat Sick Bay, Eastcote (Home for aged persons). Rushcliffe pay and conditions, etc. Apply to Officer-in-Charge, 26, Field End Road, Eastcote (quoting C.4 N.T.). (3260)

S.R.N. and S.C.M. Nurses wanted or S.C.M. only Apply, Matron, Rupert House Nursing Home, Stone Grove, Edgware. Telephone: Edgware 1016. (2987)

Sister required, S.R.N., S.C.M., for alternative day and night duty. Also **Two Assistant Nurses with hospital experience.** Salary according to Rushcliffe Scale. Apply with full particulars and Matrons name for reference to Matron, War Memorial Hospital, Brecon. (2887)

Staff Nurses required, S.R.N. or R.S.C.N. Rushcliffe Scale. Superannuation Scheme. Apply, with name of Matron for reference, to Matron, Children's Hospital, Nottingham. (2870)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Rushton, North Staffs. Queen's Sister or S.R.N., S.C.M., with good district experience. Scattered rural district. Midwifery, general and health visiting work. Motorist (car owner). Possibility of unfurnished part house (self-contained).

Haughton, Nr. Stafford. Single district. Midwifery, general and health visiting work. Motorist. Possibility of unfurnished house later.

Uttoxeter. Five employed, two required. Queen's or non-Queen's. One for general nursing, one for whole-time midwifery. Cyclists.

MIDWIFERY AND GENERAL

Darlaston, South Staffs. Seven employed, one required. Queen's Sister. Live separately. Rooms. Cyclist. (Classified as District Midwife for salary purposes.)

GENERAL NURSING

Bilston, South Staffs. Two employed, one required. Queen's Sister. Share furnished home. Cyclist.

Stoke-on-Trent. Three employed (increase of one). One required for Basford and Penkhull area. Rooms. Cyclist.

DISTRICT MIDWIVES

Coseley. Six employed, two required. (Suit Friends.) Rooms. Cyclist.

Sedgley, Nr. Dudley. Two employed, one required. Live separately. Rooms. Cyclist.

Norton Canes, Nr. Cannock. Single district Cyclist. Rooms.

Relief Nurses. Permanent or temporary. Cyclists/Motorists. Apply County Superintendent, 44, Wolverhampton Road, Stafford. (3062)

State Registered Nurses required for general district nursing to live in small Home under Superintendent. Suitable for friends. Rushcliffe Salary Scale. F.S.S. Apply, Superintendent Croydon Nursing Service, 8, Katharine Street, Croydon. (3135)

Theatre Staff Nurse also **Plaster Room Staff Nurse** required for Princess Margaret Rose Hospital Edinburgh, 10. Salary according to Scale, etc. Superannuation Scheme in Force.

Applications to Matron. (3143)

Two Queen's Candidates required or two young **Queen's Nurses.** Suitable two friends. Rushcliffe Salary Scale. F.S.S. Uniform provided. Apply, Superintendent, Croydon Nursing Service, 8, Katharine Street, Croydon. (3134)

Urgently required as **Nurse-Housekeeper,** someone capable and adaptable to take charge of diabetic lady living outskirts Exmouth with excelent 'bus service. Up to date knowledge of treatment, dieting, etc., essential, also interview. Salary 3 guineas. Daily help. Please write "H" Smith's Bookstall, Exmouth. (3221)

Vacancies for **State Registered Nurses** to qualify for Queen's Roll. F.S.S. and Rushcliffe Scale Salary. Apply, Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (2326)

Ward Sister, S.R.N., Non-resident, and **Staff Nurses,** S.R.N., Resident or Non-resident, required by Middlesex County Council for chronic sick nursing at Enfield House, 19, Chase Side Crescent, Enfield (mixed institution). Salary and conditions as revised Nurses' Salaries' Committee recommendations. Established and pensionable, subject to medical examination. Apply to Matron at Enfield House (quoting B.986 N.T.) giving full details. (3258)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Dorset, C.N.A. Assistant Superintendent required (1 of two). Supervision of Midwives undertaken for the County Council. Car provided or allowance for use of own. (H.V. Certificate essential.)

St. Olave's, Bermondsey (Key Training Home). Assistant Superintendent required. Good experience to be gained in administration. H.V. Certificate essential. Cyclist.

Worcester City (Key Training Home and Part 2 Midwifery Training Home). 2nd Assistant Superintendent required, preferably with H.V. Certificate. Cyclist. Home.

Birmingham (Central), Key Training Home. Senior Nurse required. General work only. Cyclist.

Bury St. Edmunds, Suffolk. Senior of four required. General nursing and midwifery undertaken. Motorist. Comfortable Home.

GLOUCESTERSHIRE

Bream. Rural area, combined duties. Motorist and cyclist. Rooms.

Cam. Rural area, combined duties. Motorist and cyclist. Rooms.

Cirencester. Market town. Midwifery, some general nursing. Cyclist. Rooms (Three nurses employed).

Altrincham, Nr. Manchester. Nurse Midwife required. Cyclist. Unfurnished house available. Rushcliffe off duty.

Arnold (Urban district near Nottingham). Three employed, one required. General nursing only. Share comfortable furnished house. Cyclist.

Desford, Leics. Single district. General nursing and Midwifery. Modern furnished bungalow available. Cyclist.

Gosport, Hampshire. Three employed, two required. General work only undertaken Nurses' Home. Cyclists.

Greater Harrow, Middlesex. One required for Branch Home. General work only undertaken. Cyclist.

Hammersmith. Staff required. General work only undertaken. Cyclist. Home.

Henley, West Riding, Yorks. Double district, two required (suit friends). General nursing and Midwifery undertaken. Motorist. Car provided. Attractive partly furnished house available.

Leicester (Humberstone Branch Home). One required. General work only. Cyclist.

Reading (Shinfield Road Home). Two required, one to undertake midwifery and one to undertake general work and relief midwifery. Comfortable house. Cyclists.

Wooburn Green, Bucks. Double district, two required, suit friends. General nursing and Midwifery. Modern comfortable furnished house available. One car.

Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1.

See Displayed Advertisement for Assistant Superintendent, Bristol D.N.A. (3271)

MIDWIFERY

14/- per inch, minimum charge 10/-.

LANCASHIRE COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives Cyclists or motorists. Apply: Superintendent 12 Ribblesdale Place, Preston. (147)

KINGSTON-UPON-HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, KINGSTON-UPON-HULL

(68 Beds)

VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B). Part I, and associated with Kingston-upon-Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms Vacancies January 1, April 1, July 1, October 1.

For complete details, apply Matron. (40)

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4

Pupils prepared for the Part I Examination of the Central Midwives' Board. State-Registered Nurses and non-State-Registered Pupils are accepted. Rushcliffe Scale of Salaries.

Courses commence for State-Registered Nurses March, June, September and December.

Applications to the Matron. (1338)

SHEFFIELD CITY GENERAL HOSPITAL SCHOOL OF MIDWIFERY (160 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply Matron. (3014)

THE MUNICIPAL GENERAL HOSPITAL (ST. LUKE'S), BRADFORD

Pupils prepared for Part I Examination of the Central Midwives Board.

Approved for Gas and Air Analgesia Training.

Facilities for Part II under the same authority.

Application forms from Matron. (2696)

GENERAL LYING-IN HOSPITAL YORK ROAD, LAMBETH, S.E.1

MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives' Board. Rushcliffe Scale of Salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (292/9)

BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14

Pupil Midwives required for Part I training to commence in August and November, 1947. Must be State Registered (General or Children's). Salary £85 per annum and full residential emoluments in accordance with the Rushcliffe Scale.

Apply Matron. (2790)

PERTH ROYAL INFIRMARY

Pupil Midwives required for Part II training. Immediate vacancies.

Apply Matron. (2827)

COUNTY BOROUGH OF SWANSEA SWANSEA MATERNITY HOSPITALS

TRAINING OF PUPIL MIDWIVES

Applications are invited for admission to Training School as **Pupil Midwives** for Part I Certificate and Obstetric Analgesia Certificate of the Central Midwives Board.

Vacancies will occur on August 1st and November 1st, 1947.

Salaries, emoluments and conditions of service in accordance with the Report of the Rushcliffe Committee on Nurses' Salaries.

Further particulars can be obtained on application to the Matron, Stouthall Maternity Hospital, Reynoldston, Gower.

The Guildhall, Swansea. May, 1947. T. B. BOWEN, Town Clerk. (2901)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY

(APPROVED PART I MIDWIFERY SCHOOL)

There are vacancies for general trained Nurses in the Midwifery School of the Hospital for Part I Training. Pupils, S.R.N. will receive a salary at the rate of £85 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, Maidstone. May 29th, 1947. W. L. PLATTS, Clerk of the County Council. (3015)

MATERNITY NURSING ASSOCIATION 63/65, MYDDELTON SQUARE, LONDON, E.C.1

Midwifery Training School, for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (292/2)

THE ROYAL HOSPITAL WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

WOMEN'S HOSPITAL

Pupil Midwives prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia course. Apply: The Matron, The Royal Hospital (Women's) Park Road West, Wolverhampton. (292/7)

SAINT MARY'S HOSPITALS WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries. Vacancies occur 1st January, 1st March, 1st April, 1st June, 1st July, 1st September, 1st October, 1st December. (x177)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1.

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

HARROGATE AND DISTRICT GENERAL HOSPITAL

MATERITY DEPARTMENT

Applications are invited from **State Registered Nurses** to take their Part I Training as Pupil Midwives, in the Modern Maternity Unit of 30 beds. Salary in accordance with the Rushcliffe Scale. Uniform provided. The next vacancies occur November 1st, February 1st, May 1st, August 1st. Apply to Matron. (x2618)

ROYAL HALIFAX INFIRMARY
Immediate vacancies for **Pupil Midwives** (Part I). **Apply, Matron.** (x121)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
(1,200 Beds)
General and Part I Midwifery Training School.
58 Maternity Beds with Proposed Extension of Maternity Unit.
PUPIL MIDWIVES

Vacancies for **General Trained Nurses** to take Part I Midwifery training. Rushcliffe recommendations adopted. The training is for a period of six months and Gas and Air Analgesia lectures and examination are taken during this period. Lectures by Specialist Obstetrician and Maternity Superintendent.

The hospital is pleasantly situated. Nurses' Home and Maternity Unit are modern in design. 48 hour week.

Forms of application and further particulars may be obtained from the Matron, to whom the completed forms should be returned.

HARRY TAYLOR,
Town Clerk.
(3199)

WILTSHIRE COUNTY COUNCIL
BERRYFIELD HOUSE MATERNITY HOME, BRADFORD-ON-AVON
VACANCIES FOR PUPIL MIDWIVES—
Part I Central Midwives Board Course of Training.

Immediate vacancies are open to **Pupil Midwives** who are State Registered Nurses. Salary in accordance with the recommendations of the Midwives' Salaries' Committee is paid during training.

Applications should be addressed to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

P. A. SELBORNE STRINGER,
County Hall, Clerk of the County Council.
Trowbridge,
Wilts. (3206)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
(550 Beds)
Training School for Male and Female Nurses (Preliminary Training School).
MATERNITY DEPARTMENT

Training for Part I C.M.B. Examination.

There are vacancies for the next School of **Pupil Midwives, August, 1947.** Full time Midwifery Teacher. Over 1,000 births per annum.

Rushcliffe salaries and conditions. Superannuation scheme in force.

Apply to the Matron.

WILFRID CARR,
City Health Department, Secretary.
Grey Friars,
Leicester. (3231)

MALE NURSES

14/- per inch, minimum charge 10/-.

CITY OF PLYMOUTH SANATORIUM
DIDWORTHY, SOUTH BRENT, DEVON

Resident Male Assistant Nurses required. Salaries and conditions in accordance with Rushcliffe Scales (Enrolled Assistant Nurses 96/- x 4/- to 104/- per week; Intermediate Assistant Nurses 90/- x 4/- to 102/- per week). A deduction of 23/- per week is made for board, lodging, laundry and uniform. Apply with full particulars to the Matron. (3018)

LONDON COUNTY COUNCIL

Staff Nurses (Male) required at Farmfield Certified Institution, Horley, Surrey. Rushcliffe Mental Nurses' Sub-Committee Conditions of Service and Salary Scales: 104s. to 125s. a week if non-resident (a single man could be resident) (salary 71s. 6d. to 92s. 6d., plus residential emoluments). Candidates must be qualified mental or mental deficiency nurses. Pensionable. Apply to Superintendent (1746). (3019)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Male Charge Nurse, non-resident, required for Mental Observation Ward for short period patients. Applicants should be S.R.N., S.R.M.N.

Salary is in accordance with the Rushcliffe Scale for Mental Nurses. Applications, with particulars, should be forwarded to the Matron, Newcastle General Hospital, Westgate Road Newcastle-upon-Tyne, 4. (3291)

LONDON COUNTY COUNCIL

Staff Nurses (Male) required at Farmfield Certified Institution, Horley, Surrey. Rushcliffe Mental Nurses' Sub-Committee Conditions of Service and Salary Scales: 104s. to 125s. a week if non-resident (a single man could be resident (salary 71s. 6d. to 92s. 6d., plus residential emoluments). Candidates must be qualified mental or mental deficiency nurses. Pensionable. Apply to Superintendent. (1864). (3268)

MIDDLESEX COUNTY COUNCIL
MALE STUDENT NURSES
AFFILIATED TRAINING

Harefield County Hospital, Harefield, Middlesex. Limited number of vacancies for 1.8.47 and 1.11.47.

Clare Hall County Hospital, South Mimms, Barnet, Herts. Vacancies for 30.6.47.

Four-year course. Two years at sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the Council's affiliated general hospitals to complete training, for Final State Examination for admission to Register of Male Nurses. Rushcliffe Salaries, etc. Salary, while at Sanatorium, if 20 years and over, 79/6d. per week, 1st year; 84/6d. 2nd year; if under 20, salary according to age. Non-resident. Use and laundering of uniform. Unestablished. Medical examination.

NOTES :—
(*a*) Additional service allowances of £40 on completion of two years' training in tuberculosis nursing.
(*b*) Special rates may apply to ex-Servicemen resuming training.
(*c*) Government special training allowances payable to certain candidates over 20 years with one year's whole-time service in work of national importance.

Application forms and details from Matrons.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (C.35). (3021)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
State Registered Male Nurse required for Venereal Diseases Department; non-resident post. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply, with full particulars and names for reference to Matron. (2917)

ROYAL HOSPITAL, SHEFFIELD
Male Staff Nurse, for duty in Neuro-Surgical Wards; non-resident. Rushcliffe Scale of salary. Apply with full particulars and names for reference to Matron. (3000)

ANCOATS HOSPITAL, MANCHESTER, 4
State Registered Male Nurse required for Night Duty. Non-resident. Rushcliffe Scale of salaries. F.S.S. in force. Apply, with names for reference to Matron. (3078)

THE GENERAL INFORMARY AT LEEDS
Male Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale; non-resident. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3038)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH

Male Nurses who are (a) on the Supplementary part of the State Register, or (b) on the Roll of Assistant Nurses, or (c) have applied to the General Nursing Council for admission to the Roll, are required at the above Hospitals.

Salary according to service within the appropriate Rushcliffe scales (a) S.R.N. 105s. 6d. to 125s. 6d. per week; (b) 97s. 6d. to 105s. 6d. per week, followed by increments of 4/- per week every two years to a maximum of 117s. 6d. per week; and (c) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). An additional 4/- per week is payable if required to work on Tuberculosis Wards. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital concerned, to whom applications should be sent.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
5th June, 1947. (3158)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
COUNTY WELFARE INSTITUTION, TODMORDEN

Male Charge Nurse, resident or non-resident, wanted at the County Welfare Institution, Todmorden (non-training). Applicants must be qualified mental nurses able to instruct mentally defective boys of school age. Terms and conditions of service in accordance with recommendations of Mental Nurses' Sub-Committee. Non-resident salary 120/- to 152/ per week.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (3165)

MISCELLANEOUS

National Adoption Society (registered under the Adoption of Children (Regulation) Act, 1939), 4 **Baker Street, W.1, arranges for the legal adoption of babies.** (x16)

SITUATIONS VACANT

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL

Superintendent Cook and Dietician with experience of institutional work, required to take charge of kitchen at above hospital of over 300 beds.

The hospital has a completely modernised kitchen.

Salary £200 per annum, plus £24 1/- War Bonus, with Board Residence, uniform, etc., provided.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of experience, and accompanied by copies of two recent testimonials, should be sent to the Matron.

C. ASHTON,
Town Clerk
(3020)

Cook (man or woman) reqd. by Middlesex County Council for Chase Farm Hospital, Enfield, Mx. Inclusive wage 108/- p.w. man or 86/- p.w. woman, plus 6/- p.w. for recognised cookery cert. Uniform and laundry. Experience in large hospital or inst. essential. Unestablished. Application forms from Matron of Hospital. (B.948.) (2663)

MIDDLESEX COUNTY COUNCIL
HAREFIELD COUNTY HOSPITAL, HAREFIELD, MIDDLESEX

Ward Orderlies for day or night duty. Wages, Men 108/- p.wk., women 86/- p.wk.

Male Domestic Assistants. Wages 102/- p.wk.

Women Domestic Assistants (Full or part-time) and

Day or Night Maids. Adult wage 80/- p.wk. (if under 18 yrs. wage according to age).

Overalls or uniform and laundry provided. Additional 2d. p.hr. for night duty betwn. 10 p.m. and 6 a.m. Residence if reqd. provided for women only, when 23/- p.wk. deducted for board, lodging, etc. Unestablished but existing superannuation rights preserved. Apply with full partics. to Matron of hospital. (B.939.) (3022)

Non-Resident Seamstress reqd. by Middlesex County Council for Harefield County Hospital, Harefield, Mx. Wage 86/- p.wk. Unestablished. 48 hr. wk. Application forms from Matron of Hospital (quoting B.944 N.T.). (3023)

Experienced Domestic Staff Supervisor reqd by Middlesex County Council for Ashford County Hospital, Mx. Must be trained in domestic science, inst. and staff management with experience in engaging and control of domestic staff, also clerical work. Salar. £285 x £15 to £330 p.a. plus any tempy. bonus (now £60 p.a.). 48 hr. wk. Established and pensionable, subject to medical exam. and 6 months' probation. Application stating age, quals., exper., with names and addresses of 3 referees to Matron of Hospital immediately. (Quoting 915 N.T.). No forms. (3024)

Resident Experienced Head Cook (Woman) reqd. by Middlesex County Council at Danesbury Convalescent Home, Welwyn, Herts. Wage 104/- p.wk. plus 6/- p.wk. for recognised cookery cert. Comfortable home 23/- p.wk. deducted for board, lodging and laundry. 48 hr. wk. Established and pensionable subject to med. exam. Application stating age, quals., and exper., with copies of up to 3 recent testimonials to Matron immediately. No forms. (B.925.) (3025)

PUTNEY HOSPITAL, LOWER COMMON
S.W.15—(106 Beds)

Applications are invited for the appointment of an experienced General Cook. £7 7s. 0d. per week. Non-resident or resident by arrangement. Full particulars to Matron. (3079)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL
RESIDENT COOK

Experienced and used to catering and cooking for large numbers required.

Salary according to National Joint Council Scales.

Apply with full particulars to Matron. (3097)

Domestic Helper urgently needed for sister with brother after nervous breakdown. Modern house in southern village. Experience essential. State salary and give references. Box No. 3047 "The Nursing Times," St. Martin's Street, W.C.2. (3047)

Mother's Help wanted for couple with first baby. Own furnished room, good wages as from 26th June. Mrs. Murray, 23, North Way, N.W.9. Tel.: Colindale 4729. (3048)

PLAISTOW MATERNITY HOSPITAL
Assistant Cook required, resident. Salary according to qualifications and experience. Apply to Matron, Nurses' Home, Howards Road, Plaistow, E.13 (3174)

PLAISTOW MATERNITY HOSPITAL
Kitchen Maids required, resident. S... according to experience. Apply with ... ticulars to Matron, Nurses' Home, Pl... E.13. (3...)

Pantry Maid required, to relieve M... Maid. Apply Matron's Office, Bristol R... Infirmary. (3...)

Non-Resident Seamstress required ... Middlesex County Council for Ashford C... Hospital, Middlesex. Dressmaking ex... ence desirable. Wage 86/- p.wk. U... lished. 48 hr. wk. Application forms ... Matron of Hospital (quoting C.29 N.T.) (3...)

Domestic Assistants for Ward Duty ... Nurses' Quarters required by Middle... County Council at Clare Hall C... Hospital, South Mimms, Barnet, ... Non-resident. Full or part-time. ... wage 80/- p.w. inclusive, and ... Part-time wages according hours ... Unestablished, subject to existing ... rights. Written or personal applic... Matron of Hospital (10-12 noon) (... C.7 N.T.). (3...)

Cook (woman) required by Middl... County Council for Redhill County H... Edgware, Middlesex. Must be exper... and used to large scale cookery. Wa... p.wk. plus 6/- p.wk. for recognised ... certificate. 48 hr. wk. Unestablished ... Application forms from Matron of H... (quoting C.10 N.T.). (3...)

Domestic Staff Supervisors requi... Middlesex County Council for West Mi... County Hospital, Isleworth, Middlesex. ... be trained and experienced in do... science and institutional manag... responsible for recruitment, training ... vision and welfare of daily and ... domestic staff. Salary £285 by £1... £330 p.a. plus any temporary bonu... £60 p.a.). Non-resident. 48 h... Established and pensionable, subjec... medical examination and 6 months' perio... Application forms from Matron of Ho... to whom return immediately (quoting ... N.T.). (3...)

Experienced Matron's Maid required ... under 25 years of age. Apply Ma... Office, Bristol Royal Infirmary. (3...)

HOLIDAY AND RESIDENTIAL

Bell Tent. Bedsitting Room for 2 ... **Vacant May, June, September.** Mrs. ... **Little Treswarrow Farm, Port Isaac, Corn...** (3...)

Farm House Holidays. Convenient for ... Dartmoor, Devon and Cornwall. Nurses esp... welcomed. CHAPEL FARM, BEAWO... DEVON. (3...)

St. Leonard's-on-Sea. Board R... Pleasant surroundings, every comfort ... For terms apply, Doughan, 4, C... Road. (3...)

Dartmouth, S. Devon. Board ... Easy access to all parts. Mr. a... Swingland, 6, Vicarage Hill. Phone ... (3...)

Goodwill Holiday Parties in ... private house overlooking the lake. ... **Miss Rosalind Brandreth and Mis...** Oldmeadow, Kelbarrow, Grasmere, W... land. (3...)

FOR SALE

In Scotland, busy Nurses' Co-op... good income, Accountants figures. ... Freehold property, Furniture, etc. ... Box Number 3233, "The Nursing T... St. Martin's Street, London, W.C.2 (3...)

Nursing and Rest Home for Elderly ... in best position of Hove, Sussex. ... modation for 25 patients. Minimum ... 5 guineas per week. Net profits over ... p.a. 20 years' lease at £500 p.a. ... lease, goodwill and contents, ... furnishings and full medical equ... £8,000. Staff can be taken over. ... H. D. S. Stiles, 22, Ship Street, ... Phone: B'ton 7627. (3...)

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NORTH BIERLEY JOINT HOSPITAL BOARD, CLECKHEATON, YORKS
INFECTIOUS DISEASES HOSPITAL
(52 Beds)

Urgently requires **Ward Sisters, Staff and Assistant Nurses** for re-staffing ... "Rushcliffe" Scale Salaries in force. ... to Matron, North Bierley Joint H... Bradford Road, Oakenshaw, Cleckhe... (3...)

Owing to pressure on space w... regret a number of advertis... ments are held over until o... next week's issue.

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephones: Editorial—WHItehall 7678; Advertisements—WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members—12 months, 13s., 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 6s. 9d. post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. June 14, 1947.

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NURSES

The CHART is coming!

Of vital interest to all in the nursing profession

Watch for announcement in these columns.

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WITH
BOVRIL

A cup of hot Bovril when you feel tired keeps you on top of your job. It helps you meet the many demands that nursing makes on your strength, and it is delicious to drink.

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A Text-book of Drugs and Therapeutics. By **W. GORDON SEARS,** M.D., M.R.C.P., Medical Superintendent, Mile End Hospital, London; Examiner to the General Nursing Council for England and Wales. *Second Edition.* viii + 246 pages. **5s. net.**
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By **MARION M. WEST,** S.R.N., S.C.M. 147 pages. **3s. 6d. net.**
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Bemax, containing both these factors in the amounts shown below, but free from coarse fibrous matter, has been found of benefit in correcting habitual constipation.

Vitamin B_1 0.45 mg. per ounce.
Inositol approximately 7 mg. per ounce.

BEMAX *The stabilised embryo of selected cereals*

1 oz. of Bemax also provides approximately :—

Vitamin B_2 (Riboflavin)	0.3 mg.	Vitamin E	8.0 mg.	Available Carbohydrate	39%
Nicotinic Acid	1.7 mg.	Manganese	4.0 mg.	Fibre	2%
Vitamin B_6	0.45 mg.	Iron	2.7 mg.	Calorific Value	104
		Copper	0.45 mg.		
		Protein	30%		

References: Shortage of space precludes list of references, but full documentation may be obtained on application to Clinical Research Dept. 11. Q

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